## AISHWARYA COLLEGE OF EDUCATION SANSTHAN

Affiliated to Mohanlal Sukhadia University, Udaipur



Adarsh Nagar, University Road, Udaipur - 313001 [Rajasthan] India

Tel.: 0294-2471965, 2471966, Fax: 0294-2471930

email : principal@aishwaryacollege.org website: www.attcudaipur.org.in

## **SELF STUDY REPORT**



## **SUBMITTED TO**

The National Assessment and Accreditation Council (NAAC)
P. O. Box No. 1075, Nagarbhavi,
Bangalore -560072, Karnataka, India

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### A. Profile of the Institution

1. Name and address of the Institution:

# AISHWARYA COLLEGE OF EDUCATION SANSTHAN (B.Ed. Course) ADARSH NAGAR, UNIVERSITY ROAD, UDAIPUR (RAJASTHAN) Pin – 313001

2. Website URL: www.attcudaipur.org.in

3. For communication:

#### Office

Name	Telephone Number with STD Code	Fax No.	E - Mail Address	
Principal <b>Dr. Rashi Mathur</b>	9928472529	0294- 2471930	principal@aishw aryacollege.org	
Self – appraisal Co-coordinator <b>Dr.</b> Raksha Sharma	9414169586	-	raksha.sharma04 82@gmail.com	

### Residence

Name	Telephone Number with STD Code	Fax No.	E-Mail Address
Principal  Dr. Rashi Mathur	9928472529	0294- 2471930	principal@aishw aryacollege.org
Self – appraisal Co-coordinator <b>Dr.</b> Raksha Sharma	9414169586	-	raksha.sharma04 82@gmail.com

4.	Location of the Institution:	
	Urban 🗸 Semi-urban 🗶 Rural 🗶	Tribal 🗶
	Any other (specify and indicate)	
5.	Campus area in acres:	1.45 Acres

Date	of establishmer	nt of the	e institution: July, 20
Unive	ersity/Board to	which	the institution is affiliated:
МО	HANLAL SU	KHAD	DIA UNIVERSITY, UDAIPUR,
Detail UGC		cognitic	on under sections 2 (f) and 12 (
	Month & Yea	ar	
2f	N.A		
_	Month & Yes	ar	_
12B	N.A		
Type	of Institution		
a.	By funding	i.	Government
		ii.	Grant-in-Aid
		iii.	Constituent
		iii. iv.	Constituent Self-financed
b.	By Gender	iv.	Self-financed
b.	By Gender	iv. v.	Self-financed  Any other (specify and indicate)
b.	By Gender	iv. v. i.	Self-financed Any other (specify and indicate) Only for Men
b. c.	By Gender By Nature	iv. v. i. ii.	Self-financed Any other (specify and indicate) Only for Men Only for Women

	iii.	Autonomous College	×	,
	iv.	Affiliated College	✓	ı
	V.	Constituent College	×	1
	vi.	Dept. of Education of Composite College	×	
	vii.	CTE	×	
	viii.	Any other (specify and indicate)	×	1
11. Does the University / Sta	te Educ	ation Act have provision for autono	my?	,

\_\_\_

Yes 🗶 No 🗸

If yes, has the institution applied for autonomy?

Yes **x** No ✓

12. Details of Teacher Education programmes offered by the institution:

S No.	Level	Programme/ Course	Entry Qualificatio	Nature of Award	Durati on	Medium of Instruction
			n			
	Pre-			Certificate		-
i)	primary			Diploma		
	primary			Degree		
	Primary/			Certificate		
ii)	Elementa			Diploma		
	ry			Degree		
	Secondar			Certificate		
	y/			Diploma		
iii)	Sr. Secondar y	B.Ed.	Graduation	Degree	2 Yrs.	Hindi and English
	Post			Certificate		
iv)	Graduate			Diploma		1
	Graduate			Degree		
	Other			Certificate		
v)				Diploma		
	(specify)			Degree		

(Additional rows may be inserted as per requirement)

13. Give details of the NCTE recognition (for each programme mentioned in Q.12 above)

Level	Programme	Order No. & Date	Valid Upto	Sanction Intake		
Pre-primary						
Primary / Elementary	1		1			
Secondary/ Sr. Secondary	B.Ed.	F.NRC/NCTE/F- 3/RJ-402/0315	N/A	100		
Post Graduate						
Other (specify)						

(Additional rows may be inserted as per requirement)

## B) Criterion – wise input

## **Criterion I: Curricular Aspects**

3.	Are there programmes with semes	ster systei	n?	N	0
	b) Fee charged per programme			As Per Go	vt. Norms.
	a) How many programmes?			Oı	ne
	Yes ✓ No 🗶 If yes,				
2.	a) Does the institution offer self-f	inanced p	rogran	nme (s)?	
	Objectives	Yes	$\checkmark$	No	×
	Values	Yes	<b>✓</b>	No	×
	Mission	Yes	<b>✓</b>	No	×
1.	Does the Institution have a stated Vision	Yes	$\checkmark$	No	×

development / revision  Yes   ✓	No ×	ry bodies?
	ties are on the various cur ards of universities/regula	
Two		
Number of methods/ele	ective options (programme	e wise)
D. Ed.		NA
B. Ed.		07/23
M. Ed. (Full Time)		NA
M. Ed. (Part Time)		NA
Any other (Optional, Intern Are there Programmes	al/External Assessment) offered in modular form	08
Yes No No Number N/A		
Are there Programmes has been introduced?	where assessment of tea	achers by the stude
Yes 🗶 No	✓	
Number N/A		
Are there Programmes	with faculty exchange/vis	iting faculty
Yes 🗶 No	✓	

4.

9.	Is there any mechanism to obtain feedbase from the	ack on t	the curi	ricular aspects
	• Heads of Practice teaching schools	Yes	$\checkmark$	No 🗶
	Academic peers	Yes	$\checkmark$	No 🗶
	• Alumni	Yes	$\checkmark$	No 🗶
	• Students	Yes	$\checkmark$	No 🗶
	• Employers	Yes	$\checkmark$	No 🗶
10.	How long does it take for the institution within the existing system?	to intro	oduce a	a new programme
	1 Years			
11.	Has the institution introduced any new during the last three years?	courses	in teac	eher education
	x Yes ✓ No			
	Number N/A			
12.	Are there courses in which major syllab the last five years?	ous revis	sion wa	as done during
	✓ Yes 🗶 No			
13.	Does the institution develop and deploy implementation of the curriculum?	action	plans f	for effective
	✓ Yes 🗶 No			
14.	Does the institution encourage the facul	lty to pr	epare o	courses outlines?
	✓ Yes 🗶 No			

## **Criterion II: Teaching-Learning and Evaluation**

1. How are students selected for admission into various courses?

<b>Programme</b> No. of Students				F	Reserv	ed	Open		
	M	F	Total	M	F	Total	M	F	Total
BSTC	-	-	-	-	-	-	-	-	-
B.Ed. 16-17	62	36	98	56	25	81	06	11	17
M.Ed. (Full Time)	-	-	-	-	-	-	-	-	-
M.Ed. (Part Time)	-	-	-	-	-	-	-	-	-

	M.Ed. (Part Time)	-	-	-	-	-	-	-	-	-
	a) Through an e	ntranc	e test	develop	ed by th	ne insti	tution			×
	b) Common Ent	rance	test c	onducte	d by the	Unive	ersity/Go	vernm	ent	<b>✓</b>
	c) Through an i	ntervi	ew							×
	d) Entrance test	and in	ntervi	ew						×
	e) Merit at the	qualif	ying e	examinat	ion					×
	f) Any other (sp (If more than or	-			ed kindl	y spec	ify the w	eighta	ge)	×
2.	Furnish the follo	_		,		previo	us acade	mic y	/ear):	1
	a) Date of start	of the	acade	emic year	r		03-1	0-201	5	
	b) Date of last a	dmiss	ion				30-1	0-201	5	
	c) Date of closin	ng of t	he ac	ademic y	/ear		30-0	6-201	6	
	d) Total teachin	g days	S				,	232		
	e) Total working	g days	S				,	200		
3	Total number of	f stude	ents a	dmitted				Q	Q	1

4.	Are there any overseas students?

- 5. What is the 'unit cost' of teacher education programme? (Unit cost-total annual recurring expenditure divided by the number of students/trainees enrolled).
  - a) Unit cost excluding salary component

13499.00

b) Unit cost including salary component

27752.00

(Please provide the unit cost for each of the programme offered by the institution as detailed at question 12 of profile of the institution)

6. Highest and lowest percentage of marks at the qualifying examination considered for admission during the previous academic session.

	Ope	en	Reserved	
Programmes	Highest (%)	Lowest (%)	Highest (%)	Lowest (%)
D.Ed. (BSTC)	-	-	-	-
<b>B.Ed.</b> 16-17	69.30	50%	74.2%	45%
M.Ed. (Full Time)	-	-	-	-
M.Ed. (Part Time)	-	-	-	-

7.	Is there a provision for assessing students knowledge and skills for the
	programme (after admission)?

			1
$\checkmark$	Yes	×	No

8. Does the institution develop its academic calendar?

9. Time allotted (in percentage)

Programmes	Theory	Practice Teaching	Practicum
D.Ed. (BSTC)	-	-	-
B.Ed.	60%	25%	15%
M.Ed. (Full Time)	-	-	-
M.Ed. (Part Time)	-	-	-

	D.D.	0070	<b>20</b> / <b>0</b>	10 / 0			
	M.Ed. (Full Time)	-	-	-			
	M.Ed. (Part Time)	-	-	-			
10.	Pre-practice teaching at the institution						
a)	Number of pre-practic	ce teaching days	3	10			
b)	Minimum number of lessons given by ea	10					
11.	Practice Teaching at S	School					
	a) Number of schools	identified for p	ractice teaching	05			
	b) Total number of pr	ractice teaching	days	24			
	c) Minimum number lessons given by ea	•	ning	24			
In sec	ond year the students g	go for 16 weeks	internship.				
12.	How many lessons ar pre-practice teaching	-		simulation and			
	No. of lessons in simu	ılation		10			
	No. of lessons pre-pra	actice teaching		10			
13.	Is the scheme of evaluation of the academic session		own to students at t	he beginning			
	Yes 🗸	No 🗶					
14.	Does the institution p	rovide for contin	nuous evaluation?				

15. Weightage (in percentage) given to internal and external evaluation

Programmes	Int	Internal		ernal
	Theory	Practical	Theory	Practical
D.Ed. (BSTC)				
B.Ed.	20%	66.66%	80%	33.33%
M.Ed. (Full Time)				
M.Ed. (Part Time)				

1 /			. •	
16.	Hva	min	ations	
1 ().	1774	111111	autonis	

a)	Number of internal tests held for each paper	0	6
a	number of internal tests held for each paper	U	U

b) Number of assignments for each paper	0	5

17. Access to ICT (Information and Communication Technology) and technology.

teemorogy.		
	Yes	No
Computers	✓	-
Intranet	✓	-
Internet	✓	-
Software / courseware (CDs)	✓	-
Audio resources	✓	-
Video resources	✓	-
Teaching Aids and other related materials	✓	-
Any other (specify and indicate) <b>Smart campus</b>	✓	-

18. Are there courses with ICT enabled teaching-learning process?

✓ Yes	× No
Number	02

19. Does the institution offer computer science as a subject?

	✓	Yes	×	No
--	---	-----	---	----

If yes, is it offered as a compulsory or optional paper?

Compulsory 🗸 Optional 🗶

### Criterion III: Research, Consultancy and Extension

1.	Number strength		chers v	with Ph.	D. and	their percentage	e to the total	faculty
	08	47	'%	17				
2.	×	Yes		✓ N	No	esearch projects on the ongoing		oiects
	Funding a			ount (R		Duration (years)	Collabora any	tion, if
		the aw	ard of	Ph. D.	degree	esearch projects Besides they locts.	*	
	(Additio	onal rov	ws/col	umn ma	y be in	serted as per the	e requiremer	nts)
3.	Numbe	of con	nplete	d researd	ch proj	ects during last	three years.	N/A
4.						ts teachers to tal ponse and X for		
	•	Teache	rs are	given st	udy lea	ive.		$\checkmark$
	•	Teache	rs are	provideo	d with	seed money.		<b>✓</b>
	•	Adjustr	nent in	n teachir	ng sche	edule		$\checkmark$
	•	Providi	ng sec	retarial	suppor	t and other facil	lities	<b>✓</b>
	•	Any otl	ner fac	cility (sp	ecify a	nd indicate)		×
5.	Does th	e instit	ution p	orovide f	inanci	al support to res	search schola	ars?
	$\checkmark$	Yes	×	No				
6.	Numbe	of res	earch o	degree a	warded	d during last 5 y	ears.	
	a.	Ph.D.			06			
	b	M Phil			No			

	Ye	five years) s No	Nu
International Journals	Ye	es -	
National Journals - referred papers - Non referred papers	Ye	es -	
Academic articles in reputed magazines/newspapers	Ye	es -	
Books	-	-	
Any other (specify and indicate Paper Presented	ate) /	es	
iive years).	-	and student	-
· /	Faculty 31		Stude
National Seminars	Faculty		Stude
Mational Seminars International Seminars Any Other Academic Forum What types of instructional	Faculty 31 02		Stude 10

Does the institution support student research projects (UG & PG)?

7.

12.	Does the institution have designated person for ext	ension activities?
	Yes ✓ No 🗶	
	If yes, indicate the nature of the post.	
	Full-time Rart-time Addit	ional charge
13.	Are there NSS and NCC programmes in the institu	tion?
	Yes ✓ No 🗶	
14.	Are there any other outreach programmes provided institution?	d by the
15.	Yes No No Number of other curricular/co-curricular meets academic agencies/NGOs on Campus 12	organized by other
16.	Does the institution provide consultancy services?	
	Yes 🗸 No 🗶	
	In case of paid consultancy what is the net amount last three years.  Nil	unt generated during
17.	Does the institution have networking / linkage wi organizations?	th other institutions
	Local Level	✓
	State level	✓
	National level	✓
	International level	*

## **Criterion IV: Infrastructure and Learning Resources**

3000 sq. m.			
Are the following laboratories been	n established	l as per N	ICTE No
a) Methods Lab	Yes	✓	No
b) Psychology lab	Yes	✓	No
c) Science Lab (s)	Yes	<b>√</b>	No
d) Educational Technology Lab	Yes	<b>√</b>	No
e) Computer Lab	Yes	<b>√</b>	No
f) Workshop for preparing teaching aids	Yes	✓	No
How many Computer terminals are	e available v	ith the in	stitutior
What is the Budget allotted for conduring the previous academic year		rchase an	ıd maint
50,000.00			
What is the amount spent on maint	tenance of c	omputer	facilities
What is the amount spent on maint the previous academic year?  42365.00  What is the amount spent on main	tenance and	-	
What is the amount spent on maint the previous academic year?	tenance and	-	
What is the amount spent on maint he previous academic year?  42365.00  What is the amount spent on main acilities during the previous acade	tenance and mic year?	upgradir xpansion	ng of lab

Has the institution developed computer-aided learning packages? 8.

Yes

9. Total number of posts sanctioned

> Teaching Non-teaching

Open		Reser	ved
M	F	M	F
04	12	00	01
03	01	03	02

10. Total number of posts vacant

> Teaching Non-teaching

Ope	II	Resei	veu
M	F	M	F
NIL		N	IL
N	NIL		IL

11. a. Number of regular and permanent teachers

(Gender-wise)

	Open		Reserved	
	M	F	M	F
Lecturers	02	12	-	01
	M	F	M	F
Reader	01	-	-	-
	M	F	M	F
Professors	01	-	-	-

Pı

b. Number of temporary/ad-hoc/part-time teachers (Gender-wise)

J 1	Open		Res	erved
	M	F	M	$\mathbf{F}$
Lecturers	-	-	-	-
	M	F	M	F
Reader	-	-	-	-
	M	F	M	F
Professors	-	-	-	-

c. Number of teachers from same state

15	
0.0	

Other states

12. Teacher student ratio (program-wise)

<u> </u>	/
Programme	Teacher student ratio
D. Ed. (BSTC)	-
B. Ed.	1:11.76
M. Ed. (Full Time)	-
M. Ed. (Part Time)	-

13. a. Non-teaching staff

	Open		Rese	rved
	M F		M	F
Permanent	2	1	2	2

Temporary - - - -

b. Technical Assistants

 M
 F
 M
 F

 Permanent
 1
 1

M F M F

Temporary

14. Ratio of Teaching –	non teaching staff
-------------------------	--------------------

1:0.5

15. Amount spent on the salaries of teaching faculty during the previous academic session (% of total expenditure)

51.4%

16. Is there an advisory committee for the library?

Yes ✓ No 🗶

17. Working hours of the library

On working days **10.00 am – 5.00 pm** 

On holidays Closed

During Examinations 10.00 am – 5.00 pm

18.	Does the library have an Open access facility?					
	Yes ✓ No 🗶					
19.	Total collection of the following in the library a. Books	7153				
	Text Books	6064				
	Reference Books					
		05				
	b. Magazines					
	e. Journals subscribed	19				
	• Indian Journals	19				
	• Foreign Journals	-				
	f. Peer Journals	-				
	g. Back Volumes of Journals	Yes				
	h. E-information resources					
	• Online journals/e-journals	DELNET				
	• CDs/DVDs.	56				
	<ul> <li>Databases</li> </ul>	/"				
	Video Cassettes	10				
	Audio Cassettes	10				
20.	Mention the					
	Total carpet area of the Library (in sq. fts.)	768 Sq. Ft.				
	Seating capacity of the Reading room	50				

21.	Status of automation of Library	
	Yet to initiate	×
	Partially automated	✓
	Fully automated	×
22.	Which of the following services/facilities are provided in the libration	ary?
	Circulation	✓
	Clipping	<b>√</b>
	Bibliographic Compilation	<b>✓</b>
	Reference	<b>✓</b>
	Information display and notification	<b>✓</b>
	Book Bank	<b>✓</b>
	Photocopying	<b>✓</b>
	Computer and Printer	<b>✓</b>
	Internet	<b>√</b>
	Online access facility	✓
	Inter-Library borrowing	<b>✓</b>
	Power back up	✓
	User-orientation/information literacy	<b>✓</b>
	Any other (please specify and indicate	×
23.	Are students allowed to retain books for examinations?	
	Yes ✓ No 🗶	

24.	Furnish	information	on the	following
<i>2</i> 4.	<b>FUITIISII</b>	mioimation	on the	10110W11112

Average number of books issued/returned per day

10

Maximum number of days books is permitted to be retained

by students

14

by faculty

14

Maximum number of books permitted for issue

by students

06

by faculty

04

Average number of users who visited/consulted per month

250

Ratio of library books (excluding textbooks and book bank facility) to the number of students enrolled

35.8:1

25. What is the percentage of library budget in relation to total budget of the institution?

2.15%

26. Provide the number of books/journals/periodicals that have been added to the library during the last three years and their cost.

		I		I II		II		III	
	20	2013-14 2		14-15	201	5-16			
	Num ber	Total Cost (in Rs.)	Num ber Total Cost (in Rs.)		Number	Total Cost (in Rs.)			
Text books	18	2896	916	140520	46				
Other books	-	-	-	-	-				
Journals/ Periodicals	09	6185	15	16270	15	81678			
Any others specify and indicate	-	-	-	-	-				

(Additional rows/columns inserted as per requirement)

## Criterion V: Student support and progression

1. Programme wise "dropout rate" for the last three batches

Programme	Year 1 (2013-14)	Year 2 (2014-15)	Year 3 (2015-16)
D.Ed. (BSTC)			
B.Ed.	02	05	
M.Ed. (Full Time)			
M.Ed. (Part Time)			

2. Does the Institution have the tutor-ward / or any similar mentoring system?

Yes	✓	No	×
	•		••

If yes, how many students are under the care of a mentor/tutor?

3. Does the institution offer Remedial instruction?

Yes	✓	No	×
-----	---	----	---

4. Does the institution offer Bridge courses?

Yes	<b>√</b>	No	×

5. Examination Results during past three years (provide year wise data)

		UG			PG		M.	PHI	L
	12-13	13-14	14-15	-	•	•	ı	ı	-
	I	II	III	-	-	-	-	-	-
Pass Percentage	100%	91%	100%	-		-	-	-	
Number of first	95	87	59						
classes	95	0/	39	-	•	•	•	1	-
Number of									
distinctions	-	-	-	_	•	-	-	-	-
Exemplary									
performances									
(Gold Medal and	_	_	-	_	-	-	-	_	-
university ranks)									

2015-16 Result has not been declared.

6. Number of students who have passed competitive examinations during the Last three years provides year wise data

NET
SLET/SET
Any other (REET/JRF/CTET)

2012-13 I	2013-14 II	2014-15 III
01	03	03
-	1	-
15	19	21

<u>Note:</u> Many students have qualified these exams but data is not available.

7. Mention the number of students who have received financial aid during the past three years.

Financial Aid	2013 I	2014 II	2015 III
Merit Scholarship	Nil	Nil	Nil
Merit-cum-means scholarship <b>Minority</b>	01	03	02
Fee concession	Nil	Nil	Nil
Loan facilities	Nil	Nil	Nil
Any other specify and indicate - SJED	66	56	38

(Additional rows may be inserted as per requirement)

8. Is there a Health centre available in the campus of the institution?

1 17	l .	N.T	_
i yes	l <b>Y</b>	NO.	<b>√</b>
1	_	110	

9. Does the institution provide Residential accommodation for:

Faculty	Yes	×	No	✓
Non-teaching staff	Yes	*	No	<b>√</b>

Does the	institutio	n provid	e Hostel F	acility to	stude	nts;		
Yes	✓	No	×					
If yes, nu	ımber of s	tudents	residing in	n hostels				
		Mer	n N	Vil				
		Woı	men N	Nil Nil				
Does the	institutio	n provid	e indoor a	nd outdo	or spo	rts fa	cilities	?
		Spo	rts fields		Yes	✓	No	×
		Indo	oor sports	facilities	Yes	✓	No	×
		Gyn	nnasium		Yes	✓	No	×
Availabi	lity of rest	trooms	for Wome	n				
Yes	<b>✓</b>	No	×					
Availabi	lity of rest	trooms	for men					
Yes	<b>✓</b>	No	×					
Is there t	ransport f	acility a	vailable?					
Yes	<b>✓</b>	No	×					
Does the experien		on obtai	n feedbac	ek from s	studen	ts or	n their	camp
Yes	<b>✓</b>	No	×					
Give info	ormation	on the C	Cultural Ev	ents (La	st year	data	a) in w	hich t
Institutio	n particip	ated/org		1			,	. 1
		V.	Organiz		. 37.		articipa	
		Yes	No No	Numbe	r Ye	es /	No	Nun 0
Inter co	Ilogiata				▼		_	
Inter-co			-	02	<b>→</b>	/	_	
Inter-un	niversity	- -	-	-	<b>✓</b>	<b>/</b>	-	
Inter-un Nationa	niversity	-			-		-	0:

17. Give details of the participation of students during the past year at the university, state, regional, national and international sports meets.

	Participation of students (Numbers)	Outcome (Medal Achievers)
State	03 at the University Level	None
Regional	Nil	Nil
National	Nil	Nil
International	Nil	Nil

18.	Does the	institution	have an	active	Alumni	Associa	tion?
10.	Ducs inc	msutution	mave am	active	Alumm	ASSUCIA	uon

Yes 🗸	No	×
-------	----	---

If yes, give the year of establishment

19. Does the institution have a Student Association/Council?

Yes	✓	No	×
-----	---	----	---

20. Does the institution regularly publish a college magazine?

Yes	<b> </b>	l No	×
	, ,	1,0	••

21. Does the institution publish its updated prospectus annually?

Vec	/	No	<b>~</b>
1 03	<b>V</b>	110	

22. Give the details on the progression of the students to employment / further study (Give percentage) for last three years.

	Year 1 (%)	Year2 (%)	Year3 (%)
Higher studies	20%	48.8%	44%
Employment (Total)	80%	51.2%	12%
Teaching	80%	51.2%	21%
Non teaching	-	-	22%

23. Is there a placement cell in the institution?

Yes 🗸	No	×
-------	----	---

If yes, how many students were employed through placement cell during the past three years:

01	02	03
04	09	17

- 24. Does the institution provide the following guidance and counseling services to students?
  - Academic guidance and counseling
  - Personal Counseling
  - Career Counseling

Yes	
$\checkmark$	
✓	
✓	
_	

No
×
×
×

## Criterion VI: Governance and Leadership

1. Does the institution have a functional Internal Quality Assurance Cell (IQAC) or any similar body / committee

(12110) 01	any similar co	ay / committee	<u> </u>
Yes	✓	No	×

2. Frequency of meetings of Academic and Administrative Bodies: (last year)

Governing Body/management	03
Staff council	06
IQAC/or any other similar body / committee	03
Internal Administrative Bodies contributing to quality improvement of the institutional processes. (mention only for three most important bodies) (Placement cell, Guidance and Counseling Cell Advisory Committee for Library)	1-3

3. What are the welfare schemes available for the teaching and non-teaching staff of the institution?

touching starr or the institution				
Loan Facility	Yes	✓	No	×
Medical assistance	Yes	✓	No	×
Insurance	Yes	✓	No	×
Other (specify and indicate)	Yes	×	No	×

0	0	3		
Furnish the	following deta	ails for the p	oast three year	rs
	of teachers v			
	05			
	of teachers ment program		-	d for pro
Nationa	ıl	05	07	05
Internat	tional	0	0	0
institutio  0  I. Number	on.  0  of Seminar	0 / worksh		oosia on (
institutio  0  Number	on.  0  of Seminar ment, Teachin	0 / worksh	nops / symp	oosia on (
o l. Number developr	on.  0  of Seminar ment, Teachin	0 / worksh	nops / symp	oosia on (
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nstitutio  0  Number developrinstitutio  4	of Seminar ment, Teachin	/ workshg-learning,	aops / symp Assessment,	osia on ( etc. organiz
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institution  0  I. Number development deve	of Seminar ment, Teachin on 1  development 1	/ worksh g-learning,  1 programmes	Assessment, s attended by	osia on ( etc. organiz
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institution  O  I. Number development institution  4  E. Research  O1  C. Invited/en  2	on.  of Seminar ment, Teachin on  1  development  otherwise the state of the state	/ worksh g-learning,  1 programme: 01 urers at the	Assessment,  s attended by  institution	oosia on oetc. organize

How does Non-teach		ice of 1	the tea	aching	g and	1			
a. Self-a	ppraisal (	Teachers)		Yes	✓	No	×		
b. Stude	nt assessr	Yes	✓	No	×				
c. Exper	Yes	✓	No	×					
d. Comb	Yes	✓	No	×					
e. Any o	ther (spec	Yes	×	No	✓	_			
Are the fa	aculty ass	igned addi	tional adı	ministrativ	e work	:?			
Yes	$\checkmark$	No	×						
Provide the	03 he income		under va	rious head on.				y the	2
	Gra	ant-in-aid				]	Nil		
		5490000							
		Nil							
	Sel	lf-funded o	courses				Nil		
		_	Nil						
	An	y other (sp	pecify and	d indicate)		1	Nil		

9. Expenditure statement (for last two years)

Experienture statement (for last two years	)	
	2014-15	2015-16
Total sanctioned Budget In Rs. Lakh	23.25	26.88
% spent on the salary of faculty		
% spent on the salary of non-teaching employees	61.9%	61.1%
% spent on books and journals	2.0%	3.5%
% spent on developmental activities (expansion of building)	-	
% spent on telephone, electricity and water	5.2%	3.0%
% spent on maintenance of building, sports facilities, hostels, residential complex and student amenities, etc.	7.1%	
% spent on maintenance of equipments, teaching aids, contingency etc.	7.1%	3.3%
% spent on research and scholarship (Seminars, conference, faculty development programs, faculty exchange etc.)	4.7%	6.9%
Any other (specify and indicate)	19.1%	22.2%
Total Expenditure incurred	100%	100%

The budget utilization is almost 100% every year

	Surplus i	n Rs.			Deficit	t in Rs.	
2014-15	-				213	884	
2015-16	-				245	214	
2016-17	<b>50000</b> (A)	pprox)			-	-	
Is there an inter	rnal financia	ıl audit me	chani	sm?			
Yes	✓	No		3	K	]	
Is there an exte	rnal financia	al audit me	echani	sm?			
Yes	✓	No		;	K		
Administration	n			Yes	✓	No	
Finance				Yes	<b>✓</b>	No	
Student Recor	ds			Yes	<b>✓</b>	No	
Career Counse	eling			Yes	✓	No	
Aptitude Testi	ng			Yes	✓	No	
Examinations	Evaluation/	,		Yes	✓	No	
Assessment				Yes	✓	No	
	ecify and inc	dianta)		Yes	×	No	

Yes	✓	No	×			
			en by the authority		on during the las	t thr
Yes	✓	No	×			
				dom and ching star	the resources to ff?	app
Yes	✓	No	×			
	ndents on teachi	going le	gal dispu	tes pertai	ining to the instit	utio
Yes	×	No	✓			
Has the academic		-		mechar	nism / process	for
Yes	✓	No	×			
					nanagerial conce naking, compute	
Yes	✓	No	×			

## **Criterion VII: Innovative Practices**

1. Does the institution has an established Internal Quality Assurance Mechanisms?

Yes 🗸	No	×
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2. Do students participate in the Quality Enhancement of the institution?

Yes	✓	No	×
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3. What is the percentage of the following student categories in the institution?

	Category	Men	%	Women	%
a	SC	28	14%	12	6%
b	ST	27	14.5%	11	5.5%
С	OBC	48	24%	26	15%
d	Physically challenged	-	-	-	-
e	General Category	13	6.5%	21	10.5%
f	Rural	-	-	-	-
g	Urban	-	-	-	-
h	Any other (specify) SBC	07	2.5%	05	1.5%

4. What is the percentage of the staff in the following category?

	Category	Teaching Staff	%	Non Teaching Staff	%
a	SC	00	00	02	22%
b	ST	-	-	-	
c	OBC	01	6%	03	33%
d	Women	13	76%	02	22%
e	Physically challenged	-	-	-	-
f	General Category	16	94%	02	22%
g	Any other (specify)	-	-	-	-

5. What is the percentage incremental academic growth of the students for the last two batches?

	At Admission		On Completion of the Course		
Category	Batch I	Batch II	Batch I	Batch II	
	2013-14	2014-15	2013-14	2014-15	
SC	22	20	22	19	
ST	17	18	17	16	
OBC	41	32	40	31	
Physically Challenged	-		-	•	
General Category	18	26	17	25	
Rural	-	-	-	-	
Urban	-	-	-	-	
Any other SBC	02	04	02	04	

#### PART II: THE EVALUATIVE REPORT

**Udaipur,** also known as the **City of Lakes**, has a Municipal Corporation and the administrative headquarters of the Udaipur district in the state of Rajasthan in western India. It is located 403 kilometers southwest of the state capital, Jaipur, 248 km west of Kota, and 250 km northeast from Ahmadabad and well connected with all major cities by number of flights, direct trains and bus including Delhi, Mumbai and Ahmadabad. Udaipur is the historic capital of the kingdom of Mewar in the former Rajputana State. The Guhils (Sisodia) clan ruled the Mewar and its capital was shifted from Chittorgarh to Udaipur after founding city of Udaipur by Maharana Udai Singh. The Mewar province became part of Rajasthan after India became independent.

It is often called the "Venice of the East". Some of the most beautiful lakes in the state are located in Udaipur, such as Lake Pichola, Fatehsagar, Udai Sagar and Swaroop Sagar. Many of the palaces have been converted into luxury hotels. Udaipur is located at 24.58°N 73.68°E. It has an average elevation of 598.00 m. It is located in the southern region of Rajasthan and is close to Gujarat.

Udaipur's autumn / winter climate is the most appealing time with January, the coldest month, the days are bright, sunny and warm with maximum temperature around 25-28 °C. Mornings, evenings and nights are cold with minimum temperature around 4-11 °C.

In this city of Lakes is located **Aishwarya College of Education Sansthan** which has been serving with commitment and dedication to the community since 1996. The B.Ed. course was started in 2006 with the aim of pursuing the quest for expanding the new horizon in the field of teacher education.

ACES was setup after approval from competent authorities, latest being by Government of Rajasthan letter No. एफ 24(NOC16-17)बीएड / आकाशि / 16218 दिनांक 30.06.2016 and is affiliated to Mohanlal Sukhadia University, Udaipur, vide Letter No. F./MLSU/Affi./2016/2865 Dated 18.07.2016. The College has also been recognized by NCTE vide its letter No. F. No. NRC/NCTE/RJ-Common Orders/2015/117287 dated 18-06-2015. The B.Ed. program offered is now of two years from session 2015-16 teacher education. It is a coeducational college with the annual intake of 100. The admissions are done through state's conducted entrance test (PTET) and after proper counseling.

### **Executive Summary**

It is education in all its mental, emotional and spiritual implications, which is largely responsible for attitude and actions; scientific and creative achievements; and the ability to get along in this world.

The College was established for preparing the secondary teachers and Aishwarya Primary Teachers' Training School for the primary teachers in 2006, by the society, which has been serving with commitment and dedication to the community. The Society is a beautifully realized dream of its founder Dr. Seema Singh. The Society was set up with the goal to pursue the quest for expanding the horizons of learning and education. Today ACES is well-recognized as a centre of excellence which nurture intellectual and academic striving, vibrant extra-curricular activities and social engagement. Located in the heart of city, the B.Ed. course is affiliated to "A" Grade Mohanlal Sukhadia University, and is about 1 Km. distance from its campus.

To realize the objectives, college has created sound infrastructure, such as Modern Class Rooms, Seminar Hall, Auditorium, Library, Computer Lab, Language Lab, Educational Technology, well equipped Science lab and serene environment on the Campus. The criteria wise summery is given below:

#### **Criteria I: Curricular Aspects**

#### **Curriculum Design and development:**

The college follows the affiliating University's curriculum, finalized by the Board of Studies of the Faculty of Education and the Academic Council. Dr. Q. A. Bohra is the member of the BOS and Ms Tunisha Sharma member of Committee of Courses in Hindi for the Faculty of Education and as such the college is directly involved in curriculum planning and development. The minor revision of one year curriculum was undertaken in the year 2012-13 and thereafter with the introduction of two years B. Ed. course from the academic year 2015-16, the curriculum went through major revision. The feedback received from students, faculty, alumni & practice schools for the curriculum revisions were forwarded to the university and taken up by Dr. Bohra in the BOS meetings. In the Alumni meet held on 16 February 2016, the students and Alumnae appreciated the inclusion of Drama and Art in Education and Critical Understanding of ICT in new curriculum. The curriculum lays emphasis on global issues such as intensive use of ICT, communication, teaching practice in both years and topics on national issues.

#### **Academic Flexibility:**

The University curriculum allows little flexibility in subjects of internal assignment which are four in first year and two in B. Ed. II year. The college identifies the gap and imparts teaching beyond curriculum through classroom teaching and other academic activities. To make teaching as a reflective practice, the college has organized various programmes such as workshop, seminar, FDP, open air, brain storming sessions besides talks by eminent experts. These also help them to get learning experience in and outside college. The new courses introduced are Critical Understanding of ICT, Communication Skill, Health and Physical Education, Understanding of Self etc. The courses on Drama and Art in Education, Inclusive Education, Open Air, and Innovation & Action Research provide multi skill to the students.

#### Feedback on Curriculum:

The Feedbacks on curriculum, teachers and institution are taken as per NCTE guidelines. Besides the college has also developed a mechanism through which feedbacks on various academic and non – academic aspects are taken. The college alumnae and other stakeholders including practice schools also provide feedback on curriculum. The feedback received from various stakeholders are analyzed and action taken.

#### **Curriculum Update:**

A revision of the curriculum was done in the year 2015-16 with introduction of two years course. The program has been divided in three broad areas, Perspectives in Education, Curriculum and Pedagogic Studies, and Engagement with the field. The internship programme has been kept in both the years of the course.

The use of open source materials down loaded in CDs & kept in the library, from the site such as UGC Pathsala, NPTEL, NCTE, MOOC are used by the faculty & students, which help in preparing curriculum based learning.

At the beginning of the session the college prepares & notify master file Almanac, Milestone and courseware format which help in implementation of the academic curriculum. Each student is assessed about his/her knowledge of the subject and extra/remedial teaching is given to bring them at par with other students.

#### Criteria II: The Teaching, learning and evaluation

#### **Admission Process and Students profile:**

The 100% admissions to the college are made through state government conducted Pre Education Entrance Test (PTET). One of the state universities is given responsibility to conduct the test and counseling as per the state reservation policy. The students with merit ranging from 50 to 70% and on the average of 60% and above are admitted in B.Ed. Course. The university conducting the PTET makes publicity of the programme and also uploads the information about the college on PTET website. Additionally, the college also makes the publicity highlighting the facilities and its achievements. There have been no dropouts during last two years.

#### **Catering to the diverse needs:**

The university curriculum has subjects, such as Learning and Teaching, where the students learn teaching learning processes and diversity in learning. The college prepares its Almanac keeping in view the university academic calendar. The students of each year are divided in four societies and attached to a mentor, so that they can freely talk and fulfill their needs. During teaching and practice teaching the emphasis is given to identify the areas of diversity and approach to use in class room situation.

#### **Teaching Learning Process:**

There is a period for use of library resources, where the students can read and also learn through the lecture CDs downloaded from the open sources. The university curriculum is sensitive to active learning and practicum. Under the Block Practice Teaching the students undergo internship and are expected to prepare individual project/reports on effective teaching. The practice teaching using simulated and Micro-Teaching are part of the curriculum and students are expected to demonstrate their skill and knowledge. In addition to practice teaching experience in schools, the students also work as an intern teacher and perform the tasks of taking attendance, participating in school assembly, games, examination, paper setting, evaluation of paper etc. The college makes learning student centered by assigning them creative activities, simulation teaching, field studies, block teaching planning, lesson planning & delivery. The Herbert's steps were followed during the one year curriculum but with the introduction of two years curriculum from the year 2015-16, the model of Revised Bloom Taxonomy is being followed. The paper- II of University Curriculum 'Development of Learner and Teaching Learning Process' and in two years programme in a course on Learning and Teaching includes chapter on exceptional children.

#### **School Teaching & Internship:**

According to present University curriculum, during first year, the students will be deputed for school teaching for a period of four weeks, including one week

school observation. The student will deliver 2 lessons per day per Pedagogy subject. The internship shall also include delivery of two Criticism lessons and observation of five lessons of Peers of each of two subjects. They will prepare one teaching learning resource in each subject and give one test. The internship during the second year will be of 96 days, where they will perform the task of an actual teacher. The schools for the practice teaching are allotted by the state government. The students are observed during internship by the mentors and experts.

#### **Teacher Ouality:**

The selection of teachers is done through rigorous selection process, besides following directives of affiliating university, where they are also judged through demo lectures which include their skill in catering to the need of diverse students. The college maintains the teacher student ratio of 1:14.

The students give teacher wise feedback which includes their depth of knowledge, course coverage, clarity, relevance to subject, meeting the needs of individual students, learning beyond syllabus etc. The students are also deputed to help the schools in teaching, whenever requested; Mr. Suresh Sharma- a student of College was deputed to teach mathematics to student of class X for 15 days and also to teach English in Hansawas Upper Primary School, Dewali, Udaipur.

The college subscribes the magazine "Shivira" published by the Department of School Education, Government of Rajasthan which contains recent developments in school curriculum, subjects and teaching methodologies. This keeps the teachers/students updated. Additionally, the college organizes the seminars and workshops, where school Principals / Senior Teachers are invited to acquaint the teachers and the students about the recent trends in school subjects and innovative teaching methodologies and techniques.

The staff members are provided opportunities & financial support to attend & organize seminars, workshops, FDPs and refresher courses organized by various institutions. During September-December five teachers have attended the two FDPs organized by Mohanlal Sukhadia University. Similarly the workshops, discussions and study circle activities are also organized by the teachers in the college for ensuring personal and professional development of the teaching staff.

The society has a HR policy which is applicable for college also. It includes provisions of reward and motivation of the faculty, accordingly a teacher is named as a "Teacher of the Month", "Mentor of the Month".

#### **Evaluation process and Reforms:**

The physical as well as psychological environment of the college is democratic, apolitical and conducive without any barrier. The college has a beautiful and spacious campus with adequate facilities. The classrooms, library, staff rooms and administrative block provide an environment conducive to academic growth and are well constructed and comfortable. To access the new technology the college has fully equipped Computer, Language, E.T. and Psychological Laboratories.

The two years B. Ed. curriculum has provision of 6 theory papers in first year and in B. Ed. II year one optional course and 3+2 compulsory and pedagogy courses. The theory courses in both the years have 20% internal assessment. The students also offer four courses in first year and two courses in II year for internal assessment, these are Drama & Art in Education, Critical Understanding of ICT, Open Air Session, Understanding of Self and School Internships. The university has framed the rules for pattern of question paper and also guidelines for internal and external assessments.

The assignment & test papers are shown to the students and the solution of the question paper and deficiencies are shared with them by the subject teachers. The information such as performance of the students in internal assessment, assignments, class tests etc. is displayed on the Smart Campus throughout the session. The week-wise teaching (Milestone) includes the course objectives & outcome, bridging the gap, remedial classes, reference material, pattern of question papers & assignments etc. The subject teacher prepares the PPT on some of the topics of their subjects using the material available in the text books, open source learning and journals. Innovative methods are used for teaching, learning and evaluation. The tutorial system ensures individual attention and active participation of students in discussions. ICT is used by the teachers in teaching few lectures. The students also develop teaching aids which are used during teaching learning processes, using the available facilities. The library has rich collection of the lecture CDs down loaded from the open source learning. The College provides full support and created ICT facilities for preparing lessons thus making teaching learning process more effective.

#### **Use of ICT in teaching:**

The teaching in the college is also done through intensive use of modern techniques. In B. Ed. II year, in every subject, the students are taught how to use ITC in lesson preparation. This encourages the students on maximum use of AV aids, models, charts, posters etc. The students are also required to prepare teaching aids and other materials for their practice teaching under the supervision of mentors. They are also encouraged to use ICT and taught how to prepare PPT for practice teaching.

#### **Criteria III: Research Consultancy and Extension:**

#### **Promotion of Research:**

The college has an active research cell for promotion of research. The management had made a provision of Rs. 1 Lac in society's annual budget for providing seed money for preparing the research proposal and also ready to contribute the college share in the sanctioned research projects up to 25% of total cost, which is in addition to providing infrastructure facilities. During the year 2014-15 the management organized a FDP "How to write a research project" by the senior faculty of MLSU, which was attended by the teachers of the college and other institutions. To identify thrust areas, the staff members are encouraged to attend & organize seminars/workshops/conferences. The faculty members have participated in more than 25 such programmes. The research areas identified are early childhood and nursery education, child's psychology for learning & food, school dropout, education technology etc The College completed two short/action research projects to give an idea about the action research.

#### **Research and Publication Output:**

The teachers use LCD projector, OHP and Slide Projector as per need during demonstration and extension lectures. The students prepare their teaching aids & lesson plans using ICT for presentation during Practice Teaching Rounds, Criticism lessons & Final lessons, which are preserved and presented to the concerned schools where practice teaching is conducted. During last three years eight such materials have been prepared. The students can use computer lab, Audio-Visual aids, Internet (Wi-Fi system), Language Lab & Library for preparing teaching aids. The college has developed seven teaching and instructional materials using ICT and technology during last five years. The college has organized various training programmes on material development besides deputed them to other institutions. The faculties have published their papers in national and international journals and other publications such as AJERT-Asian Journal of Education Research and Technology, Gujarat Manovigyan Darshan-Journal of Psychology and Education, IOSR-Journal of Research and Methods in Education, Journal of Aishwarya Shiksha Sansthan, International Research Journal Vachariki, International Research Journal Sodha Prayaha, National Research Journal Aishwarya Shikshan Sansthan, International Research Journal Research Analysis and International Research Journal Shodh Samiksha aur Mulyankan, National Research Journal Aishwarya Shikshan etc. The teachers of the college have been recognized through awards by various organizations. During five years eight major/minor/action research projects have been completed by the teachers, of which some are for award of Ph. D.

#### **Consultancy:**

The college has been providing consultancies to various educational institutions on development and delivery systems. The College has taken up a project for development of teaching aids & system in a school in tribal area of Jhadol Tehsil, in the village Hunar Ghar. The Hunar Ghar school project was taken up involving the students who developed the teaching aids, delivered lectures and setup the teaching facilities in the school. The staff members are competent to provide consultancies in the areas of curriculum development & institution planning, teaching aid preparation, science projects, academic and administration. The management has resolved to allow the staff members to retain full amount of the consultancy if the college facilities have not been used. The faculty members have also provided consultancy to other universities and institutions for developing curriculum and preparing the projects for starting of B. Ed. colleges. The alumnae of the college who wanted to start school were also provided consultancy by the staff. Besides the faculty members do provide suggestions during visits to schools during block teaching.

The college has been approached by some institutions to provide them consultancy for accreditation, the management has framed the rules for such work.

#### **Extension Activités:**

During last five years, every year, the college has been actively organizing several extension activities for the students, society and betterment of the people. The college works with Golden Handshake Computer Literacy Club, Rotract Club of Aishwarya, Schools, hospitals, Government Departments and the District Education Officer for successful organization of these activities.

The activities organized during last previous years are listed below:

1	2012-13	Total 5 activities
2.	2013-14	Total 11 Activities
3.	2014-15	Total 19 Activities
4.	2015-16	Total 20 Activities
5.	2016-17	Likely to organize more than 20 activities

The college was also benefitted by the community through organization of art of living camp and FDP for the staff & students of the college to develop and maintain positive attitude, learning meditation & reliving the stress of the faculty. The citizens who participated in computer literacy programme helped the college in organization of subsequent camps. The college is benefitted by the advice of citizens and their involvement in helping for successfully organizing blood donation, health check up camps and other service activities. The college has been appreciated for support provided to the government

schools for teaching as per their requirement, for organizing the VAAK PEETH of 70 Principals.

An initiative has been taken from the year 2015-16 to invite the Principals, subject teachers, eminent citizens and the student to apprise them/us about the expectation of the community. The meeting was held on 12.02.2016, followed by their felicitation on 11 May 2016 in the programme `AAGAZ' at its new campus.

The college has displayed for the students the ethics, moral values and code of conduct. In the beginning of each theory lecture the faculty member talks about social and citizenship values. The college has linkages with all local TEIs, Block Education Officer, SIERT and also the students visit institutions of national importance such as RCE, NIEPA, NCERT etc. The college through the Rotaract & Rotary Clubs involves the students regularly in community based social activities establishing strong linkages with these international organizations. These international linkages sometimes give suggestions also.

The college also organizes Intercollegiate Aishwarya Chal Vajayanti Competition during which the faculty members have interaction with the faculty of other colleges & universities. The students can also participate in university activities such as intercollegiate games and sports, youth festival, cultural programme etc. During the year 2016-17, the university has given responsibility of organizing Inter University Table Tennis Tournaments, scheduled during December 27-28, 2016.

#### **CRITERION IV:**

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### **Physical facilities:**

The college campus is located on an area of 1.45 acres and has a total built up area of 3000 sq. m. The college has Principal's room, faculty rooms, office and other support services. For curriculum delivery, it has 5 class/tutorial rooms, a multipurpose hall and 5 laboratories. The facilities for canteen, parking, and common rooms are also available. The facilities are more than adequate as per NCTE norms.

The society has procured a land measuring 20,000 sq. m; about one km from present location, where the construction of 38,000 sq.ft. area has already started keeping in view of Two Years B.Ed. program and starting of integrated B. A, B. Ed. / B. Sc. B. Ed. and B. Ed.- M. Ed. courses from the year 2017-18. The college has play grounds for basket ball, volleyball and indoor hall for table tennis, chess, carom etc. The open air theatre, a multipurpose halls and one conference room are also available for curricular, co-curricular and sports

activities. Further, the college can use the facilities of affiliating University, which is located at a distance of 500 m. The college has proposed to construct a hostel on its new campus, meanwhile it has tie up with nearby located private hostels.

#### **Maintenance of Infrastructure**:

The college budget has sufficient provision for the maintenance of its infrastructure, thus it is well maintained. The society also provides additional funds as and when required. The facilities are also used for conducting examinations by the state government, RPSC, REET, banks, TCS and affiliating university.

The college has a water harvesting system besides safe disposal of wastes and e-waste. It helps in plantation through its Rotaract club & NSS unit in the nearby areas.

#### **Library as a Learning Resource:**

The college Librarian is M. Lib with expertise in ICT. The library is well stocked with 7153 books, 15 National journals, 4 International Journals, 12 daily newspapers and 5 Magazines. The books to the student ratio are **35.8:1.** 

#### **List of International Journal – 04:**

International Journal of Education Administrative, International Journal Of Psychology And Counseling, International Journal Of Education And Info Studies, International Journal Of Vocational And Technical Education

#### **List of National Journal – 15**

Shiksha-Vimarsh, Proudh Shiksha, Prathmik Shikshak, School Science, Journal Of Indian Education, Bhartiy Adhunik Shiksha, Primary Teacher, Vighyan, Samaj Kalyan, Gujarat Manovigyan Darshan, Journal of Well being, Mool Prashan, Yojna, Teachers Pride, Indian Educational Abstract.

The library has also the collection of audio-video CDs downloaded from open & other sources, which can be borrowed by the staff & students. They can also access the internet & DELNET in the library. The books are classified with open access system. The procurement of resources is done through recommendations by the staff and students. It has also book bank facilities. The procurement of books on latest technology is attended urgently by the college.

As regards ICT, facilities available are computer, software, internet with 8 MBPS Broadband, Wi-Fi campus, radio, TV, projectors and other equipment mentioned in the new curriculum. The Smart Campus is a special MIS feature of the college. The ICT/computer practical classes are conducted for developing the computer skills, which is also embedded in the mission of the

college. The students are making their own PPT, slides & give their presentations in study circle meetings.

#### **Other Facilities**

The facilities meant for the B.Ed. program are used exclusively & optimally for the programme and also by the schools adopted for block teaching. The resources available in the college can also be used for other programmes offered by the society and similarly the facilities available with the society & other colleges are freely available for B. Ed. programme. The affiliating university and the state government also use the facilities for organization of intercollegiate tournaments, holding examinations, meetings etc.

The college has planned to create an auditorium with latest audio video systems. For now the facilities available are more than those required under NCTE / affiliating university norms.

The college has well equipped general labs for language, computer skill, ET, science & social studies and multimedia, as required in the curriculum. The facility of multipurpose hall is also available which is used for various curricular and co-curricular activities. The class rooms are well equipped and some are provided with LCD projector. The college has maintained a music room, created limited facilities for sports and required fleet of transport including cars.

The college has prepared several visual highlighting the renowned personalities such as Dr. S. Radhakrishnan, Dr. APJ Abdul Kalam etc. The teaching faculty during their instructions also highlights the modern teaching technology and teaching models available in the country.

#### CRITERION V: STUDENT SUPPORT AND PROGRESSION

#### **Student Progression**

The college conducts an orientation program, where the Principal & the faculty talk about the importance of education, also the admitted students are required to make a brief presentation about them, show their talent and give Aptitude Test. The college has a practice of conducting pre-activity workshop where the students are given full training on the micro teaching, skill demonstration, its methodology, objectives, expected outcome, feedback etc. The college has mentor system where each student is assigned to a teacher, who motivates and guides the student for academics. This has resulted in very few drop out from the course. The mentor, placement in charge and the faculty guide the students about various opportunities available to them such as preparing for other jobs in government, banking sector and private, whereas few prefer to go for M. Ed.

#### **Student Support**

For planning of the co-curricular and extracurricular programmes, the college prepares its almanac which includes the activities to be organized round the year, keeping in view the university academic calendar and state government admission process. The almanac has three sections, curricular activities, cocurricular activities and supplementary activities, which are displayed on smart campus. The annual co-curriculum activities which find place in the annual calendar are cultural and sports week celebration, inter collegiate-Aishwarya Chal Vajayanti- poster, essay and debate competitions, extension lectures of prominent educationalist, annual prize distribution function, alumni meet and quarterly publication of our news letter 'Sankalp. For organizing the activity the IQAC has developed a process initiated by the respective incharges, which includes the detailed objectives, schedule as per calendar, reasons for re-scheduling if any, budget required etc. The activity is organized after approval & release of funds by the appropriate authority and final report submitted with the feedback. The college has adopted daily monitoring of the classes and other activities through the DA (Daily Administrator) who submits report to the Principal. In addition, the feedback is regularly taken by the IQAC and mentor. The teachers are also actively involved in taking feedback of the courses they teach.

The college has its own website: **www.attcudaipur.org.in** besides the Smart Campus through which all the informations are posted. These are updated regularly as they host day to day information about the college, activities, practice teaching, university circulars, students' performance etc.

The remedial and make up classes are conducted for those who need additional teaching, including for the communication skill, besides giving one more opportunity at the end of academic sessions to suggest the topics on which they want additional teaching. The sections are formed based on merit in PTET, keeping advance learners in section A and others in B. This helps in keeping special attention of slow learners. The advanced learners are given opportunity to teach through PPT or other visuals in the renowned schools such as CPS, The Study and Seedling Public School. The slow learners are given special tutorials, practical assignments, project work, and practical work and prepare small presentation on various topics. The college has a Guidance and Counseling Cell where the information about career planning, personality development, opportunities, placement etc. are available.

The college has developed and implemented Grievance Redresser mechanism by forming a Grievance Redresser Committee under one of the senior faculty member, which has representation of students and female teachers.

#### **Student Activities**

The college alumni association is active and meets at least once in a year and it has contributed to the growth of the college. The participation of students in extra & co curricular activities is mandatory and is ensured through the formation of four societies.

To encourage students and staff to publish materials the college publishes wall magazines, news letter *Sankalp*, year book and an annual journal named as "Aishwarya Shikshan Sansthan" ISSN No.: 2249–2100 where the students & teachers from any college / university can publish papers.

Besides many cells, there is a Central Student Council with approved constitution, which is involved in organization of various activities. The feedback taken as per NCTE guidelines are analyzed, action taken and record maintained in the IQAC.

#### **CRITERION VI: GOVERNANCE AND LEADERSHIP**

#### **College Vision and Leadership**

The college has stated objectives, vision, mission and values, which are dynamic and broad based incorporating the training requirement of the students to serve the education sector and the society. These are finalized through discussions with all stakeholders. The statements were last revised in the year 2015-16, with introduction of two years B, Ed. course. The vision & mission statements are widely publicized at prominent places in the college, library, publications and on website.

The management is actively involved in the planning of the activities and is fully committed to render physical, moral and financial support required for achieving the goals and objectives and play leadership role and involvement for effective and efficient transaction of teaching and learning processes in accordance to the Vision and Mission of the college. The powers are decentralized and delegated to the Principal and various committees. The information is submitted to the management by the IQAC and the Principal.

#### **Organizational Arrangements**

The Management/Principal has constituted different committees/cells for functioning of college & organization of various activities. These committees are directly responsible for planning and organizing activities and enjoy enough autonomy in functioning. The Principal coordinates and monitors all the activities of the college with the help of various committees and faculty members. This ensures the smooth and democratic functioning of the college. The college promotes co-operation, sharing of knowledge, innovations and empowerment of the faculty through availing the facilities of University and other institutions such as University Central Library, leading education

institution of town such as Vidhya Bhawan G.S. Teachers Training College, Lokmanya Teachers Training College etc. The teachers willing to acquire higher degree are provided relaxation in timing and also allowed to visit national libraries.

#### **Strategy Development and Deployment**

The college has Smart Campus with MIS. The activities are monitored through Daily Administrator who collects all information regarding academics which are submitted to the Principal for taking further necessary actions. Besides providing the human resources as per the mandatory requirement of NCTE and affiliating University, the college has been provided with additional human resources such as driver, electrician, computer operator, lab staff etc.

#### **Human Resource Management**

The teachers are selected as per NCTE norms by the selection committees constituted as per rule having representation of the affiliating university. The selection committees have met during June-August 2016 for the selection of Principal and other faculty members. The NCTE approved appraisal form, which contains information on academic, research & extension activities, is filled by the teachers every year which is assessed by the Principal & management. The college has adopted employee friendly HR policy allowing them incentives, rewards, relaxation in time etc for the activities they take up. The teacher's workload is as per norms of UGC & NCTE.

The financial resources are provided through the fee collected from students and support from management, which are enough in view of the adopted mission & objectives. The college spends 51% of its income on salary, 3% on library supplies, 1.5% on ITC besides keeping some for construction of new campus. The additional funds are provided by the management to achieve the mission & objectives.

#### **Financial Management and Resource Mobilization**

The college does not get any grant from the government or through donation, as it is a self-financing college. The only source of revenue is the fee collected from the students. The operational budget of the college is adequate to meet the day-to-day expenses and it does not need any additional support. The college accounts are audited yearly by CA and internal auditor before submission to the various agencies.

#### **CRITERION VII: INNOVATIVE PRACTICES**

#### **Internal quality Assurance System**

The college has established an active Internal Quality Assurance Cell (IQAC) since 2011-12, which now works under the leadership of Group Director. The activities of the cell are defined in the office order which includes the

fulfillment of objectives, goal, vision, and facilitation of organization of various activities, trainings, analysis of reports & feedback and record keeping for quality assurance.

The results of university examinations during previous years (up to 2014-15) have been 90-100% which speaks of quality of academics. The examination of B. Ed. I year (2015-16 batch) has been conducted in August-September 2016 and their result is still awaited.

#### **Inclusive Practices**

There are provisions in the B.Ed. curriculum regarding inclusive practices. To sensitize teachers to issues of inclusion, the national issues are prominently brought to notice of all the faculty, students and staff through the wall papers and articles. During the previous years many national issues, such as Digital India, Pradhan Mantri Jan Dhan Yojana, Swachh Bharat Abhiyan, Make in India, internet banking and Saansad Adarsh Gram Yojana were discussed. During the orientation programme of 2016-17 the newly admitted students were given talk on all these national issues. The students during block teaching speak on such national issues which are relevant to the children.

The teachers discuss in detail the issues of inclusion, exceptionalities, gender differences and their impact in regular classes in papers of Education in Indian Society, Population Education and Understanding the Self.

Activities like society meetings, Open Air Camp, get together etc also provide opportunity to understand the need and importance of inclusion particularly in educational institution. The faculty members also create the awareness regarding these issues through community discussions, posters, rallies and street plays in Open Air Camps organized every year in nearby villages & in intercollegiate competitions.

The various activities have been envisaged in the curriculum to create learning environment that foster positive social interaction, active engagement in learning and self-motivation, many such activities have been organized by the college.

The students develop proficiency for working with children from diverse backgrounds and exceptionalities through the course Psychology of Learner and Teaching Learning Process provided in the University curriculum. They also share with the school teachers and faculty members the art of dealing with such children.

The physically challenged students are treated as normal students and dealt psychologically by supporting them to deliver their lessons in nearby school,

providing tricycle or motor tricycle, allowing special transport for their movement etc,

The Women Cell effectively handles all gender sensitive issues and also this has been included as a subject curriculum in the paper 'Education in Indian Society'. During the orientation and class teaching psychological counseling is also done to handle the gender sensitive issues. The college also organizes seminar, panel-discussions and poster competitions on the issues like women empowerment, gender prejudices and female feticides.

#### **Stakeholder Relationships**

All the information related to academic, activities and infrastructure are uploaded on college website and also available on Smart Campus. The information can be easily accessed by the stakeholders. These are analyzed for the success, constraint and failure by IQAC and kept in record.

#### **SWOC ANALYSIS**

#### Strength -

**Location:** The College is located in the heart of town at a distance of about 1 km from affiliating University. The college is surrounded by market, banks, ATMs, budget eating places, hospital, post office, private hostels & accommodations and well connected with public transport system to any part of town.

**Infrastructure**: The College has adequate facilities to meet the academic requirement and also future growth. The installation includes modern technologies, ICT, Smart Campus, DELNET etc.

**Academics**: The laboratories are setup as per NCTE requirement with value added facilities such as language lab, Wi-Fi campus, LAN connectivity etc.

**Mobility**: The College has a fleet of vehicles for transport of faculty & students for academic and other visits.

**Learning Resources**: The teaching is done through new technologies including PPT. The library has rich collection of Books, Journals, Magazines and material downloaded from open sources learning.

**Overall Development**: The College offers opportunity for overall development through active involvement of the management in planning and execution of curricular, co-curricular and extra-curricular activities organized round the year.

**Grievance Redresser Mechanism**: The College has various committees/cells for functional activities, besides a Grievance Redresser Cell through which the students & faculty can redress their academic & other grievances.

**Student Organization**: Besides, the involvement of the students in various cells for activities, there is a Student Council with all office bearers from among them.

**Learning beyond syllabus**: The College offers teaching of modern topics, which have not been included in the University curriculum.

**Development of New Campus**: The College has acquired 20,000 sq. m. land where the construction on 38,000 sq, ft. has been started for shifting of the college with provisions for further growth and expansion.

#### Weakness-

**Limited flexibility in curriculum**: The College is affiliated to state university with limited flexibility in curriculum.

**Research & consultancy constraint**: The College offers only UG programme of B. Ed. as such it does not have strong research & consultancy resources.

#### **Opportunity** –

**Perspective plan**: The management has decided to construct the new building of the college on its new campus and also adding the new integrated courses such as B.A. B.Ed. / B.Sc. B.Ed. / B.Ed. M.Ed. etc. and create new facilities. The campus will have all other infrastructure support such as hostel, auditorium, shopping complex, games & sports facilities etc.

**Job opportunities**: The jobs created by the state government during last three years have attracted the students acquire qualification in education. With adding of number of programs the college will offer quality education in different disciplines.

**Location**: The new campus is also located about 500 m from the university campus and is in the heart of town and within easy reach of the students as such it will be one of the preferred college.

**New Technology based curriculum**: The University has adopted two years B. Ed. curriculum from the academic year 2015-16 which contains teaching of new ICT based technologies.

#### Challenges -

**New colleges**: The State Government has taken a decision to open about 140 new colleges targeting minimum one college in each Tehsil of the state. Besides, the Udaipur city has 17 colleges, which can offer a challenge.

**Retention of faculty**: With large number of institutions in area the faculty keeps on moving even after availing the facilities of acquiring Ph. D. qualification.

#### Important terminologies appear frequently:

**Almanac:** It is the calendar of the session which contains all information on academic, curricular and co curricular activities.

**Mile Stone**: It is the day wise teaching plan containing slots for bridging the gap, teaching, remedial classes, tests, assignments etc.

**Daily Administrator**: He monitor the curriculum implementation on daily basis and submits report containing schedule followed and topic taught.

**Smart Campus**: It is MIS, where all the required information is uploaded. Even the teachers are required to submit their leave application through Smart campus. The performances of the students in internal assessment, assignments, class tests etc. are displayed on the Smart Campus throughout the session.

**Courseware:** The question bank, notes on certain topics, quiz, assignment, previous year's university question paper etc.

**Student** – student of B.Ed. college, pupil teacher

#### 1.1 Curriculum Design and Development:

1.1.1 State the objectives of the institution and the major considerations addressed by them? (Intellectual, Academic, Training, Access to the Disadvantaged, Equity, Self development, Community and National Development, Issue of ecology and environment, Value Orientation, Employment, Global trends and demands, etc.)

The objectives of the college are incorporated in MOU of the society, which includes education for self development and service to the society. Based on these objectives the college adopted its vision and mission statements. The college adopted the objectives during academic year 2013-14 which were revised with the introduction of two years B. Ed. programme. The revised objectives are based on vision and mission statement of the college, producing teachers who have intelligence, academic knowledge and commitment to the society, community and education. These objectives clearly state the self development, concern for environment through training and study, which are:

#### **OBJECTIVES OF THE COURSE**

- 1. To develop competence to teach subjects of their specialization on the basis of an adequate theory of learning and a sound knowledge of the subjects.
- 2. To develop interest, attitude and knowledge which will enable them (the Indian & global background and to promote an awareness of the role of the school and the teacher in realizing these aims and ideals.
- 3. To develop an understanding of the close relationship between society's disadvantaged groups and school, between life, environment and school work.
- 4. To become self-regulated learners; develop professional commitment and work as responsible professionals.
- 5. To make them comfortable with content and pedagogical, effective use and utilization of ICT and modern teaching technology.
- 6. To enable them to critically analyze the various evaluation tools to serve CCE.
- 7. To reflect on teachers' practices and interface with societal resources
- 8. To build professional consciousness.

In addition to objectives, the college also adopted values & course outcome to meet the requirement of self development, concern for environment through training and study, these are:

#### **Values**

The values prevalent in our working environment are expressed by:-

- Academic excellence and integrity.
- Outstanding teaching and service.
- Innovation in every area and recognition of the innovative efforts of faculty members as well as student teachers.
- Strong commitment to the Vision, Mission and Goals of the college. Mistakes help us to do better next time but never discourage.
- Individual and collective excellence.
- Creating and encouraging the democratic environment so that everyone works with an inner drive.
- Striving complete professional attitude among our budding teachers.
- Democratic ideals regarding our dealing with our students, our stakeholders and our resources.
- Scholarly research and professional leadership acceptable globally.
- Integration of teaching, research, and service.

#### **Learning Outcomes**

- 1. Competence to teach effectively two school subjects at the secondary/senior secondary level.
- 2. Ability to translate broad objectives of secondary/senior secondary education in terms of specific programmes and activities in relation to the curriculum.
- 3. Ability to understand children's needs, motives, growth pattern and the process of learning to stimulate learning and creative thinking to foster growth and development.
- 4. Ability to use (a) individualized instruction and (b) dynamic methods in large classes.
- 5. Ability to examine pupil's progress and effectiveness of their own teaching through the use of proper evaluation techniques.
- 6. Use of Equipment for diagnosing pupil's difficulties and deficiencies in achievement and dealing with them through remedial work.
- 7. Readiness to spot talented and gifted children and capacity to meet their needs.
- 8. Ability to cater to the need of children with special needs.
- 9. Ability to organize various school programmes, activities for pupils.

- 10. Ability to provide guidance in educational, personal and vocational matters.
- 11. Ability to assess the all round development of pupils and to maintain a cumulative record.
- 12. Development of certain practical skills such as: (a) Black board work (b) Preparing improvised apparatus (c) Preparing teaching aids
- 13. Developing professional competence.
- 14. Readiness to participate in activities of professional organizations.

# 1.1.2 Specify the various steps in the curricular development processes. (Need assessment, development of information database pertaining to the feedback from faculty, students, alumni, employers and academic experts, and formalizing the decisions in statutory academic bodies).

The college follows the affiliating university's curriculum. Even then based on need assessment and market demand, the students & faculty have been suggesting additional topics to be included in the curriculum / teaching. The suggestions received from the alumnae, employer, teachers and resource persons, during the year 2012-13 to 2014-15, were forwarded to the university.

With the adoption of two year B. Ed. program from 2015-16 the university conducted a course curriculum workshop to assess the need of the course, suggestions from faculty, students and other stakeholders. The process of curriculum revision adopted was:

- Conducted workshop of all the Principals of TEIs and senior faculties to identify need, finalized broad outlines of the course.
- Proposed syllabus by various Committees of Courses.
- Approved syllabus by Board of Studies.
- Approved the syllabus by Academic Council.

The than Principal of the college Dr. Qayoom Ali Bohra was a member of the Board of Studies and Dr. Tunisha Sharma of Committee of Courses in Hindi of the affiliating university, as such all the suggestions were put before the committee when the curriculum was revised. The new syllabus has been adopted from the academic year 2015-16.

The college adopted a process which included interaction with private & public schools to identify the recent development and their need to be included in the curriculum.

The topics such as internet banking and e-commerce are taught by the teachers as beyond curriculum.

The College has also conducted a state level FDP in 2015 on curriculum implementation planning for the new paper introduced in two years B.Ed. Program on "Drama and Art in Education" attended by 30 participants. The recommendations have been sent to other colleges of the affiliating University.



The feedbacks collected from various stakeholders on curriculum are forwarded to the university at the time of revision of curriculum.

In the Alumni meet held on 16<sup>th</sup> February 2016, the students and

Alumni appreciated the inclusion of Drama and Art in Education and Critical Understanding of ICT in new curriculum, terming these as requirement of time and for future of school education. The Performa for taking feedbacks is as per NCTE guidelines and attached in Annexures.

In order to provide complete education meant for self development, value inculcation and social sensitivity learning beyond syllabus is encouraged and practiced. The college organized a workshop during 2012-13, which was conducted by Prof. A. B. Pathak & Dr. M. P. Sharma for the faculty and students to discuss and understand the new dimensions of teacher education in the light of NCF-2005 and NCFTE-2010. As the NCF requires a teacher to be a facilitator of children's learning in a manner that helps children to construct knowledge and meaning. The teacher in this process is a co-constructor of knowledge.

Experts talk & extension lectures on topics not covered in syllabus are regularly organized, every year. During previous years, talks were organized on Stress Management & Mental Health and Divine Relationship in Education and Wisdom and New Generation Perspectives.

### 1.1.3. How are the global trends in teacher education reflected in the curriculum and existing courses modified to meet the emerging needs?

The affiliating university syllabus has courses on knowledge and curriculum, intensive use of ICT, environment, health & hygiene & education, which expose the students to global trends in teacher education.

The college also provides knowledge through formal courses or informal activities, extension lectures, workshops, seminars etc. about the global trends in various fields such as use of ICT in teaching and learning processes, green awareness and value education.

Mr. Sunil Patel from Florida, USA along with his team members delivered a talk on 06.01.2015 linking the divine relationship with global education need.

The college organized a national seminar on Gender and Social Concerns for Gender Sensitivity issues during the 2012 which was addressed by eminent experts. The college has a women cell which also organizes various program related to gender issues.

### 1.1.4. How does the institution ensure that the curriculum bears some thrust on national issues like environment, value education and ICT?

The curriculum framed by MLS University of B. Ed. II year includes use of ICT in some papers, additional papers on Environmental Studies, Understanding Self and Critical use of and Computer Science. The college adopted the values for the programme and each student is expected to follow the values in life.

The college also conducted education programmes on Peace & Value Education, Civic Responsibilities, Tree Plantation, Sanitation, Swachh Bharat, Campus Cleaning, AIDS awareness etc.



The informal programmes are also organized on such issues through group discussions, brainstorming sessions, plays, awareness rallies, poster making competitions, debates and essay writings such as 'Save our Earth' 'Conservation of forest', 'Conservation of Culture, 'Global warming' and 'Female feticide etc

Besides the national festivals, the college celebrates various important international days such as Yoga Day, Human Rights Day, Women's Day etc.

### 1.1.5. Does the institution make use of ICT for curricular planning? If yes give details

The college lays utmost importance to learning ICT for effective teaching and learning.

The University curriculum provides adequate coverage of ICT where the students are taught ICT based resources and their use in teaching. The teachers also deliver many lectures using PPT, the details are given below:

Name of Faculty	<b>Topics of PPT</b>							
Dr. Q. A. Bohra	Personality, An approach to Art, Bloom's taxonomy on learning domain, Elements of Visual Arts, Rorschach Test, Why Art education, intelligence, Cognitive theories, Creativity, Flander's Interaction Analysis etc.							
Ms. Rashi	Elements of Poetry, Elements of Story Telling,							
Mathur	English Grammar & Comprehension, Articles							

	343-351, 350A; Kothari Commission(1964-66); NPE-1986; POA-1992; NCF-2005, Multilingual classroom; multicultural awareness and language teaching, Role of A.V. aids in teaching speaking skills, Cloze procedure, Maze method, Whole language approach, Structural-Situational approach, communicative approach, task based approach, eclectic approach, Continuous and comprehensive evaluation. Ms. Rashi Mathur delivers majority of lectures using PPT.
Ms. Tunisha Sharma	Basic Hindi language concepts, Education commission (1966)  NPE (1986) its revision 1992, NCF (2005), Dellors commission report – relevance to Indian Conditions, Enhancement of quality in Education and role of SSA and RAMSA, Gender Sensitivity and its importance for society and School, Indian Constitution. Rights and Duties of a citizen, Value Education and role of school, Activities helpful in Inculcation of values
Ms. Monika Bhadviya	Nature of Social Science, NCF 2005, Need and Importance of History, Aims and objectives of teaching History, Field Trips, Concept of Evaluation, Contribution of eminent Political Thinkers, Project Method, Illustration with example, Liberty, Equality, Child Labour, Annual Plan, Unit Plan, Daily Teaching Plan, Observation.
Ms. Dimpi Sharma	Nature and concept of Business, Contribution of Eminent Indian and Western business Personalities, Aims and objectives of teaching business Studies, Maxims of teaching and general principles of teaching Business studies, Problem Solving Method, Evaluation techniques, Internal Trade, Continuous and comprehensive evaluation, Development of Financial Accounting Education in India, Contribution of Important Institutions for developing in Accountancy, Nature, Concept and Importance of Financial Accounting in school curriculum, Various Approaches of teaching Financial Accounting, Teaching Learning experiences, Trial Balance and Rectification off Errors.
Dr. Mukesh Shrimali	Historical development of mathematics, Concept mapping, Inductive-Deductive, Problem Solving, Formative, Summative and predictive evaluation in mathematics.  Nature of Science, Objectives of teaching science as

	given by AAAS, NCF-2005,NCERT, Contributions				
	of Eminent Physicists, concept formation with				
	reference to J. Bruner and Hilda Taba,				
	Demonstration-cum-discussion method, Content				
	· ·				
	Analysis.				
	Meaning, Nature, Scope and importance of				
	Economics, Correlation of Economics with other				
	subjects, Inflation and Deflation, Consumer Rights,				
	Inductive and Deductive method, Constructivism.				
Dr. Poonam Sharma	Meaning and Nature of Geography, salient features				
	of NCF (2005), Basic concepts of geography, Indian				
	Monsoon, Geography club				
	Eminent Social reformists, Scope of Social Science,				
	Aims and objectives of teaching Social Science,				
	Methods of teaching Social Science.				
	Contributions of Eminent Indian and western				
	Scientists, Place and importance of General Science				
	in school curriculum, Aims and objectives of				
	teaching General Science, Computer assisted				
	learning, Home assignment.				
D D :	Contribution of eminent Indian and Foreign				
	Scientific, Recent Scientific achievements in				
Tripathi					
	, , , ,				
	objectives of teaching Biology, Inquiry approach.				
Dr. Pooja Tripathi	Scientific, Recent Scientific achievements in Chemistry, Methods of Teaching Chemistry, Science Lab, Teaching – Learning material, Diagnostic and Remedial measures.  Science as a dynamic body of knowledge, Place and importance of Biology in school, Aims and				

The students also use ERP (Enterprise Resource Planning) software using the Smart Campus available in the college, which includes information on academics such as attendance, internal assessment, milestones, remedial teaching etc.

The Extension Lectures have been organized on various issues related to ICT such as Multimedia & Education, Soft Skill, Communication Skill, e-business and digital payment.

#### 1.2 Academic Flexibility:

### 1.2.1. How does the institution attempt to provide experiences to the students so that teaching becomes a reflective practice?

Teaching is made a reflective practice by using workshops, classroom seminars, panel discussions, debates, brainstorming sessions, group discussions. The students are also guided by their mentors about teaching practices and the academics. The Expert's talks are organized regularly sharing their experiences. The activities organized during the report period includes talks on Time Management, Stress management, Financial Planning, personality development, Road safety, Primary first-aid with demonstration, Women and Health, Career Planning, Creative writing, moral education etc. The detailed list has been inserted in Criterion 3.

The college has a regular activity of presentation of paper by the students followed by the discussions. The Open Air Session camps, excursions, presentation on educational visits are also regular features of the programme. To make delivery system more effective the students are given regular training through the language lab established in the college. Besides making teaching more relevant, the students use and practice in language lab and community oriented Rotaract club activities.

The feedbacks on these events are taken from the students.

### 1.2.2 How does the institution provide for adequate flexibility and scope in the operational curriculum for providing varied learning experiences to the students both in the campus and in the field?

The university curriculum has few courses for the internal assessment, where the college adopts flexibility providing the scope in the operational curriculum for varied learning experiences to the students, both on the campus and in the field. Besides, the opportunity is also used to provide additional learning in other courses such as Open Air, preparation of school practice lessons, seminars etc.

Besides classroom teaching and tutorials, the students also learn the use of latest and innovative techniques, such as art and drama in life, multimedia & ICT, moral education, enhancing communication skill in Hindi & English etc. The tutorials provide the students an opportunity of the flexibility in curriculum, The Students also participates in preparation of Audio-Visual Aids, Group discussions and extension lectures, seminars, workshops which are organized every year. For one

to one contact with the students tutorials are organized in small groups, which give an opportunity of better learning.

Dr. Qayoom Ali Bohra took faculty development program (FDP) on model of education "Bloom Taxonomy Teaching – Learning Aid" during the year 2015-16.

1.2.3 What value added courses have been introduced by the institution during the last three years which would for example: Develop communication skills (verbal & written), ICT skills, Life skills Community orientation, Social responsibility etc.

The college has made continuous efforts in providing knowledge to the students in social activities, topics of the emerging technologies and recent advances. For Two Years B.Ed. program the value added courses such as Language across the curriculum, critical understanding of ICT, knowledge of curriculum, understanding the self etc. have been included in the affiliating University's syllabus.

The teachers are encouraged to down load lectures from open source learning, prepare PPT (Power Point Presentation) and use computer developed charts and visuals. It is mandatory for the students to deliver a few teaching lessons in schools using ICT.

Besides teaching language course as part of academic curriculum the students are given intensive training to develop their language skills. The use of language lab helps them enhance the communications, written and verbal skills. For improving Hindi communication an essay competition is organized every year.

The Open Air sessions provide an opportunity of skills of living together and involvement in social activities. The organization of talks and rallies, such as Swachh, Cancer & AIDS awareness, blood donation etc make them understand responsible & commitment for social services.

- 1.2.4 How does the institution ensure the inclusion of the following aspects in the curriculum?
  - i Interdisciplinary/Multidisciplinary
  - ii Multi-skill development
  - iii Inclusive education
  - iv Practice teaching
  - v School experience / internship
  - vi Work experience / SUPW
  - vii Any other (specify and give details)

(Also list out the programme/courses where the above aspects have been incorporated).

- Interdisciplinary/Multidisciplinary For interdisciplinary and multidisciplinary learning the college has a study circle where the students and the teachers deliberate on various interdisciplinary topics. Deliberation on the issues such as "Art Appreciation", "Vedic Math" and "Indian Ethics and Values" were held during previous meetings of the study circle. The interested students have attended the specific computer learning programmes on Tally, Hindi typing and communicable diseases.
- Multi-skill development The College organized a FDP on "Art & Drama in Education" during the year 2015-16 which helped in development of skill among the students. The students regularly visit various activities organized in the town such as farmer's fair, flower show, lake festival, Shilpgram Utsav etc. The students received training on maintaining home and kitchen garden and recycling of waste and conservation of nature. The teaching of computer, library management and curriculum planning are imparted regularly.

A farmer's fair was organized by Vidhya Bhawan Krishi Kendra on 02, March 2015. The B.Ed. students visited the Farmer's Fair where they learnt about new technologies introduced in agriculture. They also came to know about horticulture, poultry, rearing of fishes, hybrid seeds which can help them in the future for developing their own businesses. On this occasion Mr. Nitin Roat also won a prize and a gift hamper.

• Inclusive education - Regarding 'Inclusive education there is a provision of teaching in detail about the special children' in Unit-IV of the Paper – II, **Development of Learner and Teaching Learning Process** of the curriculum. The course inclusive teaching has also been adopted in the syllabus of Two Years B.Ed. program from the year 2015. It is also compulsory for every student to conduct a case study of any exceptional student during block practice Teaching programme (Internship programme) which is

- organized in school. During practice teaching the students are guided to pay attention to the needs of children with special needs.
- **Practice teaching-** According to University curriculum 2015-16 every student teacher has to deliver 24 lessons in 2 subjects taking 12 lessons per teaching subject during 4 weeks stay in a school. For feedback one mentor (Supervisor) is appointed for every 15 to 20 students for supervision of lessons given by the students. The guidance for the lesson planning is provided through a workshop before start of the internship and observation of the school for a week. In second year the students stay in a school for a period of 96 days.
- **School experience** / **internship-** The internship programme is conducted as per MLS University curriculum. The college follows the norms of the university and state government. The programmes are conducted in government allotted schools.

**Pre-Block Phase:** Organised on the campus for five days to orient and make preparation for block teaching. In this Phase faculty members acquaint the students in lesson planning, school records maintenance and the regular features and activities organized by the school. The students are also provided the knowledge about the conduct of case study and action research.

**Block Teaching Phase:** The College organizes internship programme in allotted schools. All Students stay in their respective schools right from morning assembly till the end of the school time. They participate in all the activities of school conducted during the school time. Every student has to teach two subjects and for the days prescribed in the syllabus. Every student also participates in cultural activities, games and sports and community service program during the internship.

**Post Block Phase:** In this phase students prepare various reports of activities they conducted during the Block practice teaching phase and submit the completed file.

• Work experience / SUPW- The university curriculum has provided flexibility of keeping SUPW (Social Useful Productive Work) or open Air. Every year the college organizes a 5 days Open Air Session in place of SUPW (Social Useful Productive Work) in a nearby village. In the camp every student participates in various activities. Apart from beautification, sharamdan, community survey & services, the students participate in clay modeling, best out of the waste, art & craft, food preservation & processing etc. The students also organize various rallies, street plays, cultural and literary nights for the local community for creating awareness on various national and social issues. During the year 2014-15 the camp was organized in Mandpiya, district – Chittorgarh and in the year 2015-16 in Nathdwara, district Rajsamand.

• Any Other – Education on National issues and programmes – The College organizes awareness programmes on the burning national issues to acquaint the teachers about their objectives and goals, these included awareness about Voting Rights, General Election & Constitutional provisions with role of election commission, Women Health Schemes, Yoga Education Jan Dhan Yojna etc.



#### 1.3 Feedback on Curriculum

### 1.3.1 How does the institution encourage feedback and communication from the Students, Alumni, Employers, Community, Academic peers and other stakeholders with reference to the curriculum?

The Feedbacks on teaching, teachers and the institution are taken as per NCTE guidelines. Besides the college has also developed a mechanism through which feedback on various academic and non – academic aspects are taken including the feedback on curriculum. The appropriate actions are taken on feedback so received.

The feedback from the students is also taken at the end of academic year, wherein they can also make suggestions about college and on the curriculum.

The college organizes Alumni Meet every year where the alumni of the college also make suggestions on curriculum and other points. In the meet organized during 2014-15 a suggestion was given to include the education on the Prime Minister's Programmes such as Swatch Bharat, Yoga Education, Digital India and Unnat Bharat Abhiyan. These were included in the curriculum in non – formal way.

The society holds meeting with the school Principals, eminent citizens and school teachers, where the discussions are held on syllabus, learning beyond syllabus, feedback on block teaching, teaching – aids etc. During 2015-16 the meeting was held on 12-02-2016 which was attended by 20 Principals & eminent citizens besides the staff & students of the college.

The suggestions are also invited from the Parents during a PTM.

# 1.3.2 Is there a mechanism for analysis and use of the outcome from the feedback to review and identify areas for improvement and the changes to be brought in the curriculum? If yes give details on the same.

The college has adopted a mechanism for obtaining feedback, its analysis and suggesting the action. The action taken includes teaching as part of existing topics, teaching beyond syllabus and putting up before university bodies for inclusion in the course curriculum. During 2012-13 to 2014-15 some suggestions by the teachers had been forwarded to the University. The students admitted in 2015-16 in two years curriculum has also given feedback about the curriculum.

The university also invites suggestion from the affiliated colleges before revision of the syllabus; during 2014-15 the college actively participated in revision of syllabus.

## 1.3.3 What are the contributions of the institution to curriculum development? (Member of BOS, sending timely suggestions, feedback, etc.)

Dr. Qayoom Ali Bohra, Principal (till July 2016) was a Member of BOS. He has been holding the meeting of teachers and students to discuss the curriculum to make suggestions during the meeting of the BOS.

During the year 2012-13 curriculum revision was undertaken by the university, wherein our Principal Dr. Qayoom Ali Bohra was a member. The changes were made as per N.C.F. 2009.

He was Convener for revising two papers for two years curriculum in the year 2014-2015. Dr. Tunisha Sharma, another faculty was also involved in revision of the paper of Hindi in two years curriculum.

The college has earlier forwarded the feedbacks on curriculum to the Chairman Board of Studies.

Dr. Qayoom Ali Bohra is member BOS till 2017.

#### 1.4 Curriculum Update

1.4.1 Which courses have undergone a major curriculum revision during the last five years? How did these changes contribute to quality improvement and student satisfaction? (Provide details of only the major changes in the content that have been made).

A revision of B.Ed. curriculum was undertaken by the University in 2012-13 for the one year B.Ed. program. The changes which were recommended by various task forces were based on NCF as such there was no major revision of the syllabus.

The major changes have been made in the curriculum from the academic year 2015-16 with introduction of the Two Years B.Ed. program. The new curriculum is design to integrate the study of subject development, pedagogical human knowledge communication skills, knowledge of ICT, Art & Drama in Education etc. The program has been divided in three broad curriculum perspectives, Education, Curriculum, pedagogic studies, engagement with the field. The internship programme has been kept in both the years of the course. The implementation of the new curriculum will enable the students to acquire knowledge in ICT, environment, besides their global acceptability.

The colleges also initiated preparation for the new curriculum and conducted a one day state level workshop for newly introduced course of "Drama and Art in Education" and also lecture for the students on revised Bloom Taxonomy.

1.4.2 What are the strategies adopted by the institution for curriculum revision and update? (Need assessment, student input, feedback from practicing schools etc.)

The strategies adopted include assessment of need of topics by the teachers, student's feedback and suggestion from practice schools, which are forwarded to the affiliating university or taught as learning beyond syllabus. Dr Bohra, member of the BOS of the university, also made points about the revision of the curriculum. The comments of the students, school Principal and the college teachers are forwarded to the university, when the revision of the curriculum is proposed.

#### 1.5 Best Practices in curricular Aspects

### 1.5.1 What are the quality sustenance and quality enhancement measures undertaken by the institution during the last five years in curricular aspects?

An IQAC is working in the college to ensure quality sustenance and enhancement measures. The following best practices were planned on the basis of recommendations by IQAC as beyond curricula programs.

- 1) After discussion with stakeholder and New guidelines of NCTE the vision and mission statements were rewritten and notified in 2012-13 and then 2015-16.
- 2) For healthy promotion of extracurricular and other competitive activities the students are divided in four societies (Houses). All the activities are organized with the participation of the students through their society.
- 3) The college has adopted a mentor system where a group of students are assigned to a mentor. The IQAC recommended adoption of a tutorial system wherein 25 students are assigned to one teacher who gives them special tutorials, guidance and evaluation of assignments for compulsory subjects. The practice is already implemented in optional subjects.
- 4) The college has formed various cells & committees involving the students in decisions making such as procurement of library material, grievance redresser, women's right, environment, guidance and counseling.
- 5) The college Alumni Association is actively involved in future programs and growth of the college. The association meets regularly and alumni are invited for all major activities.
- The organization of co academic activities such as expert talks, seminars, conferences etc. on global issues such as use of ICT, Save our Earth, economic policy, right to education, open global market etc. give an opportunity to the students to learn about these recent topics.
- 7) Open source materials from the site such as UGC Pathsala, NPTEL, NCTE, MOOC are used by the faculty & students, which help in preparing visual teaching aids.
- 8) The recommendations of the experts committee of the affiliating university are implemented fully for the quality sustenance and quality enhancement.

#### 1.5.2 What innovations / best practices in 'Curricular Aspects' have been planned / implemented by the institution?

At the beginning of the session the college prepares Master file, Milestone, Courseware format which implementation of the academic curriculum. The information is available on Smart Campus to ensure that the student is well aware of the current teaching & practices.

College Name : ACES - B.Ed. Course	Session : 2014-15		
NAAC Criteria : I & II	Sub Criteria : 2.3-Teaching Learning Process		
Key Area: Curriculum	Format Name: Milestone		
Course : B.Ed	Paper Code-9011	Paper Name- Pedagogy of Geography	
Number of Classes :	Total Theory Class: 80	Total Practical Class :-Nil	

Course Description: Pedagogy of Geography is necessary for the Geography teacher for the better understanding of geography teaching .The Nature of Subject is like Science as well as Arts. The Through Knowledge and understanding Enhance the teaching abilities of the student Teacher.

Course Objective: 1. Understand the Nature, Scope and importance of Geography at Sr. Secondary Level. 2. Understand the aims and objectives of teaching Geography at Sr. Secondary Level.

3. Develop insight about the basic principles governing the construction of Geography curriculum at Sr. Secondary

Paper St	art Date :	8.12.14	Session Start 1.9.14	Session Start Date: 1.9.14		er e:			
Topic co	vered								
Class No	Units	Chapter No.	Topics	Date	Methodology adopted like Lecture, Case Study, Class test, Presentation, Assignments, Video Clips, Internet Download teaching material	Handout* ( article, notes from ref book, .ppt, news paper and mag article, video clip, etc.)	Class test / Assignme nt **/ Programe	Student Name & Sign	Staff Sign with Date
			Bridging the Knowledge Gap						
			Bridging the Knowledge Gap						
			Bridging the Knowledge Gap						
			Bridging the Knowledge Gap						
			Bridging the Knowledge Gap						
1		1	Meaning, Nature, of Geography			-			
2		2	Meaning, Nature, of Geography			-			
3		3	Scope of Geography			-			

		1	ı			1	1	
4		4	Importance of Geography		-			
5		5	Main branches of Geography		-			
6		6	Main branches of Geography		-			
7		7	Aims and objectives of Teaching Geography at senior secondary level.		-			
8		8	Aims and objectives of Teaching Geography at senior secondary level.		-			
9	_	9	Correlation of Geography with other school subjects.		-			
10	Unit-I Foundations of Geography Education	10	Correlation of Geography with other school subjects.		-			
11	Geography	11	Geography and education for sustainable development.		-			
12	ndations of	12	Geography and education for sustainable development.		-			
13	Unit-I Fou	13	Geography and education for sustainable development.		-			
			Class Test					
14		1	Place of Geography in School Curriculum		-			
15	raphy	2	Place of Geography in School Curriculum		-			
16		3	Principles of curriculum construction in geography		-			
17	um of Geog	4	Principles of curriculum construction in geography		-			
18	Unit-II Curriculum of Geography	5	Critical appraisal of Geography curriculum at senior secondary stage prescribed by RBSE.		-			

			Critical appraisal				
			of Geography				
19		6	curriculum at		_		
			senior secondary stage prescribed				
			by RBSE .				
			Critical appraisal of Geography				
20		7	curriculum at				
20		,	senior secondary stage prescribed		-		
			by CBSE.				
			Critical appraisal of Geography				
21		8	curriculum at				
21		0	senior secondary stage prescribed		=		
			by CBSE.				
22		9	Analysis of				
22		9	Geography text- books,		-		
22		10	Analysis of				
23		10	Geography text- books,		-		
			characteristics of				
24		11	good geography text book.		-		
			characteristics of				
25		12	good geography		_		
			text book.				
			Class Test				
			Strategies and methods of				
			Teaching				
26		1	Geography at senior secondary		-		
			stage -Lecture				
			method, Strategies and				
			methods of				
27		2	Teaching Geography at				
			senior secondary		-		
			stage –Lecture method,				
28		3	Project method,		_		
29		4	Project method,		_		
30		5	Regional method		_		
31	aphy	6	Regional method		-		
32	eogr	7	observation		_		
33	ing G	8	observation		=		
34	Unit-III Strategies for Teaching Geography	9	Team-teaching		=		
35	for T	10	Team-teaching		_		
36	gies 1	11	Demonstration.		_		
37	trate	12	Demonstration.		_		
	II St		Planning of Local		-		
38	nit-I	13	Geographical		-		
<u> </u>	Uı		studies,				

			I	Ī		1		
39		14	Planning of Local Field Trips		-			
40		15	Planning of excursions.		=			
41		16	Planning of excursions.		_			
			Planning for					
42		17	Teaching Geography –		-			
			Annual Plan,					
43		18	Planning for Teaching					
43		10	Geography – Unit Plan		=			
			Planning for					
44		19	Teaching Geography –Daily		-			
			lesson plan.  Class Test					
		1						
45		1	Audio-visual Aids – Maps		-			
46		2	Audio-visual Aids – Maps		-			
47		3	Globe		-			
48		4	Atlas		-			
49		5	Pictures		-			
50		6	models		-			
51		7	slides		=			
52		8	use of over Head Projector, .		-			
53		9	use of over Head Projector, .		-			
54		10	Slide Projector		-			
55		11	Slide Projector		-			
			Use of mass media – computer					
56		12	in Geography		=			
		<b>-</b>	Teaching. Use of mass					
57		13	media – computer					
			in Geography Teaching.		-			
			Use of mass		1			
58	>	14	media - Internet in					
	raph		Geography Teaching.					
	reog1		Use of mass media – Internet in					
59	ji G	15	Geography		-			
	ces i		Teaching.					
60	esour	16	Geography room,		-			
61	ıg R	17	Geography room,		-			
62	Unit-IV Learning Resources in Geography	18	equipment and apparatus		-			
63	V Le	19	equipment and apparatus	 	-			
64	nit-I	20	Practical Work in					
L .	Ľ		Geography.		_		<u> </u>	

65		21	Practical Work in					
			Geography.			-		
		1	Class Test					
66		1	Diagnostic Teaching.			-		
67		2	Diagnostic Teaching.			_		
68		3	Remedial Teaching.			_		
69		4	Remedial					
			Teaching.			-		
70		5	Construction Test.			=		
71	tion	6	Construction Test.			-		
72	ucat	7	Achievement Test.			=		
73	y Ed	8	Achievement Test.			=		
74	ograph	9	Important Reforms  – Grading  System,.			-		
75	on in Ge	10	Important Reforms  – Grading  System,.			-		
76	Unit-V Assessment and evaluation in Geography Education	11	continuous and comprehensive Evaluation			-		
77	ment an	12	continuous and comprehensive Evaluation			-		
78	-V Assess	13	continuous and comprehensive Evaluation			-		
79	Unit	14	Question Bank.			_		
80		15	Question Bank.			-		
			Class Test					
Extra Classes						_		
1						_		
2								
3								
4						_	<del> </del>	
5								
Remedial								
Classes								
1								
2								
3								
4								
5	5							
* At least	one han	dout m	ust be provided with	each cha	apter taught	•		
*** Batc	*** Batch session starting 7 hr. classes must be devoted as bridging the knowledge gap classes.							
Marks: 1	100 Mark	ks (80 E	External+ 20 Internal)	Assessr	nent: Internal as	ssessment :		

The internal assessment of the students (out of 20 marks) shall be as per the criteria given below: Class test 40% 10% Individual Presentation Viva-Voce/ group discussion/ quiz etc 10% Attendance Online References: www.google.com www.wikipedia.com www.khoj.com Text Books: श्रीवास्तव कांति मोहन (2008) : भूगोल शिक्षण – एक व्यावहारिक दृष्टि, साहित्य प्रकाशन, आगरा। वर्मा, एल.एन. (२००९) : भूगोल शिक्षण : सैद्धांतिक एवं प्रायोगिक, राजस्थान हिन्दी ग्रंथ अकादमी, जयपूर Reference Books: कौशिक ए.डी., शर्मा ए.के. (1995) : मानव भूगोल, रस्तोगी पब्लिकेशन, मेरठ, यू.पी. वर्मा, जे.पी. (1995) : भूगोल शिक्षण, हिमांशू पब्लिकेशन, उदयपुर, दिल्ली। Things to be attached: 1. Milestone with sub topic to be covered with handout and assignment. [handout can be = .ppt, articles- {i.e. cutting from paper, magazine, books etc}, notes taken from reference book etc] 2. Methods of the session taken (methods can be: presentation, video clips, games, role play, chalk and board, mock session etc.) to be mention. 3. Book list with text book and reference book 4. Question bank according to the university pattern i.e. objective and long answer from each chapter. No of question per unit should be as below: a) Short& Long and essay type answer per unit -3 Things to be noted: **IIQAC Incharge/Course Co-coordinator** Principal /Director **IQAC** Authority Lecturer

In the beginning of the session, each student is assessed regarding his/her knowledge of the subject and extra/remedial teaching is given to bring them at par with other students. Suggestions are also taken from them about the curriculum and need for additional topics.

The introduction of the tutorial system in compulsory optional and Pedagogy subjects has helped the students in interacting with the faculty one to one and enhances their academic knowledge.

The Daily Administrator system has been introduced to monitor the academic coverage every day and report to Principal and IQAC.

The periodic feedbacks on academics are taken, analyzed and corrective measures taken.

#### 2.1 Admission Process and Student Profile

2.1.1 Give details of the admission processes and admission policy (criteria for admission, adherence to the decisions of the regulatory bodies, equity, access, transparency, etc.) of the institution?

As per policy of the State Government a centralized State Pre Teacher Education Test (PTET) is conducted by one of the State University. All the admissions are done through the centralized counseling only. As such the college has no role in direct admission and has to adhere to the regulations framed by the State Government. The students admitted are mostly securing average 60% marks in qualifying examinations and higher on merit in PTET. The college has no authority to admit a single student in dependently even though there may be vacant seats.

During the year 2016-17 PTET was conducted by the Kota University, Kota and next year during 2017-18, it will be conducted by the MDS University Ajmer.

2.1.2 How are the programme advertised? What information is provided to prospective students about the programme through the advertisement and prospectus or other similar material of the institution?

The Advertisement of the program & admission process is also done by the university conducting PTET including the information about the



college. addition, the college also gives the information about it through the website. The society annually publishes few advertisement, radio jingle, hoarding etc. where the B.Ed. Course mentioned and highlights the college.

The information is also publicized through Facebook.

The information regarding the college and its programme is available to the students through website & prospectus, which contains admission form and information on profile of faculty, college infrastructure (Library, Rooms, Laboratories, Play ground etc), curricular and co-curricular activities, including academic programme, rules and regulations to be observed by the students.

## 2.1.3 How does the institution monitor admission decisions to ensure that the determined admission criteria are equitably applied to all applicants?

The selection of all candidates for admission to B.Ed. course is done through centralized counseling on merit basis which ensures equal opportunity to everyone. The reservation policy of the state Government is also applicable in admission to the college.

The College checks the eligibility of the students and verification of the various documents at the time of reporting in accordance to criterion laid by the affiliating university, State Government and NCTE.

# 2.1.4 Specify the strategies if any, adopted by the institution to retain the diverse student population admitted to the institution. (e.g. individuals of diverse economic, cultural, religious, gender, linguistic, backgrounds and physically challenged)

The centralized admission agency ensures admission in accordance to reservation policy of Government of Rajasthan and NCTE, which includes the diverse economic (EOBC), cultural (Tribal), religious (ST/SC/Minority), gender, linguistic background and physically challenged individuals (PH).

The poor and needy students are also provided with financial support as per policy of the management. During the year 2016-17, three students of B. Ed. I year and four students of B. Ed II Year were provided financial support.

The Social Welfare Department provides scholarships to the students of reserved categories every year. During 2014-15 physical handicap 01, ST 12, SC 13, OBC 27, SBC 03 and in 2015-16 (Two Years) minority 02, SC 10, ST 15, OBC10 & SBC 03 students received the support. These measures have helped in retaining the students. The college also gives Nirupama Scholarship to girls students.

There is no discrimination of students on the basis of cultural, religious, gender and languages.

The handicapped students are specially taken care of through friendly arrangements and extensive use of Smart Campus.

## 2.1.5 Is there a provision for assessing student's knowledge/ needs and skills before the commencement of teaching programme? If yes give details on the same.

Yes, College is practicing the provision of assessment of newly admitted student's capacities before the commencement of the teaching. These provisions are as follows:

• The Teacher Aptitude Test Battery (TATB) administered at the time of orientation programme in the beginning of academic session to all the students to assess their aptitude & knowledge towards the teaching profession and their skill in the subjects. The individual skill is analyzed and remedial teaching is done to bridge the knowledge gap and bring everyone at par.



 Similarly the Talent Search event is also organized at the time of orientation to assess and find out the inherent talents of the newly admitted students.

#### 2.2 Catering to Diverse Needs

## 2.2.1 Describe how the institution works towards creating an overall environment conducive to learning and development of the students?

The college strictly adheres to the university's academic calendar to create an environment of learning. The classes are conducted regularly as per the time table and teaching is done according to milestones. The course coverage is regularly monitored, ensured full coverage and conducting extra classes for slow learners. The students can also approach the teacher for redresser of individual academic difficulty. In

tutorial classes also the students discuss their problems, if any, with their Mentors, and in creative classes they are free to express themselves through variety of ways and media.

The college emphasizes interaction with the students by all the teachers during college hours. The teachers informally chat with the students to know about the learning environment and suggestions for further enhancing the academic environment.

The college also organizes academic activities regularly with active role of the students which help them develop leadership skills.

Further the organization of co-curricular activities is considered to be an intrinsic part of the educational endeavor and developing an environment conducive to learning and development of the students. The activities organized are educational visits, sports and games, cultural week, inter collegiate debate, poster making and essay competitions and celebrations of various days of national importance.

All the students are divided into four societies namely, the Dynamic Society, the Creative Society, the Energetic Society and the Talented Society. These societies organize the various curricular and cocurricular activities throughout the session. Every society has one teacher-in-charge who helps the students conduct and organize the various activities. This helps to develop the teacher-taught relationship stronger and more sensitive.

### 2.2.2 How does the institution cater to the diverse learning needs of the students?

At the beginning of the academic session the students are given an aptitude test and also their subject knowledge is judged through their mentors. The tutorials help the students to meet their diverse needs. For each student a worksheet is prepared to assess their individual needs and accordingly special teaching plans and tutorials are arranged for such students. The mentors during periodic meetings explore the needs of the students and share with respective teachers.

## 2.2.3 What are the activities envisioned in the curriculum for student teachers to understand the role of diversity and equity in teaching learning process?

The university curriculum has modules on Contemporary India and Education, Learning and Teaching, Art and Drama, Open Air besides several other courses where the students learn about teaching learning processes and diversity in learning. The students are assigned various topics according to the curriculum on which they prepare the visual aids such as projected, non-projected (chart, poster, drawing, PPT, 3D & still Model) etc. for practice teaching, which gives an opportunity to include diversity and equity in teaching learning processes.

In addition to above the curriculum includes diversified approaches for equity learning which includes tutorial classes, self study courses, study circle meetings, constructive and co-operative approach. The students are also taught a course on Education Psychology, where they learn how to educate children with special needs.

### 2.2.4 How does the institution ensure that the teacher educators are knowledgeable and sensitive to cater to the diverse student needs?

The selection of teachers is done through a rigorous selection process, besides following guideline of affiliating university, where they are also judged through demo lectures which includes their skill in catering to the need of diverse students.

The students give teacher wise feedback which includes their depth of knowledge, course coverage, clarity, teaching relevant to subject, meeting the needs of individual students and learning beyond syllabus etc.



The teachers are regularly involved in several in-house activities where discussions on the issue of diverse needs of the students are held and strategies developed. These are

- Organization of seminars, workshops, panel-discussions, study circles meetings etc.
- Analysis of the assignments given to the students and attending to their difficulties.
- Helping student teachers strengthen and enrich their learning process.
- Organization of the field work in Open air Session Camp which provides opportunities to the students of different interests and abilities.
- Organizing various innovative practices during Block practice teaching, such as 5-E method.
- Conducting activities such as competitions, creativity, cultural, literary and sports.

## 2.2.5 What are the various practices that help student teachers develop knowledge and skills related to diversity and inclusion and apply them effectively in classroom situations?

The academic curriculum of one year duration has a course on Development of Learner and Teaching Learning Process and in two years curriculum there are courses on Childhood, Contemporary India & Education, Language etc in which the students will learn skills about diversity in teaching, besides learning through academic, co-academics and extracurricular activities (Seminars, workshops, extension talks etc.). The teachers discuss with the students before they go for block teaching & internship, the skill of meeting the needs of diverse students in class room situation. Some case studies are also discussed in detail and where the students have developed their knowledge and skill which can be applied effectively in classroom situation. The supervisor teacher and school teachers also advise the students on how to meet the needs of such students.

The emphasis is also given during teaching to identify the areas of diversity and approach to be used in class room situations.

#### 2.3 Teaching-Learning Process

2.3.1 How does the institution engage students in "active learning"? (Use of learning resources such as library, web site, focus group, individual projects, simulation, peer teaching, role-playing, internships, practicum, etc.)

There is a period for use of library resources, where the students can read and learn through the lecture CDs downloaded from the open sources.

The college has its own website and Smart Campus and all information are given through these sources only. The dedicated computer lab can be accessed by the students any time for visiting various web-portals.

The students are divided in four societies where they interact and focus on particular learning topics. The group discussions on teaching learning and focused topics are also regular activities and included in the curriculum.

The curriculum has provisions for active learning and provisions of practicum. Besides, during the block practice teaching and internship the students are expected to prepare individual projects on effective teaching.

The Peer teaching observation, simulation practice teaching and Micro-Teaching are part of the curriculum and students are expected to demonstrate their skill and knowledge.

In addition to teaching practice experience in schools the student works as an intern teacher taking attendance, participating in school activities, assembly, games, examination paper setting/checking, maintenance of records etc.

2.3.2 How 'learning' is made student-centered? Give a list of the participatory learning activities adopted by the Institution and those, which contributed to self-management of knowledge, and skill development by the students?

The college makes learning student-centered by assigning creative activities, simulation teaching, field studies, planning & delivery of block teaching lessons and presentation in tutorial groups. The students are also given intensive in-house training through various co-curricular and academic activities for adopting constructive approach in teaching and on issues related to the time and society.

In the seminars organized by the college, a special session is kept for the students to present their paper or display poster.

The students are encouraged to avoid simple and prosaic lecture method. The students make innovative and activity—oriented lesson plans using ICT, audio visuals aids, models, apparatus, charts, maps, experiments, demonstration etc. The lessons based on constructivist, inquiry, panel discussions and other innovative approaches are prepared and practiced by the students. The topics for assignments, seminars and criticism lessons and lessons for final practical examinations are provided according to the knowledge of the students making learning student centered. These practices encourage them for self-learning as well as self-expression. The presentation by students in tutorial groups is another way of making learning student centered.

# 2.3.3 What are the instructional approaches (various models of teachings used) and experiences provided for ensuring effective learning? Detail any innovative approach/method developed and/used.

Blooms Taxonomy and Herbert's models were followed during the one year curriculum but with the introduction of two years curriculum from the year 2015-16, the model of Revised Bloom Taxonomy is being followed, Dr. Q. A. Bohra has trained the teachers on Revised Bloom Taxonomy.

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The following instructional approaches are provided by the college for effective learning:

- Various innovative approaches adopted are panel & group discussions approach, constructivist approach, brainstorming session, inquiry and team teaching methods.
- The college regularly organizes extension lectures by experts, conducts seminars, conferences and workshops.
- Encourages paper reading by the students during study circle meetings.
- Encourages use of ICT (Information and Communication Technology).
- Simulated and micro teachings are used.
- The teaching programme schedule and methodology are planned and organized in advance.
- The Hunar Garh project was taken up involving the students which gave field exposure about a school.
- Field trips (a part of source method of teaching) are organized from time to time.

- Language learning programme for developing better language proficiency among the students through the language lab of the college.
- Encourages and sponsors students in State and National level conferences and seminars.

## 2.3.4 Does the institution have a provision for additional training in models of teaching? If yes, provide details on the models of teaching and number of lessons given by each student.

The students learn about Blooms Taxonomy, Herbert's models and the Revised Bloom Taxonomy apart from other teaching methods in the curriculum prescribed by the university.

The students are always given training during pre lesson planning workshops and in the year 2015-16, they were given training through the Revised Bloom Taxonomy model and the students prepared their lessons using this technology. According to the university curriculum, the students are required to observe a school for a week observing teaching and engagement of the students before delivery of lessons.

Each student will deliver specified number of lessons in a year during school internship programme. In two years curriculum, they will go for internship during both years.

The college has taken up the Hunar Garh Project with the objective of giving B.Ed. Students an idea about holistic development of a school and support to a community. The students visited village Hunar Garh Bakhel of Kotra district (a remote tribal area) for 5 days in a week, for 5 weeks, interacted with the local community, organized teaching (using Herbert's model) & co-curricular activity, developed teaching material, displayed the work in exhibition and shared the experience with the Rotary Club experts.

## 2.3.5 Does the student teacher use micro-teaching technique for developing teaching skills? If yes, list the skills practiced and number of lessons given by each student per skill.

Yes, the students use micro-teaching techniques for developing the basic teaching skills. Micro-Teaching session is conducted as a preschool teaching activity.

The five main basic skills are practiced namely:

Teaching Skills	No. of lessons given by each student
Skill of introducing lesson or Set-Induction	2
Skill of Explanation	2
Skill of Questioning	2
Skill of Blackboard writing	2
Skill of Stimulus variation	2

The students make plans and practice at least two micro-lessons in each skill and thus make a file of 10 micro lesson plans.

# 2.3.6 Detail the process of practice teaching in schools. (Lessons a student gives per day, lessons observed by the teacher educators, peers/school teachers, feedback mechanism, monitoring mechanisms of lesson plans, etc.)

According to University curriculum for the one year course, every student teacher has to teach minimum 40 lessons (one per day) in two subjects, 20 lessons per teaching subjects in addition to 2 criticism lessons - one in each teaching subject and 10 Micro Teaching lessons. In the two years curriculum, during first year, they will be deputed for school teaching for a period of four weeks. The student will deliver 12 lessons (Two lessons per day per subject) including criticism lessons and give one test. They are monitored by a mentor, who is deputed to observe the teaching. They will also observe peer teaching.

The internship during the second year will be of 96 days, where they will perform the task of an actual teacher. The students are deputed by the state government to the schools in their home towns through Block Education Officer. For effective monitoring they are asked to submit the progress every fortnight through ICT and one teacher may conduct surprise visit to some of the schools.

Before the practice teaching programme the students are trained in six days workshop in the college, where the simulation teaching practice is conducted. Each student delivers 10 lessons; 5 in each teaching subject in a simulated environment along-with 10 Micro Teaching lessons in the five skills. Before starting the school teaching the students are required to observe a school for a week observing teaching and engagement of the students before delivery of lessons.



The lessons are observed by the mentor, school teacher, and peers and also assessed by the External Examiner during both years.

The lesson plans are developed under the guidance of teacher educators (By Subject experts). The suggestions of school staff are also discussed with the students for necessary actions.

Teacher educators (Mentor or Supervisor) and peers observe the lessons during the Practice teaching. The Teacher educators (Mentors) are available for daily supervision and on the spot guidance. The students of the school, school teachers & Principal are required to provide feedback. The School Principal also writes comments on practice teaching diaries.

The college has developed a Feedback Performa for the purpose of feedback during block teaching in schools.

Students learn the details of exceptional children in the theory paper II, 'Development of learner and Teaching learning Process' before going for practice teaching.

Students are encouraged to bring teaching aids and other instructional materials as per the need of subject as well as the students.

### 2.3.7 Describe the process of Block teaching / Internship of students in vogue.

Internship or Block Practice Teaching Programme is organized in accordance to the directions of the state government and the university course curriculum. As per university curriculum the students are required to deliver 12 lessons per subject, including criticism lessons, in first year in two subjects. The internship for the second year will be of 16 weeks. They will actively participate in school activities such as

taking attendance, attending & organizing assembly, games, Balshbha, cultural, literacy programmes etc. They are given record keeping diaries and learning material before they proceed for internship. The school teaching will be assessed by Internal as well as External Examiners in both the years.

## 2.3.8 Are the practice teaching sessions/plans developed in partnership, cooperatively involving the school staff and mentor teachers? If yes give details on the same.

The college provides one full time mentor teacher to each school who consults the school Principal and the staff and assesses their needs. Mentor guides the students accordingly about planning and preparation for their school teaching. The students observe the school for one week, where they also discuss their lesson plan with the subject teachers of the school and also with the Principal. The teaching plan can be revised on the basis of the feedback and the comments including verbal suggestions. The school teachers observe the teaching lessons and give necessary suggestions to the students.

### 2.3.9 How do you prepare the student teachers for managing the diverse learning needs of students in schools?

Before the delivery of the lesson they discuss the specific needs of the students with the subject teacher in the school during one week observation period. Thereafter, they prepare their lessons and learning materials keeping in mind the needs of the students. The students learnt about the techniques of diverse learning needs in the paper- II of curriculum 'Development of learner and teaching learning Process' and in two years programme in a course on Learning and Teaching, which has a chapter on exceptional children. This paper is taught to the students before going for practice teaching. Students are also encouraged to use interactive teaching-learning strategies in classroom teaching by using innovative lessons like brainstorming, quiz, group discussion, inquiry and constructivist approach which evolve student's active participation for managing the diverse learning needs of students in schools. They are regularly advised by their mentors to pay proper attention to the diverse needs of the students.

## 2.3.10 What are the major initiatives for encouraging student teachers to use / adopt technology in practice teaching?

The university curriculum also advises the use of modern techniques which are included in the curriculum. The teaching in the college is also done through intensive use of modern techniques. The students are also advised and encouraged for the maximum use of AV aids, models, charts, poster etc. The students are also required to prepare teaching aids and other materials for their practice teaching under the supervision of mentors. They are also encouraged to use ICT and taught how to prepare PPT for practice teaching.

The names of few students, who delivered their lessons in the school using ICT are given below:

S. No.	Year	Name of student	PPT Name
1	2012	Madhuri	Elements of story
2	2012	Tansukh	Rain Water Harvesting
3	2012	Suresh C. Meena	Parts of Flower
4	2012	Ashwini Charan	Main Freedom Fighters & Jannayak
5	2012	Hemlata Meghwal	Structure Of Blood Group
6	2012	Mahendra K. Salvi	Proper Noun
7	2012	Deva Ram Meghwal	Projects on Irrigation in Rajasthan

S. No.	Year	Name of Student	PPT Name
1	2013	Ajay lakhara	Biography & Its Element
2	2013	Mallaram	Canal Syatem of Narmada
3	2013	Meenakshi Salvi	Man Booker Prize
4	2013	Rajani Sahu	Nalanda University
5	2013	Sushil Kumar Meena	Kavya Raas
6	2013	Tushita Baxi	Elements of Poetry
7	2013	Vinod Meghwal	Digestive System
8	2013	Bhumika Baiyola	Stem Cells
9	2013	Bhavana Ameta	E Reservation
10	2013	Chitra Prajapat	Indian Monsoon
11	2013	Praveen Kumar	108 Ambulance
12	2013	Sunita Kumari Patidar	Swine Flue

S. No.	Year	Name of Student	PPT Name
1	2014	Dinesh Singh rao	E – Banking
2	2014	Kamlesh Dandor	Hudhud Cyclone
3	2014	Lochan Kumar Meena	Global Warming
4	2014	Lucky Chundawat	7 Ages of a Man
5	2014	Malesh kumar	Rajasthani Art
6	2014	Prerena Meghwal	Animal cell
7	2014	Rambinta	Kota Dusherra Mela
8	2014	Rohit Upadhaya	Digital India
9	2014	Shalini Chaudhary	Elements of Story
10	2014	Virdhi Chand	The effect of Historical Serials on Public
11	2014	Mohanlal	Parts of letter
12	2014	Sunil Kumar	Folk Dance
13	2014	Sangeeta Salvi	Means of People Communications
14	2014	Sharda Kumari Taibiyad	Bio Gas Generator
15	2014	Pukhraj Meghwal	Ram devra mele se judi pratha
16	2014	Shravan Kumar	Role of Maharana Pratap in India History
17	2014	Anita Suthar	Symbols of electric current

S. No	Year	Name of Student	PPT Name
1	2015	Ajay Kumar	Visual Arts
2	2015	Chetna Mali	Nature of Business
3	2015	Kamini Choudhary	Financial Accounting
4	2015	Modh.Raza	NCF-2005
5	2015	Divya Thakur	Stages of Development
6	2015	Nadeem Hussain	Child Labour
7	2015	Ritu Rot	Meaning & Nature of Education
8	2015	Vinod Patidar	NCFTE (2009)
9	2015	Alifiya Khan	Language policy
10	2015	Kesar Singh Chouhan	Eminent Indian and western Scientists
11	2015	Sandhya	Inquiry approach
12	2015	Sneh Lata Sharma	Individual differences
13	2015	Deepika Dave	J. Bruner and Hilda Model
14	2015	Jyoti Nagda	Nature of Computer science

			as a subject
15	2015	Jitendra Kumar Mali	Theories of language
13	2013	Jiteliura Kuillai iviali	development
16	2015	Monil Swarnkar	Annual Plan, Unit Plan
17	2015	Vinod Kumar Meena	Reading skills
18	2015	Swati Damor	Geography club
19	2015	Mahipal Bamniya	Hindi language concepts
20	2015	Dhayana Danai	Continuous and
20	2015	Bhavana Dangi	comprehensive evaluation

#### 2.4 Teacher Quality

## 2.4.1 Are the practice teaching plans developed in partnership, cooperatively involving the school staff and mentor teachers? If ves give details.

The teachers are appointed as Mentor and attached to one school; they visit the school and assess the teaching needs of the school. During pre teaching workshop held in the college they guide the students about planning and preparation of their school teaching. Also the students during a weeklong observation of school learn about the school's needs and discuss their teaching plan. The teaching plan & contents of the lessons are discussed with the school staff before delivery of lessons. The School teachers observe the lessons delivery and give necessary suggestions on their teachings.

Besides practice teaching, the students are also deputed to help the schools in teaching, whenever requested. The Principal Government Secondary School, Loyra wrote a letter on dated 13.2.15, requesting to depute Mr. Suresh Sharma- a student of B.Ed. Course to teach mathematics to student of class X. He was deputed for 15 days from 16.2.15 to 2.3.15. He also taught English in Hansawas Upper Primary School, Dewali on the request of the Principal.

## 2.4.2 What is the ratio of student teachers to identified practice teaching schools? Give the details on what basis the decision has been taken?

Total 100 students are divided in five local Government and public schools for practice teaching in B. Ed. I year. A group of about 20 students go in each school for Teaching Practice. The student supervisor ratio to identified practice teaching school is about 1:20. In B. Ed. II year they are allotted schools in their home towns.

The practice teaching schools are allotted by the District Education Officer as per the policy of the state government. The schools allotted during previous years are listed below:

Year	School name
1 Cai	I Practice Teaching Round
	Ravindra Secondary School , Dewali
	Khalsa Public School, Sikh Colony
	Government Secondary School Baluchistan
	Government Secondary School Police Line
	Jyoti Shishu Secondary School Mulla talai
	Jyoti Silisilu Secondary School Mulia talai
	II Practice Teaching Round - Government Upper
	Primary School Panchawati
	Pandit Khemraj Government Upper Primary School
2013- 14	Ayad
	Government Secondary School Baluchistan
	Jyoti Shishu Secondary School Mulla talai
	Ravindra Secondary School , Dewali
	Block Practice Teaching
	Government Secondary School Gudli
	Government Secondary School Vijanvas
	Government Secondary School Bhesera Kala
	Government Secondary School Chandesera
	Government Secondary School Nauva
	I Practice Teaching Round
	Government Secondary School Baluchistan
2014-15	Government Upper Primary School Khempura
	Government Upper Primary School Brahmpole
	Government Upper Primary School sabari Colony
	Hansawas Secondary School Dewali
	II Practice Teaching Round
	Government Secondary School Baluchistan
	Government Upper Primary School Khempura
	Government Upper Primary School Brahmpole
2014-15	Government Upper Primary School Sabari Colony
2017 13	Hansawas Secondary School Dewali
	Transawas secondary sensor bewari
	Block Practice Teaching
	Government Senior Secondary School Bhuwana
	Government Senior Secondary School Badgaon
	Government Senior Secondary School Chikalwas
	Government Senior Secondary School Loyra

	Government Girl's Sr. Sec School, Sunderwas
	.Government Girl's Sr. Sec School, Ayad,.
2015-16	Government Sindhi Sr. Sec School, PratapNagar
	Government upper Primary School Sabari,
	Government upper Primary School Khempura
	B. Ed. First Year:
	Government Girl's Sr. Sec School, Sunderwas
	Government Girl's Sr. Sec School, Ayad,.
	Government Fateh School Udaipur
	Government Upper Primary School Krishna Colony
	Government Upper Primary School Ganesh Nagar
2016-17	Government Upper Primary School Tekari
	Government Upper Primary School Raoji ka Hata
	Government Secondary School Bhatiyani Chouhta
	Government Senior Secondary School, Sobhagpura
	• As per policy of the state government, the B. Ed.
	II year students have been deputed in the schools
	in their home town for 96 days internship.

### 2.4.3 Describe the mechanism of giving feedback to the students and how it is used for performance improvement.

The Mentor accompanying the student gets the feedback from the school students, subject teachers and the Principal of the school. The comments are also written on the lesson plan book of the student. The feedback so obtained is analyzed and discussed with the students to improve their performance. The Peer group also gives their feedback during the delivery of lessons.

## 2.4.4 How does the institution ensure that the student teachers are updated on the policy directions and educational needs of the schools?

The policy direction and the education needs are discussed at length in the orientation programme at the beginning of the academic year. The college subscribes to the magazine "Shivira" published by the Department of School Education, Government of Rajasthan which contains government policy on education, recent developments in school curriculum, subjects and teaching methodologies.

The mentors also know about the needs of the schools during the yearly meeting with the school Principals, which is shared with the students.

The college organizes a meeting of heads of the practice teaching schools, academicians, eminent persons and faculty members with the students to discuss the needs of school and education policy, last such meeting was held on 12<sup>th</sup> February 2016.

An orientation workshop was held during October 17-19, 2016 for B. Ed. II year students, in this programme also they were apprised about these before going for 96 days internship. They will learn about these during their stay in a school for 96 days.

### 2.4.5. How do the students and faculty keep pace with the recent developments in the school subjects and teaching methodologies?

The magazine "Shivira" published by the Department of School Education, Government of Rajasthan contains recent developments in school curriculum and teaching methodologies. Apart from it the college organizes seminars and workshops, where school Principals / Head Masters / Senior Teachers are invited to acquaint the teachers and the students about the recent trends in school subjects and innovative teaching methodologies and techniques.

In the meeting held on 12<sup>th</sup> February 2016, teaching methodology, recent developments in education and needs of education were discussed.

# 2.4.6 What are the major initiatives of the institution for ensuring personal and professional/career development of the teaching staff of the institution (training, organizing and sponsoring professional development activities, promotional policies etc.)

The staff members are provided, every year, opportunities to attend & organize the seminars, workshops, FDP (Faculty Development Program) and refresher courses and also organizing these activities in the college, which are mentioned in this SSR. In the staff meeting important documents and educational issues are discussed. The following staff attended FDP also during the current year 2016-17:

FDP - On Art and Drama in	Attended by all teachers of ACES
Education was Organized by	B.Ed. Course & other B. Ed.
the college	colleges
FDP - Organized by Mohanlal	Dr. Rashi Mathur and
Sukhadia university-	Ms Minika Bhadviya
September-October 2016	-
FDP - Organized by Mohanlal	Dr. Rashi Mathur
Sukhadia university-	Dr. Laxmi Narayan Chubisa and
September-December 2016	Dr. Bhavika Jain

### 2.4.7 Does the institution have any mechanism to reward and motivate staff members for good performance? If yes, give details.

The society has a HR policy which is applicable to the college too. According to the HR policy, there are provisions of reward and motivation for the teachers, which includes appreciation and cash prize. A teacher is recognized as "Teacher of the Month", "Mentor of the Month;" for regularity, best results and many other.

#### **Scheme of Incentive:**

Achievement	Incentive
Excellent Result of the University	Appreciation and one
examination In theory paper. All	day's salary as incentive
students getting more than 60% marks	
& in practical above 75%	
Presenting Paper in National Seminar	Appreciation
Not taking single day's leave throughout	Appreciation and Cash
the academic year	Prize of Rs. 1100
Associating in activities other than	Appreciation and cash
organized in the institution	prize
Associating in activities organized in the	Appreciation and memento
institution and sponsored activity	
Organization of National/International	Chairman's Appreciation
event and getting funds from the other	with memento and cash
agencies	incentive
Creative teaching and motivating	Appreciation
students for study	
Best teacher/Mentor of the month on the	Chairman/ Principal's
basis of feedback from the students and	Appreciation.
Management committee assessment	

The college provides financial support and relaxation in duty hours to attend regional, national and international seminars conducted by other institutions. The good performances of the staff members are also appreciated by management and head of the institution.

#### 2.5 Evaluation Process and Reforms

## 2.5.1. How the barriers to student learning are identified, communicated and addressed? (Conducive environment, infrastructure, access to technology, teacher quality, etc.)

Apparently as per Feedback from the pass-out students no barrier or difficulties in accessing the facilities have been reported. The physical as well as psychological environment of the college is democratic, apolitical and conducive. The college has a beautiful and spacious campus with adequate facilities. The classrooms, library, staff rooms and administrative block are well constructed and comfortable to provide an environment conducive to academic growth. The library is partly automated and digitized.

To access the new technology the college has fully equipped Computer, Language, E.T. and Psychological Laboratories. In addition mentors discuss with the students their needs and address the issues or report to the management. The students can use new technologies such as computer lab, Smart Campus and language lab for enhancing their knowledge.

The feedback given by the pass out students of 2013-14 & 2014-15 batches and taken after declaration of their result did not report any such barrier. Such feedback is collected regularly by the college.

## 2.5.2. Provide details of various assessment/evaluation processes (internal assessment, mid-term assessment, term end evaluations, external evaluation) used for assessing student learning?

The one year B. Ed. Programme followed till academic year 2014-15 had internal and external evaluation components in theory and practical subjects, which was almost similar to two years programme.

The two years B. Ed. curriculum has provision of 6 theory papers of 100 marks each making total of 600 in I year of which 20% is assessment on the basis of midterm test.

In addition, there are 4 courses in first year for internal assessment, which includes drama & art in education, critical understanding of ICT, open air session and school internship. The school internship also has External assessment of 100 marks. The total marks for the first year is 900.

The students have three theory courses in II years, of 100 marks each with 20% internal assessment. They are also required to choose one optional course in second year of 50 marks and two pedagogy courses of 50 marks each, thus making total of 450. With two courses of internal assessment and External assessment of internship the total marks is 800.

The University has framed the rules for pattern of University question paper and also guidelines for internal and external assessments.

## 2.5.3 How are the assessment/evaluation outcomes communicated and used in improving the performance of the students and curriculum transaction?

The assignment & test papers are shown to the students and the solution of the question paper and deficiencies are shared with them by the subject teachers. The answer books of internal examination are also shown to the students. This information is also given to the mentor who communicates with the students and makes suggestions for improvement. The information is also displayed on the Notice Board.

The analysis of the university result is also done and shared with the students during orientation and by the mentors.

The performance of the students is also observed throughout the Practice Teaching and the Criticism Lesson and discussed with them with suggestions for improvement.

#### 2.5.4 How ICT is used in assessment and evaluation processes?

The performances of the students in internal assessment, assignments, class tests, details of attendance, milestone completion and teaching practice planning are displayed on the Smart Campus, which are also seen by the parents.

The university examination forms and the result are also communicated through use of ICT. The award list of the practical is submitted to the University online.

#### 2.6 Best Practices in Teaching -Learning and Evaluation Process

### **2.6.1** Detail on any significant innovations in teaching / learning / evaluation introduced by the institution?

At the beginning of the academic session the teaching planning is done through development of courseware which includes week-wise teaching (Milestone), course objective & outcome, reference material, pattern of question papers & assignments etc. The subject teacher prepares the PPT on some of the topics of their subjects using the material available in the text books, open source learning and journals.

Innovative methods are used for teaching, learning and evolution as explained in criteria 2.5. Tutorials system ensures individual attention and more participation by students in discussions. ICT is used by the teachers and students in teaching and information sharing.

### 2.6.2 How does the institution reflect on the best practice in the delivery of instruction, including use of technology?

The teachers deliver few lectures using ICT. Similarly materials are also developed by the students which are used during the teaching learning process. They are encouraged to do so by making everything easily accessible. The library has a rich collection of the lecture CDs down loaded from open source learning resources.

The College provides full support and created ICT facilities for preparing lessons thus making the teaching learning process more effective.

#### 3.1 Promotion of Research

### 3.1.1 How does the institution motivate its teachers to take up research in education?

The college has an active research cell for promotion of research. The management has made a provision of Rs. 1 Lac in the society's budget for providing seed money for preparing the research proposal and is also ready to contribute its share in the sanctioned research projects up to 25% of total cost, in addition to providing all facilities of the college. During the year 2014-15 the management organized a FDP on "How to write a research project" by the senior faculty of MLSU, which was attended by all the teachers of the college and teachers from other institutions as well. This helped & motivated the Faculty members to take up and pursue research work. The management has also taken a decision to grant study/academic leave, relax office hours, purchase of books / journals / software required for the research work.

The college encourages the faculty as well as the students to participate in various Seminars / Conferences / Workshops etc. The college provides conducive environment to enhance the research work by providing library facilities, study circle and ICT facilities.

### 3.1.2 What are the thrust areas of research prioritized by the institution?

The college offers only UG course, even then it has prioritized the thrust areas for undertaking the research works. These areas include research in early child and nursery education, child's psychology for learning & food, school dropout, education technology etc. The college also gives opportunity to the teachers to take part in Seminars/ Workshops/conferences which are organized by the college and other institutions and to identify more thrust areas.

## 3.1.3 Does the institution encourage Action Research? If yes give details on some of the major outcomes and the impact.

The need of action research is discussed with the students from time to time. In two years curriculum an optional course has been introduced on *Innovation & Action research*. The society has setup an Aishwarya Public School offering play group, nursery & classes up 5<sup>th</sup> Standard. The in-charge of school referred some problems which have been studied and analyzed by the faculty members & the students, such as:

• The kids who were admitted in play group & nursery and remained with the school for two years then shifted to other school for study.

- The survey was conducted and report containing reasons & remedial suggestions submitted to the society in the year 2014-15.
- The In-charge of nursery group reported that many kids remain inactive during stay in the school. The students conducted study of the children and the families and discussed the report with Dr. Rashi Mathur, who examined the kids and suggested their activities at home & diet plan during stay in the school. The follow-up study showed the measures have resulted in improvement in the kids' activity.

The teachers and students are also encouraged to identify the problems in the school during block teaching and conduct action research.

These studies are shared with students who develop their knowledge of action research, which is provided as a part of the internship programme and prescribed in the university curriculum.

## 3.1.4 Give details of the Conference / Seminar / Workshop attended and/organized by the faculty members in last five years.

The details of Seminars/Conferences organized by the college, which were also attended by the all teachers of the college and the students, are given below:

S. No.	Seminars/ Conferences/ Workshops	Topic	Year
1.	National Seminar	Human Rights and Gender	2012
2.	International Conference	Management of Innovation and Technological Change	2014
3.	National Conference	VII National Conference on "Emerging Trends in Industry, Education and Modern Society(ETIEMS-2015)	2015
	National Conference	"Dimensions for Sustainable Growth among working women in India"	2016



A national conference on "Dimensions for Sustainable Growth among working women in India" has been organized during November 18 – 19, 2016. During the conference, the society also gives the National Nirupama Women Award.

All the teachers attended the National Conference on "Dimensions for Sustainable Growth among working women in India" organized during November 18-19, 2016 by the college .The details of other Seminars/Conferences which were attended by the faculty are given below:

S. No.	Name of Faculty	Conference /Seminar / Workshop / Symposium	Organized by	Year
1	Dr. Rashi Mathur	Paper presented in' National Conference' "Developing To Developed Nation.	Aishwarya College of Education Sansthan	2011
		Attended& presented paper in National Seminar on Education and Gender Sensitivity	Rajasthan Mahila Teachers Training College, Udaipur	2015
		Attended& presented paper in VII National Conference on "Emerging Trends in Industry, Education and Modern Society(ETIEMS-2015)	Aishwarya College of Education Sansthan	2015
		Attended State Level Workshop for Teacher Educators on Art & Drama Education	Aishwarya College of Education Sansthan	2015
2	Dr. Tunisha Sharma	Presented Paper in National Conference "Developing To Developed Nation.	Aishwarya College of Education Sansthan	2011
		Presentation & attended paper Innovation in Education by Technology in Management of Innovation &	Aishwarya College of Education Sansthan	2014

		technological changes : A global prospective		
		Attended& presented paper in National Seminar on Education and Gender Sensitivity	Rajasthan Mahila Teachers Training College, Udaipur	2015
		Attended& presented paper in VII National Conference on "Emerging Trends in Industry, Education and Modern Society(ETIEMS-2015)	Aishwarya College of Education Sansthan	2015
		Attended State Level Workshop for Teacher Educators on Art & Drama Education	Aishwarya College of Education Sansthan	2015
3	Dr. Poonam Sharma	Attended Workshop on "Devolvement of new studies in social science.	V.B.G.S.T. College, Udaipur	2013
	Sharma	Attended in National Seminar on "Innovative Aspects in Teacher Education.	Krishna Mahila T.T. College, Udaipur	2013
		Presentation & attended paper Innovation in Education by Technology in Management of Innovation & technological changes : A global prospective	Aishwarya College of Education Sansthan	2014
		Attended& presented paper in National Seminar on "Education and Gender Sensitivity"	Rajasthan Mahila Teachers Training College, Udaipur	2015
		Attended& presented paper in VII National Conference on "Emerging Trends in	Aishwarya College of Education Sansthan	2015

		Industry, Education and Modern Society (ETIEMS-2015)		
		Attended State Level Workshop for Teacher Educators on Art & Drama Education	Aishwarya College of Education Sansthan	2015
		Attended & Presented paper on Global warming at Xth DGSI International Geography Conference	Dept. of Geography, Faculty of Earth Science, MLS University	2015
4	Mrs. Monika Bhadviya	Attended& presented paper in Symposium on Contemporary Issues.	Ankur B.Ed. College, Nathdwara	2013
		International Conference on Re- Examining Teacher Education in the Light of Global Perspective	Lokmanya Tilak Teachers Training College (CTE) Dabok	2013
		Attended in National Seminar on "Innovative Aspects in Teacher Education.	Krishna Mahila T.T. College, Udaipur	2013
		Attended& presented paper in National Seminar on "Prospect in social sciences.	Mohanlal Sukhadia University, Udaipur	2014
		Presentation & attended paper "तकनीकी से बदलता शिक्षा परिवेश" International Conference on Management of Innovation & technological changes: A global prospective	Aishwarya College of Education Sansthan	2014
		Attended& presented paper in National Seminar on "Teaching & Learning: Issues & Challenges"	Vivekanand College of B.Ed., Dabok	2014

		Attended Workshop on "Research Methodology and Capacity Building.	Government Meera Girls College, Udaipur	2014
		Attended& presented paper in National Seminar on Education for Enhancing Ethics & Excellence.	Pacific University, Udaipur	2015
		Attended& presented paper in National Seminar on "Aphelion Growth of the Pupil-Teachers through Open Ambience in Teacher Education"	Krishna Mahila T.T. College, Udaipur	2015
		Attended& presented paper in VII National Conference on "Emerging Trends in Industry, Education and Modern Society(ETIEMS-2015)	Aishwarya College of Education Sansthan	2015
		Attended& presented paper in National Seminar on Education and Gender Sensitivity	Rajasthan Mahila Teachers Training College, Udaipur	2015
		Attended State Level Workshop for Teacher Educators on Art & Drama Education	Aishwarya College of Education Sansthan	2015
5	Mrs. Dimpi Sharma	Attended& presented paper in National Seminar on "Aphelion Growth of the Pupil-Teachers through Open Ambience in Teacher Education"	Krishna Mahila T.T. College, Udaipur	2015
		Attended& presented paper in National Seminar on Education and Gender Sensitivity	Rajasthan Mahila Teachers Training College, Udaipur	2015

		Attended State Level Workshop for Teacher Educators on Art & Drama Education	Aishwarya College of Education Sansthan	2015
		Attended& presented paper in VII National Conference on "Emerging Trends in Industry, Education and Modern Society(ETIEMS-2015)	Aishwarya College of Education Sansthan	2015
6.	Dr. Laxmi Narayan Choubisa	Attended & presented paper in NCTE Sponsor International Conference on "Promoting Social Cohesion Through Peace Education	Janardan Rai Nagar Rajasthan Vidhyapeet (Deemed) University, Udaipur	2011
		Attended & presented paper in UGC sponsored National Seminar on "Participation of Women in Games and Sports	Government Meera Girls, College Udaipur	2011
		Attended & presented paper in National Seminar on "Vedic Ideology"	Janardan Rai Nagar Rajasthan Vidhyapeet (Deemed) University, Udaipur	2011
		Attended & presented paper in National Seminar on – Teacher Education-Challenges of 21 <sup>st</sup> Centaury	Faculty of Education: MLSU, Udaipur	2012
		Attended & presented paper in National Seminar on "Challenges of Quality Management"	Mantram Teachers Training college	2012
		Attended & presented paper in National Seminar on "Women Empowerment: A	Rajasthan Mahila Teachers' Training College, Udaipur	2012

	Challenge of 21 <sup>st</sup> Century		
	Attended International Seminar on Microvita Research(ISMR-2012)	RNT Medical College, Udaipur	2012
	Attended & presented paper in International Conference on Ancient Indian Economic Thought(Sanskrit Arthshastra:Sanatan Sandarbh)	Department of Sanskrit, MLSU, Udaipur	2013
	Attended & presented paper in International Conference on Re-Examining Teacher Education in the Light of Global Perspective	Janardan Rai Nagar Rajasthan Vidhyapeet (Deemed) University, Udaipur	2013
	Attended & presented paper in Symposium on "Contemporary Issues"	Faculty of Education: MLSU, Udaipur and The Ankur B.Ed. College, Nathdwara	2013
	Attended & presented paper in National Seminar on "Innovative Aspects in Teachers Education"	Krishna Mahila Teachers Training College	2013

#### 3.2 Research and Publication Output

3.2.1 Give details of instructional and other materials developed including teaching aids and/or used by the institution for enhancing the quality of teaching during the last three years.

The teacher educators use LCD projector, OHP and Slide Projector as per need during demonstration and extension lectures. The students

prepare their teaching aids & lessons using ICT for presentation during practice teaching rounds, criticism lessons & final lessons. The teaching aids are preserved and presented to the concerned schools where practice teaching is conducted.

During last three years some of the Teaching Aids prepared by the students are given below:

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S. No.	Year	Type of T.A.	Remarks		
1.	2011-12	Heart	Still Model		
2.	2011-12	Balanced Diet	Still Model		
3.	2012-13	PH Scale	Still Model		
4.	2014-15	Cross Section of Nuclear Power Station	Still Model		
5.	2014-15	Electric Circuit	Working Model		
3.		Composition of Bio-Gas	Still Model		
6.	2014-15	Structure of Teeth	Still Model		
7.	2014-15	Water Harvesting	Working Model		
8.	2015-16	Volcano Eruption	Working Model		
9.	2015-16	Wind Mill	Working Model		

### 3.2.2 Give details on facility available with the institution for developing instructional materials?

The college hires the services of carpenter, electrician and other technician to provide help and education to the students, when required. The facilities for preparing teaching aids such as educational charts, models, AV aids, PPT etc. are available in the college. The computer and the Audio-Visual unit have all necessary support for preparing the instructional materials and teaching aids, besides the students can use internet (Wi-Fi system), language lab & library. Two teachers have received elementary training on animation film making/multimedia and the staff prepared the following presentations:

- 1. Dharma
- 2. Food journey
- 3. Hiroshima
- 4. English Grammar & Comprehensive

### 3.2.3 Did the institution develop any ICT/technology related instructional materials during the last five years? Give details.

The teachers have prepared and delivered several lectures using ICT. The students are also encouraged to use ICT in their presentations in the college and also during internship in school. They also make such

presentation during the final practical examinations. The detail list of the materials is as below:

S. No	Year	Type of T.A (ICT)	Remark
1.	2011-12	Elements of Poetry	PPT
2.	2011-12	Elements of Story	PPT
3	2012-13	Digestive System	PPT
4	2014-15	Story Telling	PPT
5	2014-15	Hudut Cyclone	PPT
6	2014-15	Global Warming	PPT
7	2014-15	Digital India	PPT
8	2015-16	Packaging	PPT
9	2015-16	Alankar	PPT
10	2015-16	Advertisement	PPT
11	2015-16	Communication	PPT
12	2015-16	Letter Writing	PPT
13	2015-16	What is Power Point Presentation ?	PPT
14	2015-16	Structure of An Atom	PPT

- 3.2.4 Details on various training programs and/or workshops on material development (both instructional and other materials)
  - a. Organized by the institution
  - b. Attended by the staff
  - c. Training provided to the staff

Training Programmes and / or workshops on material development are regular features, organized before practice teaching.

#### a. Organized by the institution

A State Level FDP for Teacher Educators on Art & Drama in Education was organized by the college during December, 2015,

conducted in technical sessions on Visual Arts and Crafts (practical), Performing Arts: Music and Dance, Drama: Creative drama.

#### b. Attended by the staff

The affiliating university in collaboration with NAAC organized a FDP on "NAAC Awareness workshop for Non – Accredited Colleges" during March 1-2, 2015. Dr K. Rama of NAAC addressed about the quality assessment, which was attended by two one teacher of the college.

The FDP on Art and Drama in Education was attended by Rashi Mathur, Tunisha Sharma, Dr. Poonam Sharma, Monika Bhadviya and Dimpi Sharma.

The affiliating university organized an FDP on orientation of the faculty for two years curriculum where also lessons/practical on development of teaching aids were demonstrated. The FDP was organized during March 10-19, 2016 was attended by all the faculty members. Dr Q. A. Bohra was a resource person in this workshop.

Two FDPs have been organized by Mohanlal Sukhadia University, one was attended by Dr. Rashi Mathu & Ms. Monica Bhadviya during September-October 2016 and Dr. Rashi Mathur, Dr. Laxmi Narayan, and Dr. Bhavika Jain attended during November - December 2016.

#### c. Training provided to the staff

The affiliating university in collaboration with NAAC organized a FDP on "NAAC Awareness workshop for Non – Accredited Colleges" during March 1-2, 2015. Dr K. Rama of NAAC addressed about the quality assessment. The university allowed two representatives from the society to register in the programme. The ACES runs four colleges, as such it was decided to depute two teachers from the group, who were expected to train all others. A two days training was organized by the ACE Society for all the teachers of group colleges. The programme started with opening talk by Dr. I. V. Trivedi, who is on expert's panel of NAAC and was the Vice Chancellor of the affiliating University, Thereafter, one college of the group was accredited by NAAC in the May 2015. This is second college to apply for accreditation.

Besides above, the following programmes were organized/attended by the teacher of the college:

#### Ms. Monika Bhadviya

- Attended ICSSR, New Delhi, sponsored National Seminar on "Innovative Aspects in Teacher Education, Krishna Mahila T.T. College, Udaipur 2013.
- Attended ICSSR, New Delhi, sponsored Workshop on "Research Methodology and Capacity Building, 2014 Government Meera Girls College, Udaipur.
- Attended & presented paper in ICSSR, New Delhi, sponsored National Seminar on "Aphelion Growth of the Pupil-Teachers through Open Ambience in Teacher Education" 2015 Krishna Mahila T.T. College, Udaipur.
- Attended the FDP was organized by Mohanlal Sukhadia University during September-October 2106 on 'Promotion of Entrepreneurship amongst the students.'

#### Dr. Poonam Sharma

- Attended ICSSR, New Delhi, sponsored National Seminar on "Innovative Aspects in Teacher Education, Krishna Mahila T.T. College, Udaipur 2013.
- Attended & presented paper in ICSSR, New Delhi, sponsored National Seminar on "Aphelion Growth of the Pupil-Teachers through Open Ambience in Teacher Education" 2015 Krishna Mahila T.T. College, Udaipur.
- Attended & Presented paper on Global warming at X DGSI International Geography Conference 2015, Dept. of Geography, Faculty of Earth Science, MLS University, Udaipur.

#### Ms. Dimpi Sharma

• Attended & presented paper in ICSSR, New Delhi, sponsored National Seminar on "Aphelion Growth of the Pupil-Teachers through Open Ambience in Teacher Education" 2015 Krishna Mahila T.T. College, Udaipur.

#### Dr. Laxmi Narayan Choubisa

• Attended & presented paper in NCTE Sponsor International Conference on Promoting Social Cohesion Through Peace Education in 2011 at Janardan Rai Nagar Rajasthan Vidhyapeet (Deemed) University, Udaipur.

- Attended & presented paper in UGC sponsored National Seminar on "Participation of Women in Games and Sports" in 2011 at Government Meera Girls College Udaipur.
- Attended & presented paper in International Conference on Ancient Indian Economic Thought (Sanskrit Arthshastra: Sanatan Sandarbh) in 2013 at Department of Sanskrit, MLSU, Udaipur.
- Attended & presented paper in International Conference on "Re-Examining Teacher Education in the Light of Global Perspective" 2013 at Janardhan Rai Nagar Rajasthan Vidhyapeet (Deemed) University, Udaipur.
- Attended ICSSR, New Delhi, sponsored National Seminar on "Innovative Aspects in Teachers Education" 2013 Krishna Mahila T.T. College, Udaipur.

#### Ms Madhubala Jain:

• Attend symposium at Nimbark teachers Training College, Udaipur, sponsored by All India Federation for Teachers Organization during 'New Education policy 2015' during September 11-12, 2016.

## 3.2.5 List the journals in which the faculty members have published papers in the last five years.

The list of journals where the papers have been published is as given below:

Name of Journal	Title of Paper	Date of Publication	Faculty Name
AJERT-Asian Journal of Education Research and Technology	"A comparative study of Impact of Education on Cultural Traditions of Adolescent School going tribal students in Rajasthan and Gujarat"	Volume 3, No-2 July 2013 ISSN No 2249- 7374	Mrs. Rashi Mathur

Gujarat Manovigyan Darshan-Journal of Psychology and Education ISSN: 2320 – 737	"A comparative study of Impact of Education, State, Gender on the Teej Taiyoha values of Adolescent school going tribal students in Rajasthan and Gujarat"	Volume 2, Issue 1, July-August 2013	Mrs. Rashi Mathur, Dr. Shobha Golwalkar
IOSR-Journal of Research and Methods in Education ISSN:2320–737	"A comparative study of Impact of Education, State, Gender on the Adjustment of Adolescent school going tribal students in Rajasthan and Gujarat"	Volume 2, Issue 1, July – August, 2013	Mrs. Rashi Mathur, Dr. Shobha Golwalkar
Journal of Aishwarya Shiksha Sansthan ISSN: 2249 – 2100	"A comparative study of Impact of Education, State, Gender on the Dharmik and Astha values of Adolescent school going tribal students in Rajasthan and Gujarat"	Volume 2, August, 2013	Rashi Mathur, Dr. Shobha Golwalkar
International Research Journal Vachariki (ISSN 2249-8907)	जनजाति एवं सवर्ण विद्यार्थियों के मानसिक विकास का शैक्षिक उपलब्धि पर प्रभाव का तुलनात्मक अध्ययन ।	Volume III Dec.2013	Mrs. Tunisha Sharma
International Research Journal Sodha Pravaha (ISSN 2231-4113)	जनजाति एवं सवर्ण विद्यार्थियों के समायोजन का शैक्षिक उपलब्धि पर प्रभाव का तुलनात्मक अध्ययन ।	Volume IIIOct.2013	Mrs. Tunisha Sharma

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National Research Journal Aishwarya Shikshan Sansthan (ISSN 2249-2100)	नवाचारी शिक्षा द्वारा बढता बालक का मानसिक विकास	Volume IV Aug.2014	Mrs. Tunisha Sharma
International Research Journal Research Analysis and Evaluation (ISSN No 0975- 3486)	Environment Conservation	Volume II Issue 17, Feb., 2011	Dr. Poonam Sharma
International Research Journal Shodh Samiksha aur Mulyankan (ISSN No 0974- 2832)	Sampling	Volume I Feb., 2011	Dr. Poonam Sharma
National Research Journal Aishwarya Shikshan Sansthan (ISSN 2249-2100)	"तकनीकी से बदलता शिक्षा परिवेश"	Volume IV Aug.2014	Dr. Poonam Sharma & Monika Bhadviya
Research Article in Souvenir (Janardan Rai Nagar Rajasthan Vidhyapeet (Deemed) University,Udaipur) (ISSN No-0975- 4636)	A study of Task Values of Higher Achievers	Dec.2012	Dr. Laxmi Narayan Choubisa
Research Article in International Research Journal for Multidisciplinary Studies (ISSN No- 2394-2908)	ग्रामीण एवं शहरी विद्यार्थियों के प्रोत्साहन स्तर का शैक्षिक उपलब्धि पर प्रभाव का अध्ययन	Vol.No 1/Issue- 2/Dec - 2014	Dr.Bhavika Jain
Research Article in International Research Journal for Multidisciplinary Studies (ISSN No- 2394-2908)	उच्च माध्यमिक स्तर के विद्यार्थियों के तनाव व समायोजन में संबंध का अध्ययन	Vol.No 1/Issue- 2/Nov-2014	Dr.Bhavika Jain

Dr. Q. A. Bohra has published few books.

### 3.2.6. Give details of the awards, honors and patents received by the faculty members in last five years.

One of the faculty member Ms. Rashi Mathur got appreciation certificate twice on Teachers Day from Dainik Bhaskar one of the renowned National Hindi News paper (2009 & 2013).

Dr. Q. A. Bohra is Honorary Member, State Level Steering Committee under the chairmanship of Prof. M.A. Khadar, to guide and oversee the formulation of school & pre- teacher education curriculum and text book development, constituted by the Government of Rajasthan. (Tenure of the committee was three years from Oct. 2011), he is also an Honorary Member, Expert Committee of the N.C.T.E. on developing norms and standards for Diploma course on Art and Music Teachers and to frame regulations there on for session 2009-10 and an expert in selection of teachers in B Ed colleges nominated by the VC MLSU.

Mrs. Monika Bhadivya stood fifth in Mohan Lal Sukhadia University in MA Political Science and got the cash prize.

Mrs. Dimpi Sharma secured fifth position in Master of Education from Mohan Lal Sukhadia University in 2011.

The Hindustan Times organized a function to felicitate the teachers during September 2016; three teachers of the group were awarded Certificate of Excellence.

## 3.2.7 Give details of the Minor / Major research projects completed by staff members of the institution in last five years.

The following staff members of the college have completed their research work & some cases leading to award of Ph.D. Degree:

S. No.	Name of Faculty	Research Topic	Status
1.	Dr. Q. A. Bohra	A study of Art Appreciations, Creativity and Cognitive Styles of Secondary Students of Rajasthan	Completed
2.	Dr. Rashi Mathur	"A Comparative study of Impact of Education, State, Gender on the Cultural Tradition of Adolescent School going Tribal Students in Rajasthan & Gujarat".	Completed

3.	Dr. Poonam Sharma	"Agricultural Modernization & Ecosystem in Alwar District."	Completed
4.	Dr. Tunisha Sharma	Rajasthan ke Madhyamic Vidhyalon Me Adhyayanrat Sawarna avam Janjati Chatron Ke Mansik avam Samayojan Ka Shaikshik Upalabdhi Par Prabhav"	Completed
5.	Ms. Vandana Sahu	माध्यमिक विद्यालयों के शिक्षकों की संवेगात्मक अभिवृत्ति और व्यवसायिक संतुष्टि का शिक्षण पर प्रभाव का अध्ययन	Likely to completed by February, 2017
6.	Dr. Laxmi Narayan Choubisa	A Study of Personality Factors- A study Habits and Task Values of High Achieving Students	Completed
7.	Dr.Bhavika Jain	A Study of Incentive Level, Stress, Adjustment of Students	Completed

The faculty has also completed three minor/action research projects.

#### 3.3 Consultancy

### 3.3.1 Did the institution provide consultancy services in last five years? If yes, give details.

The college has been providing consultancies to various educational institutions on development and delivery systems.

The college has taken up a project for the development of a school in tribal area of Jhadol Tehsil, in the village Hunar Garh. The Hunar Garh school project was taken up involving the students who developed the teaching aids, delivered lectures and setup the teaching facilities in the school.

Dr. Rashi Mathur has acted as consultant to Pacific University for modernization and strengthening of subjects of graduate & post graduate courses in view of recent advances.

During 2014-15 the NCTE invited proposal for setting up B.Ed. Institution in the Rajasthan. Two groups of Institutions approached Dr. Rashi Mathur & Dr. Tunisha Sharma to prepare their proposals and help in planning of the college.

Mr. Suresh Kumar Sharma, alumni of the college planned to open a secondary school. Dr. Rashi Mathur & Dr. Tunisha Sharma helped preparation of the DPR and provided all required information for affiliation to RBSE / CBSE.

The college has been approached by some institutions to provide them consultancy for accreditation, the management has framed the rules for such work.

Besides the faculty members do provide suggestions during visit to schools for block teaching.

# 3.3.2 Are faculty/staff members of the institute competent to undertake consultancy? If yes, list the areas of competency of staff members and the steps initiated by the institution to publicize the available expertise.

The following staff members have been identified as resource persons to provide consultancies in the areas of their expertise.

S. No.	Name of Staff	Area of competence	Efforts made by the college
1.	Dr. Q. A. Bohra	Curriculum and Institution Management	The college has published on its website about the
2.	Dr. Rashi Mathur	Curriculum Development & Institution Planning, Accreditation.	expertise available. The Management has resolved to allow
3.	Dr. Tunisha Sharma	Institution Planning	retaining the full
4.	Dr, Poonam Sharma	Teaching Aid	amount of
5.	Mrs. Monika Bhadviya	Teaching Aid	consultancy. The rules for
6.	Dr. Laxmi Narayan Choubisa	Yoga Instructor	accreditation consultancy
7.	Mrs. Pooja Tripathi	Science Projects	framed.

## 3.3.3 How much revenue has been generated through consultancy in the last five years? How is the revenue generated, shared among the concerned staff member and the institution?

The management of the society has framed rules for Consultancy, according to which the staff & teachers can retain full amount of consultancy, if college facilities are not used. The amount is directly

paid to the concerned person. For other, consultancy the amount is shared in the ratio of 40:60 between staff and management.

### 3.3.4 How does the institution use the revenue generated through consultancy?

The revenue of consultancy has been considered as an incentive to those who worked and have developed on expertise to earn a good reputation for the college.

#### 3.4 Extension Activities

# 3.4.1 How has the local community benefited from the institution? (Contribution of the institution through various extension activities, outreach programmes, partnering with NGO's and GO's)

- The college has setup the Aishwarya Goldenshake Computer Club through which the college has run 8-10 computer literacy programs for the senior citizens benefitting 850 people.
- The college was a venue for preparation of AADHAR CARD for neighbors.
- The Rotaract Club Aishwarya an NGO involved in social service has tie-up with the college for organizing social service activities for the community.
- During the past five years it has organized Blood Donation Camps (06), Dental & Eye Checkup Camp (22 Schools) for students, faculty & neighbor,
- The college has organized tree plantation in nearby villages every vear.
- Distribution of sweet in slum area, tree plantation etc.
- The College has taken up a project for development of a school in tribal area of Jhadol Tehsil, in the village Hunar Garh. The Hunar Garh school project was taken up and involves the students who developed the teaching aids delivered lecture and setup the teaching facilities in the school, besides taking up activities for the community.

The Computer Learning programme for the senior citizens has been planned from 16 December 2016, where women will be admitted first time. During the programme the college will organized Yoga camp, health check up camp and digital payment learning for the students and senior citizens.

The college has also served the schools other than practice teaching, thus serving the community during the report period:

- In collaboration with the District Education Department the teachers of the college were deputed to take some classes in schools with the shortage of teachers for teaching a particular subject or topic.
- The principal Govt. Sec. School, Loyra wrote a letter on dated 13.2.15, requesting to depute Mr. Suresh Sharma-a student of B.Ed. course to teach mathematics to student of class X. He was deputed for 15 days from 16.2.15 to 2.3.15. He has also taught English in Hansawas U. P. School, Devali on the request of the Principal.



- The College organized a Vaak Peeth of 70 Principals of upper primary schools during 4-5 March 2016 on the request of Block Education Officer. It has provided the registration material to all the Principals attending the meet, besides providing all other facilities.
- The Block Teaching schools have been provided items of their needs such as arrangement of drinking water (earthen pots, steel glasses) items of stationery, pen etc.
- A talk by the BAAL SHRAM Ministry has been arranged for the school principals and teachers on 8 March 2016.
- The college participated in the Cancer Awareness Rely on 22 Sept. 2016.
- A district level scout and guide camp was organized in College from 24<sup>th</sup> Sept to 30 Sept 2016.
- "How the child's dream comes true" the dream comes true when Aishwarya College organized "Joy of giving campaign On 28<sup>th</sup> October 2016 in which toys, chocolates, clothes were distributed and they also enjoy long drive in BMW.

## 3.4.2 How has the institution benefited from the community? (Community participation in institutional development, institution - community networking, institution-school networking, etc.)

The college is benefitted by the advice of citizens, resource persons and academician through organization and participation in the activities. The following extension activities organized during the year with the support of the society, which was in the form of sponsorship in addition to the resource persons:

Date	Activity	Theme	Community
Date	Activity	Theme	support
		2012-13	
12-10-2012	Discussions	Understand the new dimensions of teacher	Prof. A. B. Pathak & Dr. M.
		education.	P. Sharma
29-11-2012	Extension Lecture	ABC of time management and various issues.	Mr. Chetan Paneri
31-01- 2013	Camp	Stress Management	Dr. V L Parmar, Principal ACES
28-02-2013	Debate	"Our educational system is the only responsible factor for demolition of moral values shown in our present Indian social scenario".	Intercollegiate
08.03.2013	Brain Storming	"Women Empowerment".	Rotarians & Students of the college

Date	Activity	Theme	Community supported through
		2013-14	
12-08- 2013	Interactive Seminar	Creative Writing'	Freelancer and Editor of Financial Research Institute Ramesh Modi.
11-09-2013	Seminar	Financial Planning	Ms. Neel Kamal Agrawal, Center Head, Financial Planning Academy

			M C 1.1
16-09-2013	Practice Session	Art of Reiki Exercise	Mrs. Sarankala, Member "Art of Living
25.09.2013	Extension Talk	Awareness about Voting Rights	District Administrative Authority
18-11-2013	Interactive Seminar	Youth and Success	Mr. Sumit Inani, MD, Satyam Syncotex, Bhilwara.
28-11-2013	Practice Session	Personality Development	Mr. Mukesh Janwa (Director- Titanium)
09.12.2013	Extension Lecture	Women Health Schemes, Janani Suraksha Yojana, Child vaccination and free medicines	Medical Officer, Saraswati Hospital, Udaipur
12-01-2014	Interactive Seminar	DMI Test	Dinesh Prakash Solanki
22-04-2014	World Earth Day	Save the earth, tree plantation, recycling of wastes and disposal of hazardous waste.	All Students of the Group college
19.11.2013	Panel Discussion	Election Awareness	Ms. Apoorva Vyas, The Art of Living.
10.3.2014	Extension Lecture	"Multimedia & Education."	Dr. Vineet Soni University Science College.
04-04-2014	Extension Activity	Dental Check –Up- for the college and Neighbours	Dr. H. L Narula

Date	Activity	Theme	Community supported through
		2014-15	
24-09-2014	Interactive Seminar	Women Health & Hygiene	Dr. Mansi Agarwal (MS Gynecologist
26-09-2014	Extension Lecture	Interview Skills objective of personality and career development	Ms. Dhwanika Arya (Prof. in Management at IBS,Ahmadabad)

07-10-2014	Brain Storming Session	"Relevance of Gandhian Philosophy of Education in Present National Scenario."	Students of the college
17.10.2014	Extension Lecture	General Election & Constitutional provisions with role of election commission	Mrs. Monika Bhadviya.
21.11.2014	Awareness & Poster	Swacchach Bharat Abhiyan	College
08-12-2014	Practice Session	Environmental Photography	Mr. Shailendra Sitwala
10-12-2014	Extension Talk (With CIPLA)	Female health issues, exercise and health, the current position of women in our society and sexual offences awareness	Dr. Madhubala Chouhan (Prof. RNT Medical College)
12-12-2014	Extension Lecture	Hindu philosophy was discussed with present scenario	Swami Agnivesh
17-12-2014	Extension Lecture	Soft Skills Development  Job Fair	Mr. Amit Mathur and his team
06.01.2015	Extension talk	Geeta Darshan - Relevance of Geeta in foreign countries and in India	Mr. Sunil Patel from Florida, USA
12-01-2015.	Practice Session	Tips on road safety	Ms. Nisha Bagga Muskan
19-02-2015	Value added workshop	Communication skill	Dr. Dharmendra Joshi
28-02-2015	Science day	National Science Day - Importance of Science in daily life.	Dr. S. P. Purohit
02-03-2015.	Visit	Farmer's fair	Vidhya Bhawan Krishi Kendra
03-03-2015	Extension Talk	Eco friendly Holi – Concept of Tilak Holi	Staff & Students
30.03.2015	Awareness	Swatch Bharat- Oath to the students and teachers	College Students
07-05-2015	Extension Lecture	The new policies for Student Teacher are in the present Scenario."	Dr. R. P. Bhatnagar
10/12-05- 2015	Practice Session	Use of colours in teaching aids	Pidilite Fabric Colours Company

Date	Activity	Theme	Community supported through
		2015-16	
20-08-2015	Oath	Sadbhavana Day	Dr. Archana Golwalkar
25.08.2015	Practice Session	Yoga Education	Yoga Teacher of MLSU
28-10-2015	Practical	Road Safety Rules	Vodafone and College
29-10-2015	Extension Lecture	Moving towards corruption free society	Mr. Arun Kumar Regional Commissioner, EPF
06-11-2015	Brain Storming Session	Swami Vivekanand's thoughts and its utility for Youth	Art of Living Group
30-11-2015	Workshop	Career in Accounting	Shri Dinesh Dargar Chairman, Shri N.K. Soni Member & Shri Priyanka Mehta Executive Member, Institute of Cost Accountant of India,
03-12-2015	Career Guidance Workshop	Time management, planning for competitive exams and role of discipline	Mr. Pancham Mehta, Tirupathi Career Point.
10-12- 2015	Panel Discussion	Female health, exercise and the current position of women in society and sexual offences	Dr. Madhubala Chouhan, Prof. RNT Medical College, Ms. Archana Shaktawat and Ms. Saroj Patel
12.12.2015	State level Workshop	Curriculum implementation planning for the "Drama and Art in Education"	Dr. Q. A. Bohra and Shri Raja Ram

	г	N. I.C. D. I.	Dr. Ajayvardhan Acharya,
24.12.2015	Extension Lecture	National Consumer Rights Day	Assistant Regional Director, IGNOU, Jodhpur.
24-12-2015	Panel Discussion	7 Steps of Success	Dr. Arvind Singh, CEO, Arth Diagnosis
11/12-01- 2016	Workshop	Dance and Music	Mr. Vineet Talesara, Film Producer and Director
14.01.2016	Extension Lecture	E-Commerce, Internet Marketing and Net Banking	Ms Sonali Pokhra
12.02.2016.	Group Discussions	Expectation of the community	School Principals and Teachers
16-02-2016	Alumni meet	Discussions on Curriculum	-
08-03-2016.	Extension Lecture	BAAL SHRAM – A talk for School Principals and Teachers	Ministry of Women & Child Development, GOI
2015-16.	Faculty Development Program	Bloom Taxonomy Teaching – Learning Aid"	Dr. Q. A. Bohra and Shri Raja Ram
4/5-03-2016	Vaak Peeth	Vaak Peeth of 70 Principals of Upper Primary Schools	Block Education Officer
14/16-03- 2016	Awareness	International Women's Week	Rajasthan Patrika and 95 FM Tadka
15-03-2016	Extension Lecture	Importance of Music in Education	

Date	Activity	Theme	Community supported through
		2016-17	
August 29-08 to 04-09- 2016	Orientation Programme		All Faculty
14 <sup>th</sup> Sep.2016	Essay Completion	Hindi Diwaswas - The relevance of Hindi in Present Scenario	Practice Schools

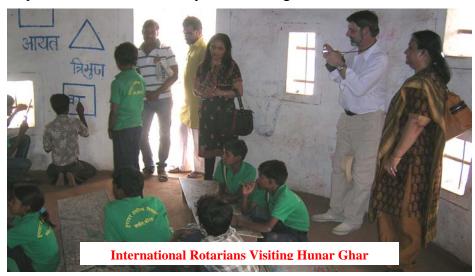
15 <sup>th</sup> Sept 2016	Teachers Felicitation	Principals & Teachers Felicitation Award	Hindustan times
17-09-2016	Extension Lecture	Women and Health	Dr. Mukesh Bavishi and Dr. (Mrs.) Vidula
19/20.Sept.20 16	Awareness Camp	Jandhan Yojna Account Opening	Canara Bank, Udaipur
20 <sup>th</sup> .Sept 2016	Extension Talk	Environment Cell - The importance of botanical plants	Prof. S.D. Purohit HOD of Botany
21 <sup>st</sup> -22 <sup>nd</sup> Sept.2016	Extension Talk	Govt. of India - Scholarship Schme- Online Filling Process	
22 <sup>nd</sup> .Sept.2016	Awareness	Talk and organization of Cancer Rely	Dr. Ritu Vaishnav, Rotaract Udai & Hadirani
24 <sup>th</sup> to 30 <sup>th</sup> Sept.2016	Activity	Scout & Guide Camp	Hindustan Scout
8 <sup>th</sup> Oct 2016	Celebration	Air Force Day - Activities	Lt. Col. (Rtd.) D. S. Chundawat
12-10-2016	Extension Lecture	Career in Industrial Chemistry	Dr. A. K. Goswami, Professor, MLSU
20 <sup>th</sup> October 2016		Water Traditions Wisdom and New Generation Perspectives	Mr. Sudhindra Mohan Sharma
24-10-2016	Collaboration	Women's Skill Development Activities	Archana Industries and NICC
3 <sup>rd</sup> .Nov 2016	Awareness	Moving towards corruption free society- Oath Taking	Punjab National Bank



## 3.4.3 What are the future plans and major activities the institution would like to take up for providing community orientation to students?

The students become members of the Aishwarya Rotract Club and NSS to conduct the social service activities. The college organizes all community based activities such as village adoption, blood donation, rallies for Swachh Bharat, AIDs & Cancer awareness, women empowerment, tree plantation etc. The Hunar Garh project was aimed at giving community orientation to the students.

An initiative has been taken from the year 2015-16 to invite the principals, subject teachers & eminent citizens of various schools of the neighborhood and the students to apprise them about the expectation of the community. The meeting was held on 12.02.2016.



The college encourages the artists for organizing the cultural activities through holding open events; the first activity conducted was for schools for vocal music & song in May 2015, in which 5 artists participated. The Society has signed a MOU with Navbharat Industries for launching of a project named as Sugandh, where the students will be involved to impart skill trainings to women.

All social activities through the Aishwarya Rotaract Club will continue to be organized for the community and to be attended by the students.

### 3.4.4. Is there any project completed by the institution relating to the community development in the last five years? If yes, give details.

The faculty and the student teachers in association with Rotary Club Meera planned a project in the year 2012-13 named as "Hunar Garh"

for the village in Kotda tehsil of Udaipur district. The project was funded by Rotary International at a cost of Rs. 8 Lakhs. The community also participated in the project.

## 3.4.5 How does the institution develop social and citizenship values and skills among its students?

The college has displayed for the students the ethics, moral values and code of conduct. In the beginning of each theory lecture the faculty member talks about social and citizenship values. Besides regular talks and lectures are also organized on issues such as women and the society, dowry menace, abuse of childhood, road discipline etc. These are also inculcated through organization of various activities, talk, open air etc.

The students have to fabricate their teaching tools/aids with minimal external support. The college has hired the services of a carpenter, electrician and other technician to provide help and education to the students, if needed.

#### 3.5 Collaborations

## 3.5.1. Name the national level organizations, if any, with which the institution has established linkages in the last five years. Detail the benefits resulted out of such linkages.

The college has linkage with NCERT, NIEPA and NCTE through sharing the developments and visiting their websites. The teacher students visited the Regional Institute of Education, Ajmer during the year 2013-14 and National Educational Planning & Administration, New Delhi during 2014-15. The students learnt about national education scenario.

The college has linkages with the District Education Officer and other government schools and has been providing support to them. All the TEIs of district interact at a common platform. The Principals of all TEIs were involved in revision of syllabus of two years B. Ed. program. The college provides faculty for a refresher course for the teachers of State Government schools organized by SIERT.

## 3.5.2 Name the international organizations, with which the institution has established any linkage in the last five years. Detail the benefits resulted out of such linkages.

The college, through the Rotaract & Interact Clubs (Under Rotary International) involves the students regularly in community based social activities establishing strong linkages with these international organizations. During the year 2013-14 the colleges had done social & voluntarily work in the deaf and dumb school on International Disabled Day. They were provided with financial aid and gifts during the visits. This linkage has resulted in sanction of Hunar Garh School development project by Rotary International.

#### 3.5.3 How did the linkages if any contribute to the following?

- Curriculum Development
- Teaching
- Training
- Practice Teaching
- Research
- Consultancy
- Extension
- Publication
- Student Placement

**Curriculum Development:** The Principals and other visiting dignitaries (such as from Rotary international) discussed the curriculum followed in the B.Ed. program Based on their discussion Dr. Q. A. Bohra who is a member of BOS made suggestions to the University.

**Teaching:** The students are observed for the teaching during block teaching and also in Hunar Garh School. The suggestions were received from Rtn. Roger J.R. Chadpourne (Rotary Club of Langport), Rtn. Ed. Forrest (Rotary Club of Somertone) and Rtn. Dr. Sweety Chhabra, Rtn. Kavita Modi, Rtn. Dr. Seema Singh & Rtn. Madhu Sareen on use of computer and other teaching aids.

**Training:** The curriculum already has provision of training in school teaching. Also Hunar Garh project was training for students in setting up and developing school in remote rural area.

**Practice Teaching:** The students learn new teaching ideas from the visiting experts.

**Research:** The College has limited scope for research. The association with the affiliating university did help in learning about research methodology.

**Consultancy:** The students' learn about the planning, which can be used to provide consultancy in planning & preparation of the report.

**Extension:** The Rotary Club & Art of Living conducted personality development and stress management programs for the students.

**Publication:** The linkage gave an opportunity for the teacher to publish their work.

**Student Placement:** The majority of students are from outside the region therefore they prefer placement in their area only, as such the linkage developed has not been used for placement.

### 3.5.4 What are the linkages of the institution with the school sector? (Institute-school-community networking)

The college has linkage with many local government & private schools. The Block Education Officer is requested to grant permission for practice teaching. As such there is strong linkage with school education department.

The students have been deputed to take classes in some Government Schools for teaching some subject/topics which has received appreciation from the local community for the gesture.

## 3.5.5 Are the faculty actively engaged in schools and with teachers and other school personnel to design, evaluate and deliver practice teaching? If yes give details.

The faculty during practice teaching is well engaged with the teachers and Principal, who also attend the lessons and put comments in the practice teaching diary. The comments include the design of lesson, teaching skill and teaching aids used.

The teachers also suggest the students to have a discussion with the subject teachers of the school for deciding the content to be taught.

### 3.5.6 How does the faculty collaborate with school and other college or university faculty?

During the school observation and teaching the college faculty directly collaborates with schools. They also interact during the organizations of seminars, workshops, extension lectures and club activities in the college.

The college also organizes Intercollegiate Aishwarya Chal Vajayanti Competition during which the faculty members have interaction with

the faculty of other Colleges & University, for the year 2015-16 it was organized during March 17-19, 2016.

During last four years the following activities have been organized:

Year	Essay	Poster	Debate Debate	Winner
11-12	"Conservation of Cultural Heritage and Education"	"Save Earth"	In the opinion of the house "Foreign University in India is Essential to enhancing the quality in Education2013"	Maharaja T.T. College  Jyoti ba Phule T.T. College  ACES B.Ed. Course
12-13	"Right to Recall"	"Beti"	In the opinion of the house "Our Educational system is the only responsible factor for demolition of moral values in our present Indian social." scenario	Rajasthan Mahila T.T.College  Maharaja College of Art and Education  Mateshwari T.T.College
13-14	"Applicability of Lokpal Bill in Indian circumstances"	"Vision of The World"	In the opinion of the house "Article 370 is contextual for the people of Jammu and Kashmir at present scenario."	Ramkrishan T.T.College Ramkrishan T.T.College Vidhya Bhawan GS T.T.College
14-15	"Conservation of Indian Culture and Senior Citizen."	"Maa! Kya main Abhisha ap Hu"?	In the opinion of the house "In building a clean and clear India, Campaign started by the Prime	Ramkrishan T.T.College Sanjeevani T.T.College

			Minister of India is be the Milestone."	Guru Nanak Girls P.G. College
15-16	Increasing Intolerance and Humanity	Save Humanit y	In the opinion of the house "Increasing State of Intolerance at Global Level may be the root cause of decaying humanity."	Maharishi Education & Research Center  Vidhya Bhawan Gandhian Institute of Education Studies The Scholar Arena Girls B.Ed College

The teachers of the college have also been regularly nominated as external examiners by MLS & other private universities, so they are regularly visiting other TEIs.

The Principal & faculty members are also invited as experts in events organized in other schools/TEIs.

#### 3.6 Best Practices in Research, Consultancy and Extension

## 3.6.1. What are the major measures adopted by the institution to enhance the Quality of Research, Consultancy and Extension activities during the last five years?

- Budgetary Provision of seed money for meeting the initial expenses for preparation & submission of research projects.
- Wherever required by the funding agency college can contribute up to 25% of the cost of project.
- Teachers are allowed relaxation in duty hours, visit & consultation with senior academician for collaborative projects.
- Organized an FDP for the faculty on preparation of research projects in Sept. 2014.
- Full amount of consultancy to be retained by the faculty & students.
- Through Aishwarya Goldenshake Computer Club, Rotaract & Rotary club organized several social & cultural extension activities.

- Provided support to the district education authority for taking classes in the schools with shortage of teachers.
- Provided support in the form of stationery, other facilities and financial aids to the schools & rural area.

### 3.6.2. What are significant innovations / good practices in Research, Consultancy and Extension activities of the institution?

- Completed two action research projects to give guidance to the students on research.
- Four faculty members completed research projects of importance in teaching.
- One faculty member provided consultancy in curriculum development to the University.
- Consultancy was provided for opening of a school.
- Regular support to the district education authority for organizing meets, arranging makeup classes and completing syllabus.
- Support to schools and families in rural areas.

#### 4.1 Physical Facilities

# 4.1.1 Does the institution have the physical infrastructure as per NCTE norms? If yes, specify the facilities and the amount invested for developing the infrastructure. Enclose the master plan of the building.

The college has more than adequate physical infrastructure as per NCTE norms. The master plan is enclosed.

	As per NCTE Norms	Available	Amount Invested
Total Land	3000 Sq. M.	5868 Sq. M.	T1 C:1:4:
Total built up area	1500 Sq. M.	3000 Sq. M.	The facilities
Principal office	01 Room	01 Room	were created
Office	01 Room	01 Room	during 2005-06
Staff Room	01 Room	01 Room	with the setting
Class/Tutorial	02 Room	05 Room	up of the
Rooms	02 Room	05 Room	college. There
Laboratory	03 Lab	05 Lab	after regular up
Multipurpose Hall	01 Hall	01 Hall	gradation is
Open Air Theatre	-	01	done as per requirement.
Library	01	01	requirement.

In addition to mandatory facilities required as above the facilities available with the society such as Auditorium, Language Lab, Multimedia Room, Visitor's lounge, Canteen, Parking etc. are also available to the students.

## 4.1.2 How does the institution plan to meet the need for augmenting the infrastructure to keep pace with the academic growth?

The available space is sufficient to accommodate the new courses such as BA/B.Sc. - B. Ed; and integrated B.Ed. / M.Ed.; however, there is possibility of addition of one floor in the existing building.

Furthermore, the society has procured a land measuring 20,000 sq. m; about one km from present location, where the construction has already been started keeping in view Two Years B. Ed. program and starting of integrated B.A, B. Ed. / B. Sc. B. Ed. and M. Ed. courses. The total floor area of the proposed building is more than 38,000 sq.ft.

## 4.1.3 List the infrastructure facilities available for co-curricular activities and extra curricular activities including games and sports.

The college has play grounds for basket ball, volleyball and indoor hall for table tennis, chess. The open air theatre, a multipurpose hall and one conference hall are also available for curricular, co-curricular and sports activities.

Further, the college can use the facilities of other colleges and affiliating university, which are located at a distance of 500 m. During the year 2016-17, it organized the teacher's felicitation programme in association with Hindustan Times and the function was organized in auditorium of the affiliating university.

## 4.1.4 Give details on the physical infrastructure shared with other programmes of the institution or other institutions of the parent society or university.

Shared	with	parent	Basketball, Volleyball, indoor hall for table	
society		_	tennis, chess, carom etc besides the open air	
			theatre, Board Room, Computer/Language	
			lab, two multipurpose halls and one	
			conference hall.	
Shared		with	Auditorium, All play grounds, gymnasium,	
Universi	ty &	other	indoor stadium, swimming pool etc.	
Institutio	n			

# 4.1.5 Give details on the facilities available with the institution to ensure the health and hygiene of the staff and students (rest rooms for women, wash room facilities for men and women, canteen, health center, etc.)

The following facilities are available for health & hygiene for staff & students:

- Girl's common room.
- Separate staff room for female & male teachers.
- Separate rest room for girls, boys and female & male teachers.
- Canteen.
- Tie-up with 50 bedded private hospital, 500 m away.
- Safe drinking water with RO.
- Safe disposal of effluent, solid & e-waste.
- Rain water harvesting.
- First Aid Facility with emergency needs.

## 4.1.6 Is there any hostel facility for students? If yes, give details on capacity, no of rooms, occupancy details, recreational facilities including sports and games, health and hygiene facilities, etc.

There are number of affordable private hostels around the college. The college has tie-up with two private hostels for boys & girls which are available to the students. The college and university facilities can be used for recreation. The facilities of two private well maintained gym are available to the students. The services of the private hospital located near the institution can be availed in case of urgency and needs.

It is proposed to construct a hostel on the new campus of the college which is 500 m away from the present campus. The campus will have all recreational facilities including a gym.

#### **4.2** Maintenance of Infrastructure

- 4.2.1 What is the budget allocation and utilization in the last five years for the maintenance of the following? Give justification for the allocation and unspent balance if any.
  - Building
  - Laboratories
  - Furniture
  - Equipments
  - Computers
  - Transport/Vehicle

The college gives priority to up keeping the academic, building, services and students amenities. The maintenance budget is provided for maintenance of Vehicle, Building & Equipment; modernizing of Laboratories, Furniture, Computers, water & electrical systems and student's amenities. The annual expenditure on all these activities, every year, is around Rs. 4 to 5 lakh which amount to 6.0 to 6.5% of the total budget. It is also evident from the present status of the building, laboratories, computer, equipment etc which are in good condition

The details about the average budgetary provision and approximately expenditure for last five years are as below:

Item		Budget Provision / Expenses				
Item		11-12	12-13	13-14	14-15	15-16
D 1111	Budget	25000	8000	10000	15000	15000
Building	Expenses	2400	10000	10550	16500	12350
Laboratories	Budget	8000	10000	8000	10000	10000
Laboratories	Expenses	3000	9500	9774	8884	8900
·	Budget	5000	10000	10000	15000	15000
Furniture	Expenses	4800	9231	11980	16700	3000
T	Budget	8500	10000	12000	15000	15000
Equipments	Expenses	5100	6550	8650	14400	7000
Communitaria	Budget	8500	15000	13000	15000	29000
Computers	Expenses	5320	6850	11880	12000	35000
Transport	Budget	10000	17000	20000	5000	30000
/Vehicle	Expenses	7800	10430	18850	8500	35000

Besides, the budgetary provisions the society sanctions additional amount as per need for maintaining the facilities. During last five years, the budget utilization is almost 100%.

### 4.2.2 How does the institution plan and ensure that the available infrastructure is optimally utilized?

Among available infrastructure the class rooms & laboratories are exclusively dedicated for B.Ed. as such these are not used for other purposes, except its optimal utilization for the activities of the society and conducting university examinations. The college is the examination centre of affiliating university and other examinations conducted by RPSC or the state government. The other facilities are shared with the activities of the society. As such the facilities are fully utilized for conducting academic activities.

During 2015-16 the college was a centre for the examination of REET conducted by RBSE, Ajmer besides for Patwari, Jail Prahari, Vanpal conducted by state government. During 2016-17, it was the centre for Civil Services Examinations (UPSC) on 7<sup>th</sup> August 2016.

### 4.2.3 How does the institution consider the environmental issues associated with the infrastructure?

The environment related issues associated with the infrastructure are always kept in view and new development adopted for conserving the environment, such as:-

- Prepared and maintaining a green campus.
- Ventilated class rooms and offices.
- Ventilated Labs and Library.
- Installed power saving devices such as CFL / LED equipments.
- All electrical gadgets (Genset, RO) have five star ranking.
- Rain water harvesting system.
- Off campus plantation through Rotaract & Rotary Club in rural area and its new campus.
- Safe disposal of effluent, solid & e-waste.

#### 4.3 Library as a Learning Resource

## 4.3.1 Does the institution have a qualified Librarian and sufficient technical staff to support the library (materials collection and media/computer services)?

The college has a qualified Librarian and required supporting technical staff. The Librarian is M. Lib. with expertise in ICT. The Librarian works under one teacher, who is Library In-charge. The Librarian has downloaded & collected several lectures from the open source learning. He also supervises the operations of the computers placed in the library.

4.3.2 What are the library resources available to the staff and students? (Number of books-volumes and titles, journals-national and international, magazines, audio visual teaching-learning resources, software, internet access, etc.).

The library is well stocked with 7153 books, 15 National journals, 4 International Journals, 12 daily newspapers and 5 Magazines.

#### **List of International Journal – 04:**

International Journal of Education Administrative, International Journal Of Psychology And Counseling, International Journal Of Education And Info Studies, International Journal Of Vocational And Technical Education

#### List of National Journal – 15

Shiksha-Vimarsh, Proudh Shiksha, Prathmik Shikshak, School Science, Journal Of Indian Education, Bhartiy Adhunik Shiksha, Primary Teacher, Vighyan, Samaj Kalyan, Gujarat Manovigyan Darshan, Journal of Well being, Mool Prashan, Yojna, Teachers Pride, Indian Educational Abstract.

The library has also the collection of 56 audio-video CDs downloaded from open & other sources. The staff & students can avail the facility of software and also access to internet in the library & college.

As per library rules a student can borrow two books on reader's card for two weeks, whereas staff can get books of their subjects for the required period. The staff can also get two other books for a period of two weeks.

The staff & students can also avail the audio-video reading of the lectures available on CDs downloaded from open and other sources. The college has all software required as per curriculum besides some advanced software. The college provides internet access to faculty members.

4.3.3 Does the institution have in place, a mechanism to systematically review the various library resources for adequate access, relevance, etc. and to make acquisition decisions? If yes, give details including the composition and functioning of library committee.

The books are classified for easy access. The library has adopted open access system. The library rules provide systematic opportunity for utilization of library resources. The majority of materials procured are relevant to the curriculum & for overall knowledge development.

The procurement of resources is done through following mechanism:

- Requisition by the subject teachers & Principal
- Requisition by the students to the Principal.

The procurement is done after approval of the Library Committee.

The college has a library committee, which is headed by the Principal with adequate representation from faculty & students. The composition of committee for the year 2016-17 is as below:

Principal : Chairman Mrs. Madhubala Jain : Member Dr. Laxmi Narayan Choubisa : Member

Mrs. Raksha Sharma : Representative of Management

Besides above, two students topper of I and II year in merit are coopted every year. The committee may co-opt one more male/female student if required to give equal gender representation.

The Librarian is Member Secretary of the Committee.

#### 4.3.4 Is your library computerized? If yes, give details.

It is partially computerized and linked to Smart Campus ERP, DELNET as such the student can have access to the library resources.

## 4.3.5 Does the institution library have Computer, Internet and Reprographic facilities? If yes, give details on the access to the staff and students and the frequency of use.

The library has been provided with three computers with internet connectivity which can be availed all the time during library hours by the student & staff. The reprographic facility is also available for reasonable use by the staff and students.

### 4.3.6 Does the institution make use of Inflibnet/DELNET/IUC facilities? If yes, give details.

The society has subscribed to DELNET facility which is available to staff & students.

## 4.3.7 Give details on the working days of the library? (Days the library is open in an academic year, hours the library remains open per day etc.)

The library remains open throughout the year including summer vacations, except on government holidays. The working hours of the library are from 10.00 am to 5.00 pm.

#### 4.3.8 How do the staff and students come to know of the new arrivals?

The library has been provided with notice boards for display of information and the jackets of new arrivals.

### 4.3.9 Does the institution's library have a book bank? If yes, how is the book bank facility utilized by the students?

The college has a book bank with 331 books; six books are issued to the students on payment basis for the full session. Only few students avail library book bank facility.

### 4.3.10 What are the special facilities offered by the library to the visually and physically challenged persons?

The physically challenged students can have access to the library through Smart Campus and also a ramp has been provided. For the now no such admissions are allotted by the State Government.

#### 4.4 ICT as Learning Resource

# 4.4.1 Give details of ICT facilities available in the institution ( Computer lab, hardware, software, internet connectivity, access, audio visual, other media and materials) and how the institutions ensures the optimum use of the facility.

The university curriculum has a course on Critical Understanding of ICT; as such ICT laboratory is fully furnished as per need of the syllabus. Besides ICT laboratory, the facilities available in the college such as well equipped computer laboratory with required software, internet facility with 8 MBPS broadband and Wi-Fi campus can be used by the students. The Smart Campus is a special feature of the college, and audio visual aids like CD's, Audio Cassettes and Video Cassettes etc are also available in the College.

## 4.4.2 Is there a provision in the curriculum for imparting computer skills to all students? If yes give details on the major skills included.

Yes, in the one year curriculum the paper VIII was on Computer Literacy, which was a compulsory qualifying paper. In two years B.Ed. program there is a compulsory paper on "Critical Understanding of ICT", besides one unit on use of ICT in some subjects.

The ICT/Computer practical classes are conducted for developing the computer skills. The students are making their own PPT, slides & give their presentations in study circle meetings.

## 4.4.3 How and to what extent does the institution incorporate and make use of the new technologies / ICT in curriculum transactional processes?

The use of ICT based resources & ICT use in school is included in the syllabus of course VIII. It is also embedded in the mission of college and the students are encouraged to make excessive use of the available facilities.

There is an ET room and a computer lab. The students learn handling of ICT equipment & the internet. They can have access from any part of the campus. The teachers train the students for the use of the new technologies.

# 4.4.4 What are major areas and initiatives for which student teachers use /adopt technology in practice teaching? (Developing lessons plans, classroom transactions, evaluation, preparation of teaching aids)

In beginning during the pre block teaching workshops organized in the college the students are explained about lesson preparation and the use of ICT in preparing their lessons. All the required facilities are provided to the students keeping in view the facilities available in schools and the level of students. They are shown some PPT which has been prepared for the students in the past. The best lesson plans of previous batches are discussed and its critical analysis is done including possible improvement.

They are also shown the video highlighting the best delivery system. The library has number of CDs on delivery of lessons by national institutions.

They prepare the teaching material using technologies which are shown to the Mentor for his approval.

#### 4.5 Other Facilities

4.5.1 How is the instructional infrastructure optimally used? Does the institution share its facilities with others for e.g.: serve as information technology resource in education to the institution (beyond the program), to other institutions and to the community.

The facilities meant for the B.Ed. program are used exclusively & optimally for it. The schools adopted for block teaching have full access to the infrastructure facility available in the college.

The resources available in the college can also be used for other programmes offered by the society and by the practice schools teachers. Similarly the facilities available with the society & other colleges are freely available for B. Ed. program.

The infrastructure facilities available are also used by the affiliating university for intercollegiate tournament. The society has hosted intercollegiate tournament of Table Tennis as allotted by the university in the past and again during the year 2016-17. The affiliating university facilities are also available to the college as per need and payment.

The facilities are fully utilized by the community for various programmes such as golden hand shake computer learning programme, Rotract Club activities etc. During the year 2015-16, the college hosted/co-sponsored a programme on March 14 & 16, 2016, organized on the occasion of International Women's Week in collaboration with Rajasthan Patrika and 95 FM Tadka. The college has provided its venue to the retired officers of the bank to hold their quarterly meeting.

4.5.2 What are the various audio-visual facilities/materials (CDs, audio and video cassettes and other materials related to the program) available with the institution? How are the student teachers encouraged to optimally use them for learning including practice teaching?

Television, Radio, CD player, CD's, audio cassettes, overhead projector, slide projector, computer, internet etc. are available in the college and required as per syllabus. These are used during micro teaching, demonstration and Practice Teaching lessons. The resource materials related to the course have also been downloaded from the open sources on CDs and are used by the faculty & the students.

The college has a good collection of charts and models procured or prepared by the students. The colleges also administers the test to judge the intelligence, creativity, personality and aptitude etc. in the Psychology lab, which is included in the curriculum as practical work of paper II, "Development of the learner and Teaching Learning Process". The language lab is used to improve grammar and communication skill.

#### 4.5.3 What are the various general and methods Laboratories available with the institution? How does the institution enhance the facilities and ensure maintenance of the equipment and other facilities?

The college has general labs for Language, Computer skill, ET, psychology etc. These labs are well equipped to meet the curriculum requirement. The college has created method labs for geography, music, science & social studies. The society has setup a multimedia lab also.

The management provides full support & funds for regular enhancing the facilities available in these labs, such as it has procured one more OHP's and LCD projector in the Educational Technology Lab.

#### 4.5.4 Give details on the facilities like multipurpose hall, workshop, music and sports, transports etc. available with the institution.

Assembly Hall: The college has a well equipped assembly hall of seating capacity of 300, besides an open air auditorium to organize various activities. These facilities are used for various curricular and co-curricular activities like extension lectures, seminars, group discussions, study circle meetings, creative activity classes etc.



Sports and Games facilities: The College has created limited facilities for games and sports. The campus has basket ball and volleyball courts besides facilities for indoor games. The college has

been using the facilities available in the university campus for sports and games activities, which are available on prescribed rent.

**Transports:** The College has adequate fleet of transport vehicle, including 3 buses and three cars, which can be used for various activities.

**Workshop:** The students use the services of the ET room and small workshop for preparing the model and charts. The services of carpenter and electrician are available whenever required.



4.5.5 Are the classrooms equipped for the use of latest technologies for teaching? If yes, give details. If no, indicate the institution's future plans to modernize the classrooms.

The society has created the facilities of two class rooms equipped with LCD projectors which can be used any time. It has planned to setup smart class rooms in its new campus.

#### 4.6 Best Practices in Infrastructure and Learning Resources

### 4.6.1 How does the faculty seek to model and reflect on the best practice in the diversity of instruction, including the use of technology?

The college has prepared several visuals highlighting the renowned personalities such as Dr. S. Radhakrishnan, Dr. APJ Abdul Kalam etc. The teaching faculty during their instructions also highlights the modern teaching technologies and teaching models available in the country.

The ICT facilities are frequently used by the faculty.

## 4.6.2 List innovative practices related to the use of ICT, which contributed to quality enhancement.

- Delivery of lessons through power point presentations.
- Use ICT by students in their practice teaching and final lessons.
- The presentation of work using ICT including in the examinations.
- The collection of CDs in the library on Expert's lectures.

### 4.6.3 What innovations/best practices in 'Infrastructure and Learning Resources' are in vogue or adopted/adapted by the institution?

The library has DELNET facilities through which learning material can be downloaded. The college has a collection of many CDs available in open source learning which has enhanced the learning resources. The procurement of books on latest technology is attended urgently by the college. The students use language lab for improving their communication skill.

The college has planned to create the auditorium with latest audio video systems. For now the facilities available are more than those required under NCTE / affiliating University norms.

#### 5.1 Student Progression

# 5.1.1 How does the institution assess the students' preparedness for the programme and ensure that they receive appropriate academic and professional advice through the commencement of their professional education programme (student's pre-requisite knowledge and skill to advance) to completion?

The college conducts an orientation program of five days where the admitted students are required to make a brief presentation about them, this year the programme was conducted during Aug 29- September 4, 2016. Their preparedness is assessed through the Talent Hunt & Teachers Aptitude Test given during orientation.

The Principal & the faculty members talk about the importance of education, expectation of society from the prospective teachers, rules and regulations of the university, curriculum prescribed by the university and expectation of NCTE. They also learn about various phases of micro teaching, simulation teaching, practice teaching and theory. The objectives of the education & expected outcome of the course are also discussed during orientation. The co-curricular activities are also conducted besides those organized throughout the session.

The college has a practice of conducting pre-activity workshop where the students are given full training about the proposed activities. Before starting school teaching, they learn in the workshop about the micro teaching, skill demonstration, its methodology, objectives, expected outcome, feedback etc.

From time to time, the IQAC also takes feedback from students after completion of every event for future improvements. The college also gets feedback at the end of the course. The overall performance of the students is assessed round the year including their skill in teaching and they are suitably recognized in the annual function.

## 5.1.2 How does the institution ensure that the campus environment promotes motivation, satisfaction, development and performance improvement of the students?

The college has a mentor system where each student is assigned to a teacher. The student is expected to meet the mentor frequently. The mentor motivates and guides the students for academics. The teachers also regularly motivates them in the beginning before starting subject teaching. For enhancing their performance the bridging of the gaps &

tutorial classes are conducted, where the teachers interact with small group of students. The remedial and learning beyond syllabus classes are also held on the request of the students. To acquaint the students about the university examination system the college conducts class tests at regular interval. The adequate academic inputs such as library, computers etc. help students for developing their capabilities and help them to grow

The experts talk on various subjects, personality development and enhancing skills are also conducted regularly. The students get an opportunity to attend the seminars and present papers.

The college organizes curricular and co-curricular activities to create confidence and conducive environment so that they feel confident as well as relaxed to proceed further. This makes every student feel motivated and satisfied.

# 5.1.3 Give gender-wise drop-out rate after admission in the last five years and list possible reasons for the drop out. Describe (if any) the mechanism adopted by the institution for controlling the drop out?

Year	Male	Female	Reason		
2011-12	Vardi Chand Lur	Uttam Kumari	Govt. Job/ Marriage		
2012-13	Nil	Divya Choudhary	Personal		
2013-14	Moti Ram	Kiran Hasanani	No information or Joined service		
2014-15	Vinod kumar Damor Deepak Meena Samundra Gupt Maurya Manish Jethwani Pawan Kumar Dhakar	Nil	4 students did not turn up and Pawan Kumar selected as police constable.		
2015-16 I Year	No dropouts				
2016-17	No drop out in I and II years. B. Ed. II - Year Three students did not fill university Examination form but did not apply to drop. In 2016-17 B. Ed. I year all 100 students allotted by PTET reported.				

In majority of the cases the personal & family problems were the reasons of the dropout. In case of female students the migration from the town and role of the in-laws were the major reasons.

The college also grants relaxation in fee and arrange support from outside agency, if needed, to retain a student. The mentor on knowing of such case conducts counseling of the student and assures the possible help for completion of the course. They are also told about the conducive and encouraging environment in the college.

# 5.1.4 What additional services are provided to students for enabling them to compete for the jobs and progress to higher education? How many students appeared/qualified in SLET, NET, Central/State services through competitive examination in the last two years?

The faculty guides the students about various opportunities available to them and how to prepare for such competitions. Besides teaching, the students can also compete for other government, banking sector and private jobs.

The students of B.Ed. are not eligible for SLET & NET examinations; however, those admitted with post graduate qualification (M.A., M.Sc.) are eligible. The students selected in NET are as under:

S. No.	Year	Student
1 2011 12		Bharati Chouhan, Bhupendra Arya and
1	2011-12	Anita Choudhary
2	2012-13	Poonam Kumawat
3	2013-14	Chitra Prajapat, Jas Raj
4	2014-15	Mubeena Bee
5.	2015-16	Vivek Bhatt
6.	2015-16	Nitin Roat

Majority of the students appear in state level teacher's recruitment tests, REET, TET etc conducted by the state government and every year about 10-15% pass the tests. The college guides the students on how to crack the examinations of first/second grade teacher's. Many pass out students have cleared these examinations.

Every year about two to three students qualifies in SLET / NET. The students also prepare for central / state services after completion of B. Ed.

### 5.1.5 What percentage of students on an average go for further studies/ choose teaching as a career? Give details for the last three years?

Majority of students after completion of course opt for teaching as a career, some students are already having experience in teaching in private schools. About ten to fifteen percent opt for M. Ed / PG The information is available from few students, which is as below:

Year	No of students admitted	Opted teaching as career	Went for higher studies
2012-13	99	17	24
2013-14	100	10	09
2014-15	100	16	15
2015-16	Admitted in Two Years B. Ed.		

# 5.1.6 Does the institution provide training and access to library and other education related electronic information, audio/ video resources, computer hardware and software related and other resources available to the student teachers after graduating from the institution? If yes give details on the same.

Yes, the alumnae are free to visit and use any facilities (ICT, Library, and Infrastructure) available in the college. So far only few students approached for guidance and requirement for starting of their own school.

## 5.1.7 Does the institution provide placement services? If yes, give details on the services provided for the last two years and the number of students who have benefited.

The college has a Placement Officer and a Counseling and Placement Cell, which provides information about available jobs and guidance to the students. During last two years, the cell provided following services:

- Displayed the information on job availability
- Information on competitive examinations- REET, RPSC
- Information for private placements.
- Visited private schools and handed over the list of students
- Encouraged the students to participate in job fair organized by the University in collaboration with state government department.
- Organized job fair on 20<sup>th</sup> December 2014.



**Registration in Job Fair** 

The Nineteen students benefitted / got jobs during last two years are:

S. No.	Name of Student	Job	Batch
1.	Ajay Lakhara	Digamber Jain Sr. Secondary School as English Teacher	2013-14
2.	Bhawana Ameta	English Medium School, Udaipur	2013-14
3.	Chanda Kumawat	2 <sup>nd</sup> Grade Teacher in Govt. Sr. Secondary School	2013-14
4.	Chitra Prajapat	I Grade Lecturer	2013-14
5.	Dhruvshankar Patidar	3 <sup>rd</sup> Grade Teacher in Govt. Secondary School	2013-14
6.	Hitesh Salvi	2 <sup>nd</sup> Grade Teacher in Govt. Sr. School	2013-14
7.	Lalit Latta	Constable in Rajasthan Police Dept., Rajasthan	2013-14
8.	Madhukar Pancholia	Analysis at Zinc Smelter, Debari, Udaipur	2013-14
9.	Mahendra Parmar	3 <sup>rd</sup> Grade Teacher in Govt. Sr. Secondary School	2013-14
10.	Sonal Agrawal	Central Academy as Senior Teacher	2013-14
11.	Vinod Meghwal	SSC – Bank P.O., Delhi	2013-14
12.	Anjula Kothari	Teacher Job at MMVM School, Udaipur	2014-15
13.	Avinash Patidar	Constable in Rajasthan Police Dept., Rajasthan	2014-15
14.	Azad Kumar	3 <sup>rd</sup> Grade Teacher in Govt.	2014-15
14.	Damor	Secondary School	2014-13
15.	Himmat Singh Rathore	Constable in Rajasthan Police Dept., Rajasthan	2014-15
16.	Pawan Kumar Dhakar	Constable in Rajasthan Police Dept., Rajasthan	2014-15

17.	Prerana Meghwal	Entrepreneurship – Coaching Centre	2014-15
18.	Rakesh Veerwal	Sub-Inspector in Rajasthan Police Dept., Rajasthan	2014-15
19.	Suman Meena	Forest Guard in Rajasthan Forest Department	2014-15
20.	Tilak Raj	Constable in Rajasthan Police Dept., Rajasthan	2014-15
21.	Vikas Ninama	Cleared Pre-Patwari	2014-15
22.	Nitin Roat	Cleared Pre-Patwari	2014-15

### 5.1.8 What are the difficulties (if any) faced by placement cell? How does the institution overcome these difficulties?

The maximum placement opportunity to the B. Ed. qualified students is a job in the school or starting own tuition centre/school. The schools never prefer to participate in the job fair; rather they prefer advertising the post or fill up by direct contact. Secondly, major difficulty is the location choice of the students, majority of students prefer to get job in their home town as such they hardly approach the placement cell.

## **5.1.9** Does the institution have arrangements with practice teaching schools for placement of the student teachers?

Most of the practice teaching schools are government owned as such they cannot hire directly. The private practice teaching schools get an opportunity to identify students suitable for placement in their school. Few such students have been placed every year, during the year 2013-14 two students of the college have been placed in same school.

## 5.1.10 what are the resources (financial, human and ICT) provided by the institution to the placement cell?

One Placement and Counseling Officer has been appointed for the work, he has been provided an office and ICT facilities, including financial support. The college also organizes and participates in job placement fairs organized by the affiliating university & other colleges.

#### 5.2 Student Support

5.2.1 How are the curricular (teaching- learning processes), cocurricular and extracurricular programme planned, (developing academic calendar, communication across the institution, feedback) evaluated and revised to achieve the objectives and effective implementation of the curriculum?

The college prepares its almanac which includes the planning of year round activities keeping in view the university academic calendar and state government admission process.

The almanac is classified in three parts. These are – curricular activities, co-curricular activities and supplementary activities. The almanac is discussed in the meeting of faculty and thereafter in the orientation program with students. Thereafter the calendar is displayed on notice board & Smart Campus.

The provisions are kept for teaching learning process such as curriculum teaching, lesson planning, simulation lesson, block teaching etc. The provisions for Open Air Session are also made in the almanac.

The annual co-curriculum activities which find place in the annual calendar are cultural and sports week celebration, inter collegiate-Aishwarya Chal Vajayanti- poster, essay and debate competitions, extension lectures of prominent educationalist, annual prize distribution function, alumni meet and quarterly publication of our news letter 'Sankalp' etc.

For organizing the activity the IQAC has developed a process initiated by the respective in-charges, which includes the detailed objectives, schedule as per calendar, reasons for re-scheduling if any, budget required etc. The activity is organized thereafter. On completion of the event feedback is received and kept on record for subsequent reference. The feedback is evaluated whether the objectives of the program have been fulfilled and corrective measures, if any, are taken care for future.

In order to achieve the objective of the curriculum efforts are centered at all-round development of the student.

### 5.2.2 How is the curricular planning done differently for physically challenged students?

The extensive uses of Smart Campus and ICT learning have been found very friendly by the physically challenged students. They are always given all required facilities and support, which could made it possible that one of our physically handicapped won the prize in singing competition in the year 2010-2011. For practice teaching the schools are selected which have facilities for such students. During the year 2013-14 & 2014-15 such students were allowed to give practice teaching in nearby schools, Pandit Khemraj Upper Primary School, Ayad, Udaipur about 200 m. from the college.

## **5.2.3** Does the institution have mentoring arrangements? If yes, how is it organized?

Yes, the college has a well established system of mentoring of the academics and other activities including school practice teaching.

The Daily Administrator monitors each & every class and activity and submit report to the Principal. Besides, college time table has a slot wherein the students are required to meet the mentors for any other information such as academic, co-curricular, university regulation etc. The mentors also support the students for organization of various programs and their participation in activities.

## 5.2.4 What are the various provisions in the institution, which support and enhance the effectiveness of the faculty in teaching and monitoring of students?

The teachers are provided with the opportunities to attend the lectures delivered by eminent educationists of the town such as Dr. M. P. Sharma, Dr. A.B. Pathak, Dr. Q.A. Bohra etc. They also attend the various workshops and seminars to enhance their teaching skills. The teachers also get opportunities to organize seminars, group discussions, symposium, brainstorming sessions, creative activities, conference and other events.

Besides, the curriculum based time-table; provision has been made to keep two additional tutorial periods every week where the teachers interact with the small group. The periods are used for solving individual difficulties, preparing for lesson, sessional assignments etc.

In addition to the feedback taken by the IQAC and mentors, the teachers are also actively involved in taking feedback of the courses they teach and about the activities organized in the college. The feedback is analyzed by the IQAC and action taken.

### 5.2.5 Does the institution have its website? If yes, what is the information posted on the site and how often is it updated?

The college has its own website: <a href="www.attcudaipur.org.in">www.attcudaipur.org.in</a> besides the Smart Campus through which all the information is posted. The website & Smart Campus are fully dynamic and updated regularly as it hosts day to day information about the college, activities, practice teaching, university circulars, student's performance etc.

The college has also its own Face book account which keeps one to one contact with the students & stakeholders.

### 5.2.6 Does the institution have a remedial programme for academically low achievers? If yes, give details.

During the orientation program at the beginning of the session the mentors asses each student and prepares the areas where additional teaching is required to bring them at par with the other students. This helps in bridging the knowledge gap.

On the basis of academic assignments and unit tests the subject teachers identify the reason and topics where students have not performed well. Many students are from tribal areas, they need all the time support during the session. As such the remedial classes are held, the practice has been introduced since 2011-12.

At the end of academic session one more opportunity is given to the students to suggest the topics on which they want additional teaching, which has been well received by the students.

The remedial classes for language deficiency are provided through Language Lab to those students who have problem in pronouncing and speaking in English or Hindi.

### 5.2.7 What specific teaching strategies are adopted for teaching (a) Advanced learners and (b) Slow Learners

Two sections each of 50 students are formed based on merit in PTET, keeping advance learners in section A and others in B. This helps in giving special attention to slow learners. The advanced learners are

given opportunity of teaching through PPT or other visuals, deputed for lessons in the renowned schools such as CPS, The Study and Seedling Public School. These students also interact with the experts visiting the college and present paper/attend the seminar, conference outside college.

The slow learners are given special tutorials, practical assignments, project & practical works and prepare small presentation on various topics. They also prepare and present a talk on some academic topic in the college and also a paper in seminar and workshop. This enhances their interest and potentialities. These are besides holding remedial classes and communication skill lab.

### **5.2.8** What are the various guidance and counseling services available to the students? Give details.

The college has a Guidance and Counseling Cell where the information about career planning, personality development, opportunities, placement etc. are available.

The cell also regularly prepares a report on the services provided to the students.

## 5.2.9 What is the grievance redressal mechanism adopted by the institution for students? What are the major grievances redressed in last two years?

The college has developed and implemented grievance redresser mechanism by forming a Grievance Committee under one of the senior faculty member, which has representation of students and female members.

The grievances related to the facilities such as physical, games, library classrooms etc. are resolved by the concerned authority and reported to the committee.

The grievances regarding academics are resolved by the committee but the students members are not invited to attend.

The Principal is the Appellant Authority.

The nature of grievances during last year includes issues related to practice and block teaching schools/timing, library, academic, etc which were resolved to the satisfaction of complainant.

The students can submit the grievances in the box provided in the library, to mentor or in person to any authority of the college.

### 5.2.10 How is the progress of the candidates at different stages of programme monitored and advised?

At all the stages the students are monitored for their academic and other activities through the mentor, teacher in tutorials and by the schools where they are assigned block teaching. The academic performance of the student is regularly assessed through tests, assignment, terminal examinations conducted before university examinations. They are advised for improvement by the teachers and mentors.

All the phases of Practice teaching, sessional works and practicum are assessed by the respective in-charges.

The complete record of student is maintained in the Performa devised by the college.

The students are kept well aware of their progress & performance round the year and also advised to take remedial measures to improve.

# 5.2.11 How does the institution ensure the students' competency to begin practice teaching (Pre-practice preparation details) and what is the follow-up support in the field (practice teaching) provided to the students during practice teaching in schools?

To ensure the student's competency in practice teaching and prepractice teaching preparation college conducted the following programmes:

#### A. **Pre-Practice Preparation-**

- The students are taught about lesson planning and preparing the teaching material through organization of pre teaching workshop.
- Organizing micro teaching activities for 5 major skills like-Introduction, questioning, explanation, stimulus variation and use of chalk board in simulated situation.
- The demonstration lessons are also given by the faculty members in simulated situation.
- The preparation of models, visuals and use of ICT in classroom teaching are also explained.
- To assess the knowledge acquired by the students they are required to deliver lessons in the college under simulated

- situation. In addition the student prepares the lesson and discuss with the subject teacher before delivery in the school.
- The performance of the students is evaluated and feedback provided by the experts, whether the student is fully prepared for practice teaching.

#### **B.** Practice Teaching

- Before starting school teaching, the student observes the teaching in the school for a week.
- Every student has to teach assigned number of lessons in both the subjects. These lessons are organized in 5 practicing schools in real classroom situation.
- One supervisor (mentor) on about 20 students is appointed for supervision of the lesson of the student during the practice teaching programme organized in practicing schools.
- The Principal of the school and subject teacher also supervise during practice teaching.
- The students are observed by peer group and they are provided with feedback during the teaching and observed for follow up.

The university conducts the external examination on school internship in both years.

#### **5.3** Student Activities

#### 5.3.1 Does the institution have an Alumni Association? If yes,

- (i) List the current office bearers
- (ii) Give the year of the last election
- (iii) List Alumni Association activities of last two years.
- (iv) Give details of the top ten alumni occupying prominent position.
- (v) Give details on the contribution of alumni to the growth and development of the institution.

Yes, College has its Alumni Association with its constitution & bylaws.

According to the constitution election to the post of President and Secretary are held every two years. The other office bearers are nominated or are ex-officio members.

The Last meeting of the Alumni Association held on 16<sup>th</sup> February 2016 on the occasion of annual function 2015-16. The Executive was reorganized during 2016-2017.

The current office bearers of the current Executive are:

S. No.	Name	Post
1.	Shri Vishvender Singh Niderwala	President
2.	Ms Ashwini Chouhan	Vice President
3.	Ms Madhubala (F)	Secretary
4.	Dr. Laxmi Narayan (F)	Treasurer
5.	Ms Siji Simon (F)	Member
6.	Ms Ankita Kothari	Member

Alumni Association conducts one annual meeting on the occasion of annual function of the students of current batch. During alumni meet, alumnae talk to students, share their experiences, help and give feedback to them and the college. Most of our alumnae are placed in government as well as private institutions.

The alumni association has instituted a best student award on all round performance during the year 2014-15, for which the association has deposited Rs. 5000/- as corpus fund.

The association has donated books worth Rs. 10000/- to the library during year 2014-15.



The ten top alumnae are:

- 01. Mr. Vishvendra Singh Needarwal (2012-13), MD, Own School
- 02. Mr. Suresh Kumar Sharma (2014-15), MD, own school
- 03. Mr. Satpal Singh (2007-08), Sainik School, Chittorgarh.
- 04. Mr. Nitin Roat (2014-15), Own Coaching Centre, Udaipur
- 05. Ms. Shainili Choudhary (2014-15), Pidilite Hobby Classes
- 06. Mr. Ritesh Chahar (2011-12), Own Coaching Centre, Udaipur
- 07. Mr. Dharmendra Singh (2007-08), Kendriya Vidhyalaya
- 08. Ms. Monika Jain (2009-10), Government School, Udaipur

- 09. Ms. Deepika Jain (2009-10), Government School, Udaipur
- 10. Mrs. Santosh Upadhyay (2007-08), Vidhya Bhawan G.S.T.T. College, Udaipur

## 5.3.2 How does the institution encourage students to participate in extracurricular activities including sports and games? Give details on the achievements of students during the last two years.

The participation of students in extra & co curricular activities is mandatory and is ensured through the formation of four societies. The students can participant in any activity of choice during the sports week, cultural week, open air and annual function at the college level.

For participation in academic activities provisions have been made in the time-table keeping two regular periods for cultural, literary, library and creative activities.

The students can avail round the year the games facilities available in the college. The students also participate in inter-collegiate competition organized by the affiliating university. They can also represent the university, on selection, in Inter Zone University competition. The following students attended intercollegiate meets and received awards during last three years or won medal at the university level:

2014-15 - Nitin Roat, Vivek, Ashwini (Dance and Debate)

2015-16 - Participation in Group song in Railway Training Institution Swati Damor in solo song in My FM 94.3 Campus Jung, Nadim Hussain in EPF Debate Participated in Intercollegiate Chal Vajayanti Debate and in university cultural festival- Sargam



5.3.3 How does the institution involve and encourage students to publish materials like catalogues, wall magazines, college magazine, and other material. List the major publications / materials brought out by the students during the previous academic session.

The college publishes an annual journal named as "Aishwarya Shikshan Sansthan" ISSN No.: 2249–2100 where the students and teachers from any college / university can publish their papers. The



papers published during previous years are:

S. No.	Student Name	Topics	Name of Journal
01.	Rohit Upadhyay	Use of information and communication technology in Education: Impact and challenges	Journal of Aishwarya Shikshan Sansthan Vol. 4, August 2014
02.	Nitin Roat	Child Abuse	Attended & Presented paper in National Seminar on Innovation in Education by Technology in Management of Innovation & technological changes: A global prospective on 21-22 Nov., 2014
03.	Vinod Kumar Patidar	Health Care	Attended & presented
04.	Alifiya Khan	Tourism	paper in VII National
05.	Pooja Suthar	Digital India	Conference on "Emerging Trends in
06.	Swati Damor	Dance – An Art	Industry, Education and Modern
07.	Sandhya	Biometric and their current & future uses in Education	Society(ETIEMS- 2015) on 27-28 November,2015

The college also brings out a quarterly news letter named 'Sankalp'. The students and faculty members contribute their articles and creative writings in this newsletter. The previous published article's list is given below:

क्र. सं.	विद्यार्थी का नाम	कहानी /कविता /प्रसंग का नाम	
2011—12 / अंक 01 (सितम्बर से नवम्बर 2011) एक सच्चा शिक्षाकर्म			
1	मोहित भट्ट	चेतना	
2	तेजाराम मेघवाल	देश की शान	
3	केशाराम	चरित्र के लिए शिक्षा ही सच्चा शिक्षाकर्म	
4	भारती चौहान	सच्चा शिक्षाकर्म : जीवन जीने की शिक्षा	
5	रोशन लाल खटीक	प्रेरणा कविता	
6	अजय प्रजापत	सच्चा शिक्षा कर्म	
7	हुसैना मंसूरी	शिक्षा एक माध्यम है –सही जीने की राह दिखाने का	
8	हेमन्त देवड़ा	सच्चा शिक्षा कर्म	
9	भावना भोई	भारतीय आधुनिक शिक्षा के बदलते आयाम	
10	भरत सिंह चारण	शिखा से अपेक्षा	
11	अशोक कुमार मीना	योग शिक्षा की विश्व को देन	
12	महिपाल सिंह चारण	अनुवाद की भाषा बन कर रह गई है हिन्दी	
13	अनिता चौहान	शिक्षा का सच्चा स्वरूप	
14	लोकेश कुमार	सच्चा शिक्षा कर्म	
15	भरत लाल डामोर	असंभव कुछ भी नहीं	
16	देनू कुमारी मीणा	और राजू प्रथम आया	
17	लोगर लाल मीणा	सच्चा शिक्षा कर्म	
18	भावना भोई	जीवन क्या है ?	
20	11—12 /अंक 02 (दिसम्ब	र—2011 से फरवरी 2012) सृजनात्मकता	
1	प्रदीप सिंह यादव	ध्यान रखने योग्य बातें	
2	रविन्द्र सिंह राठौड़	माँ	
3	सुरेश कुमार कलाल	बी. एड. करते –करते	
4	राणा राम देवासी	राजस्थान का जीवन	
5	नूतन सालवी	सृजन	
6	रितेश सिंह चाहर	सफलता के सूत्र	
7	रोशन सिंह	मनुष्य के कर्म	

	·	
8	रोशन लाल खटीक	काश ! हम मिनिस्टिर होते
9	विनोद कुमार दवे	मास्टरजी
10	राहुल	आज का विद्यार्थी
11	भरत लाल डामोर	चंद अशरार बिखरे हुए
12	तेजा राम मेघवाल	अरावली V/S ऐश्वर्या
13	भुवनेश पाटीदार	The Creation of animals
2011	–12 /अंक 03 (मार्च से	मई 2012)
1	चेताराम चौहान	स्वप्न
2	फरहा नाज	सृजनशीलता को प्रोत्साहन
3	महिपाल राजपुरोहित	सरहद से जब पत्र आता है
4	निर्मल मेघवाल	कभी –कभी दिल चाहता है।
5	सुशीला कुलमी	इन्सान
6	गोविन्द गर्ग	सच्चा वीर बना दे माँ
7	विनोद सालवी	मेरे सपनों का कॉलेज —ऐश्वर्या
8	सुरेश मेघवाल	आज का परिदृश्य
9	विनोद कुमार भाटी	शिक्षक का महत्व
10	लीलाधर गोयल	माँ
11	लोकेश मापारे	एक बार लौट आओ
12	राजेन्द्र कुमार सुथार	माँ का दर्द
13	कमला मेघवाल	हमारा प्रिय महाविद्यालय – ऐश्वर्या
14	मनीष कुमार सुथार	वक्त नहीं
2012	–13 /अंक 01 (अगस्त से	अक्टूबर 2012)
1	चन्दा यादव	मानव कहलाना अक्षम्य है ।
2	गोविन्द लाल माली	मौसम
3	महेन्द्र सिंह राठौड़	न जाने कब कैसे सब कुछ बदल गया
4	नन्द किशोर धाकड़	दिल की तमन्ना
5	विक्रम सिंह राठौड़	एक कविता माँ के नाम
6	सुरेश कुमार मीणा	बात बनें
7	भागीरथ सिंह थुम्बा	कामयाबी की राह
8	रीना रेगर	कन्या भ्रूण हत्यारा – महा हत्यारा
9	किरण कुमावत	इंसान
10	उदय राम जाट	चींटी के जीवन से ले प्रेरणा

11	शबनम खान	प्रेरक विचार
12	विश्वेन्द्र सिंह नीदरवाल	मजबूरी और लाचारी
13	स्वाती जोशी	Do you want to be an - ACHIEVER then
14	नितेश वैष्णव	विजय मिली विश्राम न समझों
15	मनोज कुमार धाकड़	मंहगााई व पत्नी
16	पारस डाँगी	माँ
17	दलपत सिंह देवडा़	आत्म विश्वास
18	दिनेश मेघवाल	शिक्षक
	—13 /अंक 02 (नवम्बर 20 सत एवं शिक्षा	12 से जनवरी 2013) हमारी सांस्कृतिक
1	दिनेश मेघवाल	महाभारत से सबक
2	राजेश चौधरी	पर्यावरण से सुरक्षा
3	भूपेन्द्र सिंह चौहान	संस्कृति
4	किशन लाल राणा	आँखों में क्या है ?
5	रमेश प्रजापति	लाल किलें पर अमर तिरंगा
6	महेन्द्र कुमार सालवी	महाराणा प्रताप
7	सूरज सिंह राठौड़	भारत का भविष्य
8	देवा राम मेघवाल	वो गुजरा जमाना
9	भागीरथ सिंह राठौड़ थुम्बा	हारें हुए प्यादों को
10	दिनेश चन्द्र रोत	हमारी संस्कृति
11	प्रहलाद सिंह राव	FORTS GLORY OF DAST!
12	खेमराज माली	नदी की धारा
13	राम लाल कड़ेच	भारत माँ
14	महेन्द्र राणा	संस्कार
15	विश्वेन्द्र सिंह नीदरवाल (छात्र संघ अध्यक्ष)	मर्द जात
16	शाहिद हुसैन अंसारी	नग्में

2012	2012—13 / अंक 03 (फरवरी से अप्रैल — 2013) मुस्काता जीवन			
1	भूपेन्द्र सिंह चौहान	हे मानव !		
2	किशन लाल राणा	चुनावी किक्रेट		
3	गोविन्द लाल माली	मंहगाई की मार		

4	चुननी लाल भार्गव	भारत माता
5	देवा राम मेघवाल	सुनहरें दिन
6	विश्वेन्द्र सिंह नीदरवाल (छात्र संघ अध्यक्ष)	नेता का बेटा
7	उदय राम जाट	मुस्कुराता जीवन
8	राजेन्द्र कुमार	मुस्कान
9	दिनेश मेघवाल	न जाने क्यों मुस्मुराते है हम !
10	सादिक खान	गज़ल
11	तामल तँवर	प्यार (LOVE)
12	दिनेश चन्द्र रोत	सूरज का डूबना
13	प्रकाश शर्मा	में कवि नहीं
14	शिव शंकर जोशी	मानव कितना विचित्र है ?
15	सुरेश कुमार मीणा	सपनों की सेज
16	सूरज सिंह राठौड़	जलाऊ हँसकर जीवन दीप
17	महेन्द्र सिंह राठौड़	सुविचार— जीवन का मंत्र
2013	3—14 /अंक 01 (सितम्बर -	- 2013)
1	रजनी साहू	माँ
2	नीतू बैरवा	एक बेटी की पुकार
3	हिना पालीवाल	मेरे जीवन की कल्पनाएँ
4	सुशील कुमार मीणा	गुनहगार
5	विगेश कुमार	रमृतियाँ
6	साँवर मल उपाध्याय	मेरी पहचान
7	चन्दा यादव	शिक्षार्थी से शिक्षक तक हमारी आशा
8	हेमलता मेघवाल	हमारा ऐश्वर्या कॉलेज
9	स्वाती जोशी	अनकही : इक दास्तान
2014	<del>-</del> 15	
1	गजेन्द्र भट्ट	अंतरिक्ष में मनुष्य का सफर
2	चन्द्रप्रभा सालवी	हिन्दी भाषा के सरंक्षण व विकास से ही राष्ट्रोत्थान सम्भव।
2	मूला राम	वो चिड़िया जो
3	C1	
4	लक्की चुण्डावत	हे प्यारे राजस्थान "तुझे शत–शत नमन"

2015	2015 - 16			
1	दिव्या दवे	नारी शक्ति –कविता		
2	अलेफिया	माँ क्या मैं अभिशाप हूँ		
3	चेतना माली	में भी जीना चाहती हूँ		
4	दिव्या दवे	आधुनिक नारी		
5	वामिनि चौधरी	नारी व समाज		
6	केसर सिंह	नारी तू अबला नहीं है ।		
7	महिपाल बामनिया	नौकरी पेशा नारी		
8	प्रीति शर्मा	में एक गृहिणी हूँ		
2016 - 17				
1	अनिता गवारिया	भारतीय उत्सव		
2	चेतना कुमारी मीणा	जीवन में उत्सव का महत्व		
3	कल्पेश तेली	कविता –दिवाली		
4	लाकेश कुमार खओक	उत्सवों का बदलता स्वरूप		
5	राधेश्याम रेगर	उत्सव व खर्चा		
6	रवीना वैरागी	मौज –मस्ती और उत्सव		
7	शुभ्रा भट्टाचार्य	बंगाल में दुर्गा पूजा		
8	किरण रेगर	दिवाली क्यों मनाएँ		

The students are required to bring out a wall paper every fortnight highlighting the academic, social, cultural and other news.

The information about the college activities are also published in the year book "Reflection" brought out by the society every year.

## 5.3.4 Does the institution have a student council or any similar body? Give details on – constitution, major activities and funding?

Yes, there is a student council in the college known as Central Students Council, with approved constitution.

According to the constitution adopted in the year 2015-16 (with two years programme) the council consists of elected representative of all the societies of the college. The office bearers are elected from among these representatives by all the students through voting for one year.

The council is actively involved in all co-curricular and extracurricular activities in the college. Besides the council members the committees formed for activities includes the teachers and other students. The seminar, conference and workshop are also organized with the support of council members & students. Each student contribute Rs. 50/- towards the activities of council besides budgetary support of Rs. 25000/- by the college.

## 5.3.5. Give details of the various bodies and their activities (academic and administrative), which have student representation on it?

The activities in the college are run through various committees/cells which have representation of staff and the students. These bodies have organized several extension activities, as per their objectives, which are:

Name of Body	Objectives	Nature
Women and Sexual harassment Cell	To cater to the problems and grievances of women in the institution and to sensitize the women students of the Institute about their individual growth like nutrition, health, hygiene and sanitation.	Extension and Administrative
Environment Education Cell	To plan and implement environment related activities.	Extension and Academic
Human Rights Cell	To act as the focal point for Human Rights practices.	Extension and Administrative
Library Advisory Committee (Cell)	To monitor library activities, procurement of books and frame library rules.	Administrative & financial
ICT Advisory Committee	To enable the College to provide an inspirational learning experience for students and to provide staff with access to a managed technology venture, allowing the effective teaching and administrative process of the Institute.	Extension and Academic & financial
Student Council	To involve the students in organization of activities, provide psycho-social counseling to the students.	Extension and Academic & financial

Grievance Redressal Cell	To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.	Administrative
R & D Advisory Committee	To promote quality Research so that the institute will stand as an institute with strong emphasis on research and teaching and encourage publication of papers.  Administrat & financia	
Institutional Social Responsibility Cell	To prepare code of conduct, ethics values etc. and inculcate among the students and faculty.	Extension and Academic
Counseling and Placement Cell	o Leomniating B Ed The etildente L	
Alumni Association of Aishwarya College of Education Sansthan (AAACES)	To establish and maintained linkages of all ex students with the Alma matter and ensure their active participation in growth of institution and academics.	Academic

# 5.3.6 Does the institution have a mechanism to seek and use data and feedback from its graduates and from employers to improve the preparation of the programme and the growth and development of the institution?

The college gets the feedback about the course and the teachers from the students as per NCTE norms; the IQAC analyzes it and take suitable action. The mechanism of seeking feedback & advice from the other stakeholders such as employers and parents are also in practice. The Parents Teachers Meetings (PTM) are also arranged to get their feedback. The employers are occasionally contacted to get their feedback about the graduates of the college.

There is a practice to make analysis of the suggestion and initiate suitable measures. The students while leaving the college fill up a

Performa about overall assessment of the college and also give suggestion for its growth & development. The feedbacks are discussed by the management.

#### 5.4 Best practices in Student Support and Progression

## 5.4.1 Give details of institutional best practices in student support and progression?

- Holding of Pre Teaching preparation through organization of workshop, hands on training on use of preparation of models & visuals, use of ICT and further improvement through simulated practice and experts comments.
- Organizing the activities through Study Circle where the students and teachers deliberate on some academic topics to enhance the knowledge of the students. The experts attending the study circle talk on the issue and give their comments.
- The activities in the college are managed by involvement of the students and their participation through the four societies. This ensures involvement of all students through small groups thereafter at the higher levels. This also leads to formation of Central Students Council through election. The centralized activities management system has been found very useful and interactive.
- The feedback systems developed for various activities during end of the year ensures the full satisfaction of the students in academics, skill development and overall growth.
- Conducting the motivational & coaching of the students to face various competitive examinations for placement such as REET, CTET, Admission to M.Ed., S.I., Patwari, Bank P.O. etc.

#### 6.1 Institutional Vision and Leadership

### 6.1.1 What is the institution's stated purpose, vision, mission and values? How are they made known to the various stakeholders?

The main purpose of the setting up of the college was to provide an opportunity to the youths, keeping rural & tribal belt of the region in view, to become quality & moral education provider and college has worked on it. This are also reflected in the objectives, vision & mission of the college.

Besides the vision and mission of the society, the college has its own statements to achieve the purpose, objectives, goals & values of the setting up of this college.

The vision & mission of the college are discussed with the students, faculty, alumni and management before adoption. The vision, mission, goal, values, objective & course outcome were revised n the year 2014-15 with introduction of two years B.Ed. program.

#### **VISION**

To shape a teacher architect to prepare the nation for better and higher quality of life through academics.

#### **MISSION**

- To evolve as a world class Institution providing highest standards of value based learning and education.
- To contribute new dimensions to the world of education to empower the youth to assume leadership.
- To develop critical thinkers, who can contribute to the national integration and creating a learning society.
- To enhance professionalism, humanism and social responsibility through quality education aimed at complete development of student
- To promote education that would be secular, liberal and progressive in outlook and enhance respect for pluralistic and multi-cultural ideals. Endeavor to stretch the intellectual and creative capacity of the youth.
- To inculcate qualities of discipline, hard-work, team-spirit, scientific temper and love for learning for overall development of the youth

#### **OBJECTIVES OF THE COURSE**

- 1. To develop competence to teach subjects of their specialization on the basis of an adequate theory of learning and a sound knowledge of the subjects.
- 2. To develop interest, attitude and knowledge which will enable them (i) to foster the all-round growth and development of children under their care and (ii) to provide guidance to individual pupils?
- 3. To develop an understanding of the aims and objectives of education in the Indian background and to promote an awareness of the role of the school and the teacher in realizing these aims and ideals.
- 4. To develop an understanding of the close relationship between societies and the school, between life and school work.
- 5. To become self-regulated learners; develop professional commitment and work as responsible professionals.
- 6. To make them comfortable with content and pedagogical effective use and utilization of ICT.
- 7. To enable them to critically analyze the various evaluation tools to serve CCE.
- 8. To reflect on teacher practices and interface with societal resources
- 9. To build up professional consciousness.

#### **VALUES**

The values prevalent in our working environment are expressed by:-

- Academic excellence and integrity.
- Outstanding teaching and service.
- Innovation in every area and recognition of the innovative efforts of faculty members as well as student teachers.
- Strong commitment to the Vision, Mission and Goals of the Institution. Mistakes help us to do better next time but never discourage.
- Individual and collective excellence.
- Creating and encouraging the democratic environment so that everyone works with an inner drive.
- Striving complete professional attitude among our budding teachers.
- Democratic ideals regarding our dealing with our students, our stakeholders and our resources.
- Scholarly research and professional leadership.
- Integration of teaching, research, and service.

#### **LEARNING OUTCOMES**

- 1. Competence to teach effectively two school subjects at the secondary/senior secondary level.
- 2. Ability to translate broad objectives of secondary/senior secondary education in terms of specific programmes and activities in relation to the curriculum.
- 3. Ability to understand children's needs, motives, growth pattern and the process of learning to stimulate learning and creative thinking to foster growth and development.
- 4. Ability to use (a) individualized instruction and (b) dynamic methods in large classes.
- 5. Ability to examine pupil's progress and effectiveness of their own teaching through the use of proper evaluation techniques.
- 6. Use of Equipment for diagnosing pupil's difficulties and deficiencies in achievement and dealing with them through remedial work.
- 7. Readiness to spot talented and gifted children and capacity to meet their needs.
- 8. Ability to cater to the need of children with special needs.
- 9. Ability to organize various school programmes, activities for pupils.
- 10. Ability to provide guidance in educational, personal and vocational matters.
- 11. Ability to assess the all round development of pupils and to maintain a cumulative record.
- 12. Development of certain practical skills such as: (a) Black board work (b) Preparing improvised apparatus (c) Preparing teaching aids
- 13. Developing professional competence.
- 14. Readiness to participate in activities of professional organizations.

The vision & mission statements are widely publicized at prominent places in the college, library, year book, publications and website and shared with the stakeholder.

# 6.1.2 Does the mission include the institution's goals and objectives in terms of addressing the needs of the society, the students it seeks to serve, the school sector, education institution's traditions and value orientations?

The mission statement centered to achieve the vision of the college. The objectives are broad and incorporate the training requirement of the students to serve the education sector and the society. The statements provide an opportunity to the students to learn the ethics & values, latest technologies and future scientific developments prevailing in the society.

# 6.1.3 Enumerate the top management's commitment, leadership role and involvement for effective and efficient transaction of teaching and learning processes (functioning and composition of various committees and board of management, BOs, etc.)

The management is actively involved in planning the activities and get brief from the Principal and IQAC regularly. Besides giving suggestions in the Executive Committee meetings the Principal presents the college report highlighting the academic & other activities. The executive has provided full powers to the Principal including finance & administrative.

The functioning of the college is looked after by the various cells / committees which work under the leadership of senior faculty and report to the Principal / Group Director or Management. The committees have on it the representation from students and faculty. The Board of Management is the Executive Committee of the society, which meets frequently where the Principal is also invited.

Thus the top Management of the society is fully committed to render physical, moral and financial support required for achieving the goals and objectives and play leadership role and involvement for effective and efficient transaction of teaching and learning processes in accordance to the Vision and Mission of the College.

## 6.1.4 How does the management and head of the institution ensure that responsibilities are defined and communicated to the staff of the institution?

Each working committee has been given the defined task, through scope of the committee, plan of activities and working methodology.

The duties and responsibilities regarding the academic and cocurricular activities to be organized during the session are also discussed in the staff meeting in the beginning of the session. The committee reports the actions taken to the Principal & IQAC through the Performa developed.

## 6.1.5 How does the management/head of the institution ensure that valid information (from feedback and personal contacts etc.) is available for the management to review the activities of the institution?

The management is apprised of the information regarding the academic, activities, feedback from the students, visiting parent's views, financial progress etc. through the communication or presentation of the report by the Principal in the Executive Committee meetings. The executive members are always invited and they attend the various activities in the college to get first hand information. The IQAC also frequently gives the feed back to the management.

### 6.1.6 How does the institution identify and address the barriers (if any) in achieving the vision/mission and goals?

The vision & mission statements are discussed in the staff meeting in the beginning of the session every year vis-a-vis the achievement during the previous year. The activities reports submitted by the In-Charges have a provision of identified barriers and suggestion for the future. Keeping in view the barriers reported, the future activities are planned to avoid any problem. The students and alumnae also give their feedback on the achievement of these statements.

## 6.1.7 How does the management encourage and support involvement of the staff for improvement of the effectiveness and efficiency of the institutional processes?

The management has adopted decentralized approach on organization of the activities, which are accomplished through various committees having active participation and involvement of the staff. They are free to take any decision for effective implementation of the assigned task. The decision taken by the staff members are also reflected in the report submitted to IQAC.

6.1.8 Describe the leadership role of the head of the institution in governance and management of the curriculum, administration, allocation and utilization of resources for the preparation of students.

The college Principal is the administrative head with full powers and actively involved and provides academic leadership to prepare energetic, versatile and dynamic teachers. The Principal encourages and stimulates everyone to work enthusiastically and be a role model.

For effective governance and involvement of the students and faculty, in-house workshops and meetings are conducted where the teachers and students can freely give suggestions and present innovative ideas. With the introduction of two years curriculum, during 2015-16, a weeklong FDP was conducted on the new course named *Drama and Art in Education*.

For academic monitoring of the college the Principal gets report from Daily Administrator (DA) on the progress of the implementation of the curriculum and status of course coverage as per milestone.

The Executive Committee approves the annual budget of the college proposed by the Principal, who has been delegated full powers to incur the expenditure as per budgetary provisions. For special requirement the Executive Committee provides additional funds.

#### **6.2** Organizational Arrangements

6.2.1 List the different committees constituted by the institution for management of different institutional activities? Give details of the meetings held and the decisions made, regarding academic management, finance, infrastructure, faculty, research, extension and linkages and examinations during the last year.

**College Management Committee**: The College has constituted College Management Committee as per policy of the state government comprising of teachers, students, alumni, academicians and representatives of the society. The committee for the year 2016-17 is as given below:

ACES B.Ed. Course		
1.	Chairman	Dr. A. N. Mathur
2.	Ex Officio-Principal	Dr. Rashi Mathur
3.	Society Nominee	Shri Laxmi Lal Tak
4.	Faculty Members	Dr. Q. A. Bohra
5.	Academician	Dr. D. S. Chundawat
6.	Academician	Dr. M. P. Sharma
7.	Academician (University Nominee)	Dr. P. R. Vyas
8.	Donors & others	Shri Nana Lal Vaya
9.	Donors & others	Ms. Raksha Sharma
10.	Donors & others	Shri Naval Ram
11.	Donors & others	Ms. Reena
12.	Donors & others	Ms. Monica Bhadviya
13.	Donors & others	Ms. Lovely Bhati
14.	Student's Parents	Shri Subir Kumar Bhattacharya
15.	Ex Student	Shri Suresh Sharma

The committee meets minimum once in the year.

**IQA Cell:** The cell is directly responsible for planning and quality assurance of the college and report to the management of the society.

**College Staff Committee**: The College has staff Committee which meets frequently to discuss day to day issues.

The decisions taken by above committees during the years are listed below:

College Management Committee	Discusses and approves curricular and co- curricular activities, annual plan, college building at new campus, annual budget, and review of the year round activities.
IQA Cell	Recommended introduction of four societies for student's activities and Central Council. Ensured timely, efficient and progressive performance of academic, administrative and financial tasks.  Suggested and introduced optimization and integration of modern methods of teaching, learning and evaluation.  Ensuring the adequacy, maintenance and functioning of the support structure.

College Staff Committee	Assignment of duties for orientation and mentors, cell and activities in charges, verification of documents, orientation for two years B. Ed. course, planning for NAAC accreditation, requirement of use of ICT in teaching, maintaining records such as mile stones, master file, assignment, internal etc. Organization of activities, placement talks, state level workshop & FDP, Revised Blooms Technology, Principal's Walk peeth on two years curriculum, extension talks. Planning for the open air and chal Vajeyanti, interpolip & final lesson
	internship & final lesson.

Besides above the activities are organized through various cells and committees constituted by the Principal, which has also taken several decisions during previous years, listed below:

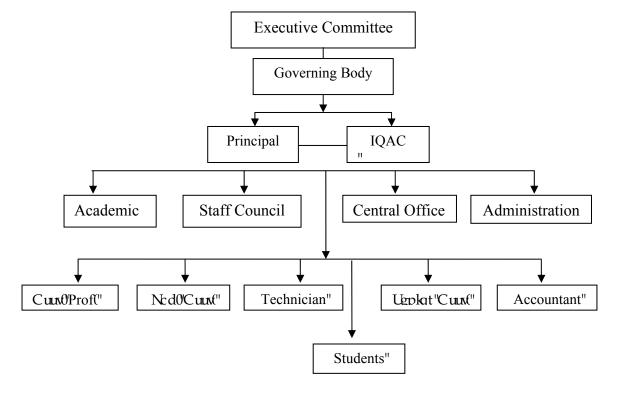
Name of committee	Term of reference	Meetings held during last year	Important reported items
Women and Sexual harassment Cell	To cater to the problems and grievances of women in the college and to sensitize the women students of the Institute about their individual growth like nutrition, health, hygiene and sanitation.	16.01.2016 17-10-2016	To organize women day on 8 <sup>th</sup> March 2016. Conducted lecture on Women & Health on 17 September 2016. To Hold talks on gender sensitive and health and hygiene
Environment Education Cell	To plan and implement environment related activities.	20.01.2016	To celebrate science day on 28 <sup>th</sup> Feb., and organized environment related activities.
Human Rights Cell	To act as the focal point for Human Rights practices.	18.11.2015	Plan to organize talk / seminar on National Consumer Day.
Library Advisory Committee (Cell)	To monitor library activities, procurement of a books and frame library rules.	18.11.2015	Finalized the list of books to procure for two years program.
ICT Advisory Committee	To enable the College to provide an inspirational learning	22.02.2016	Arrange special classes for ICT, providing Internet

	experience for students and to provide staff with access to a managed technology venture, allowing the effective teaching and administrative process of the Institute.		ID & password to every students and preparation of PPT.
Student Council	To involve the students in organization of activities, provide psycho-social counseling to the students.	Meets regularly	Organized annual function (16.02.16), Chal-Vaijayanti (17-19 March 2016).
Grievance Redressal Cell	To develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.	Meets regularly.	Resolved the grievances of the students on practice teaching, change of school, organized separate sports activities.
R & D Advisory Committee	To promote quality Research so that the institute will stand as an institute with strong emphasis on research and teaching and encourage publication of papers.	05.11.2015	Proposed to organize national conference during 27-28 Nov., 2015. Invite articles for JASS.
Institutional Social Responsibility Cell	To prepare code of conduct, ethics values etc. and inculcate among the students and faculty.	26.10.2015	During orientation the students be explained the rules, ethics, values.
Counseling and Placement Cell	To guide the students and provide them opportunities for the various competitive opportunities available to the students after completing B. Ed. The students have already graduate degree as such they can appear in the various examinations or face interviews.	16.11.2015 27.01.2016	Planned to participating job fair to be conduct by MLSU. Holding classes for preparing competitive examinations.

Thus IQAC takes the initiative regarding the development of self expression, value inculcation and social sensitivity among the students.

### 6.2.2. Give the organizational structure and the details of the academic and administrative bodies of the institution.

The Principal coordinates and monitors all the activities of the college with the help of various committees and faculty members. This ensures the smooth and democratic functioning of the college. The Executive Committee provides necessary directions to the Principal, if required. The accounts of the college are maintained in the Central Office. The structure of the organization is as below:



## 6.2.3 To what extent is the administration decentralized? Give the structure and details of its functioning.

The Principal of the college enjoys full administrative, financial & academic powers. The working of the college is managed through various Committees and Daily Administrator who work independently and reports to the Principal. The following procedure has been adopted for day to day working of the college which ensures the smooth and democratic functioning:

- 1. The Principal provides guidance and leadership.
- 2. The programmes are chalked out in consultation with the faculty and concerned committees/cells.
- 3. Faculty in charge of each laboratory has freedom to list priorities in procuring stocks.
- 4. Implementation of all academic programmes is discussed with faculty.
- 5. Budget allotments are made after getting proposals and discussions with faculty.

## 6.2.4 How does the institution collaborate with other sections / departments and school personnel to improve and plan the quality of educational provisions?

The college has active liaison with stakeholders, alumnae, state education departments and practice teaching schools. The college has linkages with Block Education Officers, who allots the schools for practice teaching. The BEO has earlier requested for deputation of students in other schools to teach a subject. The college has deputed faculty and students for makeup teaching in nearby schools as per needs. This collaboration ensures the quality education to the students and also the schools.

## 6.2.5 Does the institution use the various data and information obtained from the feedback in decision-making and performance improvement? If yes, give details.

The IQAC analyses the feedback obtained from various stakeholders. The feedback obtained during practice teaching are analyzed and shared with the students for improving their performance. The students also give feedback on the activities and actions are taken, if required. The students at the time of leaving the college also give feedback which is critically analyzed and evaluated for further decision making & doing needful.

6.2.6 What are the institution's initiatives in promoting co-operation, sharing of knowledge, innovations and empowerment of the faculty? (Skill sharing across departments' creating / providing conducive environment).

The faculties are allowed to avail the facilities of University Central Library and also visit to the leading education institution of town such as Vidhya Bhawan G.S. Teachers Training College, Lokmanya Teachers Training College.

The college organized a FDP for the faculty in the newly introduced course on *Art and Drama in Education*.

Dr. Rashi Mathur, Ms Monika Bhadviya, Dr. Laxmi Narayan and Dr. Bhavika Jain have attended FDP organized by MLS University during September-December 2016.

The teachers are free to use the internet facilities for downloading lectures from open source learning. Periodically discussions are organized on current topics related to education where the teachers and students share their knowledge. The Expert's talks are also organized regularly.

The teachers willing to acquire higher degree are provided relaxation in timing and also allowed to visit national libraries for consultation. During the year 2015-16 one teacher has been granted study leave to complete the course work for Ph. D.

The teachers performing well are appropriately rewarded on several occasions.

The college organizes at least one national level conference, seminar or symposium every year where all faculty members actively participate and present the papers. They are also supported to attend such meetings in other institutions and are provided sponsorship.

#### **6.3** Strategy Development and Deployment

6.3.1 Has the institution an MIS (Management Information System) in place, to select, collect align and integrate data and information on academic and administrative aspects of the institution?

The college has Smart Campus with MIS. The activities are monitored through DA who collects all information regarding academics and submit to the Principal for taking further necessary actions. The

information includes the course coverage, attendance, assignments, performance in internal tests, administrative matters etc. and uploaded on Smart Campus.

The various cells also submit reports, on the activities they have organized, to the Principal for further action or IQAC record.

The teachers are closely monitored for their performance and these are reflected in their APR.

## 6.3.2 How does the institution allocate resources (human and financial) for accomplishment and sustaining the changes resulting from the action plans?

The human resources are provided as per the mandatory requirement of NCTE. Besides, additional human resources are provided to support various activities and infrastructure; these include office assistant, driver, electrician, computer operator etc.

The resource based annual budget of the college is prepared by the Principal and approved by the Executive Committee. The budget is worked out in view of the fee collected & action plan required for meeting the academic goals. The management provides additional funds on need based demands.

## 6.3.3 How are the resources needed (human and financial) to support the implementation of the mission and goals, planned and obtained?

The number & cadre of the teachers are decided as per NCTE guidelines and selected by the Selection Committees constituted as per affiliating university rules, having representation of experts / members nominated by the Vice Chancellor. The teachers are assigned the various tasks to fulfill the vision and mission. The college conducts teaching learning, training programmes, curricular and co-curricular activities, seminars, conferences, workshops etc. for which these resources are assigned. To support organization of the events and the implementation of the mission and goals the management provides support.

The financial resources are provided out of the fee collected from students and additional support from management, which are enough in view of the adopted mission & objectives.

## 6.3.4 Describe the procedure of developing academic plan. How are the practice teaching school teachers, faculty and administrators involved in the planning process?

The college academic plan is prepared during the staff meeting conducted at the beginning of the session. The Almanac is also discussed with the students during orientation program. The milestone is drawn which includes the course objective, pre knowledge required, bridging the gap, week wise teaching, expected outcome and details of reference, assignment, internal test etc. This academic plan for each subject is strictly followed and monitored by the DA, Principal and the IQAC.

The slot for the school teaching is decided after the organization of the pre lesson plan workshop. The students are given knowledge about the lesson planning, its preparation & delivery and supporting visuals. The lesson plans are also discussed with school Principal & subject teachers.

## 6.3.5 How are the objectives communicated and deployed at all levels to assure individual employee's contribution for institutional development?

Every teacher is involved in administration and development of the college through participation in various committees and cells. The vision, mission & objectives are developed in consultation with the staff members as such they are partner to the adopted statements. The faculty members are responsible for organization of various activities of the college which helps in growth of the college.

### 6.3.6 How and with what frequency are the visions, mission and implementation plans monitored, evaluated and revised?

The vision, mission & objectives are periodically discussed and revised appropriately.

The statements were first adopted in the year 2011-12; revised in the year 2013-14 and last revision was done in the year 2015-16, with introduction of two years B. Ed. course. The IQAC has monitored the implementation of the vision & mission.

The academic plans including the milestone are monitored by the D.A. and by the Principal on daily basis & periodically by the IQAC. The report to the Executive Committee by the Principal also includes the implementation, monitoring and status of academic plan. The revision can be done as & when required.

#### 6.3.7 How does the institution plan and deploy the new technology?

The college uses all the innovative techniques as required for teacher's education, which are also included in the two years B.Ed. curriculum. In view of the national policy the ICT, communication, learning, drama & art, internship etc. have been given due importance. They all use the new technologies and innovative ideas which are evident from the lectures, lesson delivered by the students and the visuals displayed in the college.

#### **6.4** Human Resource Management

### 6.4.1 How do you identify the faculty development needs and career progression of the staff?

Faculty members have free access to the Management & Principal with the new ideas, constraints and requirement for career progression.

The facilities provided are publication of journals, organization of workshop / seminar, and deputation in activities organized by other colleges. The facility to visit other colleges is freely available to the teachers. The teachers are regularly persuaded to acquire higher academic qualification. During the year 2013-16, three teachers completed their Ph. D. and at the moment 2 teachers are registered for Ph.D. The college has sanctioned two years study leave to Mrs. Monika Bhadviya for completing course work under UGC JRF scheme.

<b>Faculty Name</b>	Status of Ph, D.	
Dr. Rashi Mathur	Completed Ph.D.	
Dr Q. A. Bohra	Completed Ph.D.	
Dr. Mukesh Shrimali	Completed Ph.D.	
Dr. Tunisha Sharma	Completed Ph.D.	
Dr. Pooja Tripathi	Completed Ph.D.	
Dr. Laxmi Narayan	Completed Dh. D	
Choubisa	Completed Ph. D	
Dr. Bhavika Jain	Completed Ph. D	
Ma Dimni Charma	Completed course work and working on	
Ms. Dimpi Sharma	thesis. Likely to submit thesis by June 2017.	
Ms. Monika	College granted leave to complete the	
Bhadviya	residential requirement and course work	

# 6.4.2 What are the mechanisms in place for performance assessment (teaching, research, service) of faculty and staff? (Self-appraisal method, comprehensive evaluations by students and peers). Does the institution use the evaluations to improve teaching, research and service of the faculty and other staff?

The NCTE approved appraisal form is filled by the teachers every year which are assessed by the Principal & management. The form contains information on academic research & extension activities.

Appraisal of teacher's performance is done on the basis of:

- a) The self assessment report which is initiated by the teacher & non teaching staff, weighted by the Principal and accepted by the management.
- b) The university examination result is analyzed and necessary feedback is given to the concerned teacher.
- c) The comprehensive evaluation of the teachers is also reflected in the feedback given by students at the end of the session.
- d) The feedback given by the teachers & Principals of practice & block teaching schools are also reviewed, which reflect the efforts of teacher in-charge.
- e) A complaint box has been provided where the students can give their opinion about academic & others.

The assessment from above is shared in the staff meetings for subsequent improvement. The teachers with good performance are announced as best mentor, best teacher, best cell member and best worker.

During the previous year, Dr. Rashi Mathur, Dr. Tunisha Sharma and Dr. Poonam Sharma performed well in sponsorship and were given cash incentive of Rs 2,000 to Rs 3500.

# 6.4.3 What are the welfare measures for the staff and faculty? (mention only those which affect and improve staff well-being, satisfaction and motivation)

The welfare measures adopted by the college are as below:-

- Excellent working environment.
- HR rules incorporating the facilities of all type of leaves such as CL, EL, medical & Maternity.

- Facilities of payment of travel expenses once in three years for visiting any place in country.
- Encouraging faculty members to participate in refresher, orientation & seminars etc.
- Support for pursuing Ph. D.
- Appropriate ventilated seating & storage arrangement.
- Support for medical checkup.
- Provide financial help in emergency cases without interest.
- Gifts & treats on festivals.

# 6.4.4 Has the institution conducted any staff development programme for skill up-gradation and training of the teaching and non-teaching staff? If yes, give details.

The college has conducted following program in last two years:

- Training on Use of DELNET December 2013 by visiting expert.
- Computer training to the staff January 2015 by the faculty of IT institute
- Training on formulation of research projects November 2012 by faculty of MLS University.
- Tools & technique use in research January, 2013 by Mr. Kapil Shrimal.
- National Faculty Development with emphasis on How to write Research Project- September 2014 by Dr. Karunesh Saxena, Director FMS of affiliating university.
- FDP on the newly introduced course of Art and Drama in Education.
- Organized training on digital payment on the direction of MHRD.

# 6.4.5 What are the strategies and implementation plans of the institution to recruit and retain diverse faculty and other staff who have the desired qualifications, knowledge and skills (Recruitment policy, salary structure, service conditions) and how does the institution align these with the requirements of the statutory and regulatory bodies (NCTE, UGC, University etc.)?

The recruitment of the permanent faculty is done as per directive of the affiliating University. The university experts besides the subject specialists on selection committee are nominated by the Vice Chancellor. The University follows the qualification as prescribed by the NCTE. The strategy includes the publicity in the newspapers and personal contact with the experts working in other institutions.

The Principal & management hold an exit meeting with the teachers leaving the college and persuade to retain them. The majority of teachers have left due to shifting from town or on appointment in the state services.

The selection process includes the review of CV and a demo lecture, where the students also give their opinion followed by the interview by the Selection Committee.

The service conditions are teacher & employees friendly. The salary paid to the permanent teachers is as per decided norms.

6.4.6 What are the criteria for employing part-time / Ad-hoc faculty? How are the part time/Ad-hoc faculties different from the regular faculty? (E.g. salary structure, workload, specializations).

As of now the faculties are regularly selected. The society rules provide powers to the Principal to appoint a teacher on ad-hoc basis after conducting in house interview and demo class in urgency, for a short period. As per university rules such teachers are paid as per work load and lecture basis and recruited for one academic year only.

6.4.7 What are the policies, resources and practices of the institution that support and ensure the professional development of the faculty? (e.g. budget allocation for staff development, sponsoring for advanced study, research, participation in seminars, conferences, workshops, etc. and supporting membership and active involvement in local, state, national and international professional associations).

Faculty members are supported for advanced study, research as well as participation in FDPs, seminars, conferences and workshops by providing them the leaves / OD as per their requirement. They can actively involve themselves in local, state, national and international professional association's activities. One of the regularly selected teachers Ms. Monika Bhadviya is on study leave for Ph. D. course work (2016-17). Two teachers (Dr Rashi Mathur and Dr. Tunisha Sharma) were granted leave and relaxation in duty to complete their Ph. D. (2012-2015). Some other teachers are registered for pursing Ph.D. from different Universities are also allowed such facilities. From time to time management also organizes capacity enhancement programmes across different disciplines. The college provides support to the staff for leave travel. Five teachers attended FDPs organized by the university during September-December 2016.

## 6.4.8 What are the physical facilities provided to faculty? (Well-maintained and functional office, instructional and other space to carry out their work effectively).

Faculty members are provided with well maintained seating and storage facilities for a functional office. The method laboratory is used to prepare any instructional material, besides well equipped library and computer laboratory with network facility.

## 6.4.9 What are the major mechanisms in place for faculty and other stakeholders to seek information and/or make complaints?

The college has the transparent system where the faculty and other stakeholder can have access to required information. The information is also displayed on the Smart Campus and the college website.

The teachers & stakeholders can make any complaint to management or Principal personally or in writing any time which are looked into by the Grievance Committee or by appropriately authority.

# 6.4.10 Detail on the workload policies and practices that encourage faculty to be engaged in a wide range of professional and administrative activities including teaching, research, assessment, mentoring, working with schools and community engagement.

The teacher's workload is as per norms of UGC & NCTE. They find enough time for involvement in other activities of the college and working in the various cells. They are also deputed to monitor school teaching and also for teaching in the schools other than block teaching and guide the students for social & community activities through Rotaract Club, Interact Club, Goldenshake Computer Club.

## 6.4.11 Does the institution have any mechanism to reward and motivate staff members? If yes, give details.

- Recognition through award, certificate and cash incentives.
- Support through seed money for research projects.
- Grant of special leave, OD etc. for knowledge enhancement.
- Use of computer and library facilities.
- Publication of news appreciating the work of teacher.
- Publication of their article in college journal and *Sankalp*.
- Participation in conferences/seminars in the college or outside.

#### **6.5** Financial Management and Resource Mobilization

# 6.5.1 Does the institution get financial support from the government? If yes, mention the grants received in the last three years under different heads. If no, give details of the source of revenue and income generated

No, the college is a self-financing institution and does not get any financial support from the government. The only source of revenue is the fee of students. The society also provides financial support as & when required.

Source	2012-13	2013-14	2014-15	2015-16	2016-17*
Fee collected	2217600	2240000	2245000	2688000	5350000
Other income	88423	87221	80470	87234	140000
Support from the Society	The society provided support for construction of new campus and also to the library as per need of the curriculum.				
Total	2306023	2327221	2325470	2775234	5490000

<sup>\*</sup> Tentative

### 6.5.2 What is the quantum of resources mobilized through donations? Give information for the last three years.

The college does not get any type of donations.

### 6.5.3 Is the operational budget of the institution adequate to cover the day-to-day expenses? If no, how is the deficit met?

Yes, the operational budget is adequate to meet all the expenses. Even if any deficiency arises, the management provides the support.

# 6.5.4 What are the budgetary resources to fulfill the missions and offer quality programs? (Budget allocations over the past five years, depicted through income expenditure statements, future planning, resources allocated during the current year, and excess/deficit)

The budget of the college is proposed by the Principal to the EC for approval. In addition to the budget provisions, if any additional demand is submitted it is discussed and provisions are made separately. The construction of new campus is in full swing and the society is incurring the expenses.

The approved budget provisions for five years are given below:

Head	2012-13	2013-14	2014-15	2015-16	2016-17
Salary and Allowances	1550000	1570000	1700000	1900000	2900000
Electricity and Water	35000	45000	50000	52000	55000
Telephone, Postage & Internet	40000	55000	56000	60000	70000
Maintenance & Operation of Vehicle	55000	65000	50000	50000	50000
Printing & Stationery	150000	125000	120000	120000	150000
Construction and Maintenance of Building	25000	13000	13000	15000	1100000
Computer and Internet Charges	25000	25000	25000	25000	50000
Maintenance of Equipment, Laboratories, Furniture Transport /Vehicle	20000	35000	37000	60000	550000
University Affiliation fee	140000	110000	115000	115000	300000
Students Activities	140000	125000	130000	130000	160000
Events and Workshops	40000	45000	47000	50000	60000
Audit & Bank Charges	18000	20000	20000	20000	20000
Library books, Journals and News Papers	35000	45000	50000	50000	50000
Depreciation	52000	50000	50000	30000	30000
Total	2306000	2330000	2350000	2855000	5545000

As per balance sheet, the actual expenditure incurred during last five years:

years:					
Income	2011-12	2012-13	2013-14	2014-15	2015-16
Course Fee	2217600	2217600	2240000	2245000	2688000
Society Grant	-	-	-	-	
Other income	78071	88423	87221	80470	87534
<b>Total Income</b>	2295671	2306023	2327221	2325470	2775534
Expense	2011-12	2012-13	2013-14	2014-15	2015-16
Salary and Allowances	1323764	1465723	1570735	1439571	1425329
Electricity and Water	80861	76515	50994	71071	115870
Telephone, Postage & Internet	54065	80357	56696	69943	84030
Maintenance & Operation of Vehicle	58838	64257	72281	88549	111363
Printing & Stationery	109865	45332	86821	124481	136681
Maintenance of Building & Equipment, Building construction, Laboratory Equipments, Furniture, Computers, Transport / Vehicle	28420	52561	71684	76838	100690
University Affiliation fee	110000	140000	110000	115000	115000
Students Activities	135906	45543	45387	39637	127813
Events and Workshops	40822	59484	53259	69585	88560
Audit & Bank Charges	11669	30952	30829	22363	20133

Library Supplies, Journals and News Papers	57047	47928	30660	47361	59627
Depreciation	58960	54915	-	40959	64742
Misc. Operating Cost	204691	81110	128390	113939	212303
Excess of Income over Expenses/(-) Deficit	20763	61346	19485	6173	113393
Total	2295671	2306023	2327221	2325470	2775534

Additional support was provided by the society for library as per need of the curriculum. It is proposed to construct college building on new campus and adding of new UG & PG courses in education, for which the expenditure shall be incurred by the society.

# 6.5.5 Are the accounts audited regularly? If yes, give the details of internal and external audit procedures and information on the outcome of last two audits. (Major pending audit paras, objections raised and dropped).

The college had the following audit systems.

- Pre audit of the bill.
- Internal audit.
- CA audit

No significant objections & audit para have been raised during last two audits.

### 6.5.6 Has the institution computerized its finance management systems? If yes, give details.

The college has computerized its finance management systems through use of Tally software. The Finance Secretary of the society supervises the accounts.

#### **6.6** Best practices in Governance and Leadership

### 6.6.1 What are the significant best practices in Governance and Leadership carried out by the institution?

- (a) The functioning of various cells, committees and societies are among the best practices in Governance and Leadership. This mechanism is helpful in democratic functioning of different committees and ensures better climate and cordial inter personal relationship
- (b) The active role of IQAC in enhancing and improving the academic environment of the college.
- (c) The mechanism of submission of daily and monthly reports by all the faculty members as well as the head of the college to management and feedback and open discussion among faculty members and management in monthly meetings. This helps in ensuring better accountability and cordial relations among the college team.
- (d) The employee friendly HR policy.

#### 7.1 Internal quality Assurance System

# 7.1.1 Has the institution established Internal Quality Assurance Cell (IQAC)? If yes, give its year of establishment, composition and major activities undertaken.

The college has an Internal Quality Assurance Cell (IQAC), which was established in the year 2011-12. The activities of the cell are defined in the office order which included the facilitating in organization of various activities, trainings, analysis of reports & feedback and record keeping for quality assurance. The detailed composition of cell is as given below:

Year	Composition
2011-12 to 2013-14	Worked under the direct control of the Society
2013-2014 and	Dr. A. N. Mathur, Group Director
2014-15	Dr. Q. A. Bohra
	Ms. Raksha Sharma
	Mr. Bhupendra Rajwaniya
	Dr. Archana Golwalkar
	Ms. Rashi Mathur
	Ms. Lovely Bhati
2015-16 on wards	Dr. A. N. Mathur, Group Director
	Ms. Raksha Sharma
	Dr. Rashi Mathur
	Mr. Bhupendra Rajwaniya
	Dr Laxmi Narayan Choubisa (July 2016 onwards)
	Dr. Bhavika Jain - (July 2016 onwards)
	Mr. Nitin Roat – Ex-student
	Dr. Sweety Chhabra Stakeholder
	Shri Ramesh Chandra Sharma – Parent

The External Academic & Administrative Audit of the college was carried out during 2015-16.

## 7.1.2 Describe the mechanism used by the institution to evaluate the achievement of goals and objectives.

The achievement of goals and objectives are evaluated by the analysis of the outcome, feedback and reports at the end of the session. The reports of cells are also reviewed by the IQAC. The achievements for last few years are given below:

<b>Objectives and Goals</b>	Achievements
To develop the effective and	The university curriculum
appropriate teaching skills	provides ample opportunities for
based on the cognitive	development of the teaching skills,
development of the prospective	as the syllabus has been prepared
teachers.	keeping this in view.
To create the learning	The college has followed tutorial
environment among the	system, where the students are free
trainees that encourages	to learn and interact with the
inquiry which includes the	faculty members. They also get
questioning and evaluating of	opportunity to listen the talks
evidences, justifying assertion	delivered by the eminent
scientifically	educationists.
To engage the pupil teachers in	There are provisions for
meaningful teaching strategies	development of meaningful
and simulation activities using	teaching skills through simulation,
contemporary technology tools	micro and block teaching. They
and experience with faculty	use ICT in teaching, which are
	assessed internally and by the
	External Examiner.
To enable the prospective	The students are required to study
teachers to understand specific	six pedagogy courses related to
and innovative pedagogical	their specialization during two
knowledge grounded	years; this helps in developing
	pedagogical knowledge.
To impart the quality among	The teachers prepare the teaching
pupil teachers to implement	plan and share it with the school
the teaching plans which	teachers, where they are observed
assess and reflect on the	during the block teaching. They
learning outcomes, and adjust	are also guided for improvement to
their teaching to enhance the	enhance the understanding of the
understanding of their	students.
students.	
To understand how to find and	The students are required to share
use credible information on the	all the responsibilities in the
school community, on the	schools during practice teaching
curriculum and on safe and	which helps them to learn the
effective	effective use of the information.
To collaborate with a	The college has been organizing
community of including expert	seminars, group discussions, brain
teachers, teacher educators and	storming sessions, expert's talks,
scholars of the various field,	where they interact with eminent
for effective education of	experts.
prospective Teachers.	

To promote the development of needed teaching skills, knowledge and attitudes.	They also develop their knowledge and learn teaching skills during two years curriculum. The students are active members of various cells and the student's council.
To conduct research, innovations and extension work in the field of secondary education and elementary teacher education.	The college offers UG course only, even then they are given opportunity to learn about action/study research. They also study about Action Research.
To develop competence to teach subjects of their specialization on the basis of an adequate theory of learning and a sound knowledge	The two years curriculum has provision of 96 days internship, which give student ample opportunity to act as teacher.
To develop an understanding of the close relationship between societies, disadvantage group	These are included in curriculum. They work in the society and also participated in the activities in the college and of the practice schools
To become self-regulated learners; develop professional commitment	Learning is students centric as such they are encouraged to learn self to become good teacher.
To make them comfortable with content and pedagogical effective	Taught pedagogies of the subjects and critical use of ICT and new technologies such as computer.
To enable them to critically analyze the various evaluation tools	The topic included in the syllabus.
To reflect on teacher practices and interface with societal resources	Learn during internship preparation workshop and practice teaching.
To build up professional consciousness.	Organize several activities to develop professionalism.
To develop competence to teach subjects of their specialization on the basis of an adequate theory of learning and a sound knowledge	Adopted new syllabus with adequate theory & practical's to develop sound knowledge of the subject.
To develop an understanding of the close relationship between societies, disadvantage group	Worked in the society and also participated in the activities of the practice schools

To become self-regulated	Learning is students centric as		
learners; develop professional	such they are encouraged to learn		
commitment	self to become good teacher.		
To make them comfortable	Taught pedagogies of the subjects		
with content and pedagogical	and critical use of ICT and new		
effective	technologies such as computer.		
To enable them to critically	The topic included in the syllabus		
analyze the various evaluation	and they learn evaluation during		
tools	internship.		
To reflect on teacher practices	Learn during internship		
and interface with societal	preparation workshop and practice		
resources	teaching.		
To build up professional	Organize several activities to		
consciousness.	develop professionalism.		

## 7.1.3 How does the institution ensure the quality of its academic programme?

The university examination results of all previous years have been about 90-100% and majority of the students pass with higher percentage. The students attend regular classes and interact with the teachers freely. The feedback given by the students on academics and teachers have any adverse comment, which speaks of quality of academic delivery mechanism. Further, all the seats as per sanctioned intake are filled up during last 4-5 years.

The affiliating university has adopted new syllabus from the year 2015-16 and preparation for teaching of new courses has already been started from the beginning, as per details given below:

Course Name (Only	Action taken
New)	
Art and Drama in	Organized State level FDP
Education	
Critical Understanding	Set up laboratory and conducted classes
of ICT	
Understanding the Self	Guided the students regarding the procedure such as collection of resource material during internship, conduct psychological test — multidimensional personality inventory, biographies of best teachers, interviews of successful teachers, professionals and report making.

### 7.1.4 How does the institution ensure the quality of its administration and financial management processes?

The management has decentralized the powers which are used by the Principal and IQAC. The college also follows the principle of participatory management wherein all the faculty members are part of the administration, which is effectively implemented. The college follows the HR policy which is employees friendly. The management has not received any complaint about any administrative matter. This automatically ensures the quality of its administration.

The Finance Secretary of the society himself is a man of finance who supervises the financial management. During previous years, the budget has been utilized effectively, systematically and in time. This is also reflected in the audit reports of the Chartered Accountant.

The college follows the fee structure as per state Government guidelines and accordingly makes the budgetary provisions.

### 7.1.5 How does the institution identify and share good practices with various constituents of the institution.

The various activities, academics and good practices are uploaded on Smart Campus, published in Quarterly News letter, displayed through wall papers and also discussed during interaction with the students and faculty members. The Principal shares these with management, alumnae & other stakeholders during meetings. These are also placed on the college websites. These measures help to identify innovative and good practices. This has resulted in filling of all the seats. During 2016-17, all the seats in the college were filled despite of more than 20000 seats lying vacant in the state. The college has successfully deputed all the students of B. Ed. II Year for internship as per government policy.

#### 7.2 Inclusive Practices

## 7.2.1 How does the institution sensitize teachers to issues of inclusion and the focus given to these in the national policies and the school curriculum?

The one year curriculum has subjects of *Education in Emerging Indian Society* and *Education in India and School Organization*, while in two years curriculum two subjects introduced are *Contemporary India and Education (Including Gender, School and Society)* and *Education Management and Creating an Inclusive School*. The national issues are prominently brought to the notice of all the faculty, students and staff through the wall papers and organization of events. These issues are also discussed and debated in the classroom & seminars. To sensitize the teachers they are required to write articles in "*Sankalp*."

During the report period the following national issues were discussed in the class and presented in poster:

- 1. Digital India
- 2. Pradhan Mantri Jan Dhan Yojana (Canara Bank Organised a camp for opening accounts during September 20-22, 2016)
- 3. Swachh Bharat Abhiyan
- 4. Make in India
- 5. Saansad Adarsh Gram Yojana
- 6. Oath on Corruption Free Society Punjab National Bank on 3<sup>rd</sup> November 2016
- 7. Cycle Marathan Race for Clean India 19<sup>th</sup> November 2016
- 8. Digital Payment systems.

All the teachers, students & staff members signed a commitment to maintain cleanliness and obey rules of Swachh Bharat mission.

The students during block teaching & Open Air speak on such national issues. A rally was organized on Swachh Bharat by the students along with the school children in 2015 & on 30<sup>th</sup> September 2016 to mark two years of the programme, besides a rally on cancer awareness on World Tobacco Day on 22 September 2016. The college follows the guidelines issued by the government and the university.

# 7.2.2 What is the provision in the academic plan for students to learn about inclusion and exceptionalities as well as gender differences and their impact on learning?

The teachers discuss in detail the issues of inclusion, exceptionalities, gender differences and their impact in regular classes in various papers. Regarding inclusion, there are provisions in the B.Ed. curriculum. The curriculum has contents about educational developments and social system, gender disparities; regional disparities, social disparities, inequalities of educational opportunities, education as an agent of social change, social change influencing the trend of education etc. In the course "Contemporary of India and Education" such disparities are taught to the students. Activities like society meetings, open air camps, get together etc. also provide an opportunity to understand the need and importance of inclusion; particularly in educational institutions. The teachers also organize the awareness regarding these issues through community discussions, posters, rallies and street plays in Open Air Camps and in intercollegiate competitions.

# 7.2.3. Detail on the various activities envisioned in the curriculum to create learning environments that foster positive social interaction, active engagement in learning and self-motivation.

As provided in university curriculum the college prepares the Almanac at the beginning of each session, which includes creative & academic activities and are conducted throughout the year. The students are are also provided opportunities to participate in these activities through societies. The curriculum based activities which help in creation of learning environment includes extension lectures, debates, panel discussions, group discussions, brain storming sessions etc. This has resulted in participation of the students in seminars and presentation of papers as listed earlier. Every year about 5-9 students presents papers.

The day begins with morning assemble and prayer creating serene environment

## 7.2.4. How does the institution ensure that student teachers develop proficiency for working with children from diverse backgrounds and exceptionalities?

Besides teaching in the subject Psychology of Learner and Teaching Learning Process; provided in the university curriculum, the teachers also share with the students the art of dealing with such children. They are explained with some case studies on issues during teaching of the subject. The students also get practical experience in this regard during practice teaching and internship.

## 7.2.5 How does the institution address to the special needs of the physically challenged and differently able students enrolled in the institution?

The Physically challenged students are treated as normal students and dealt psychologically. One of our students (Mohan Meena of Batch-2012-13) has been benefited with "Motor Tricycle" by Social Justice & Empowerment Department of Rajasthan. The college tries to cater to their needs by arranging their lessons in nearby schools. The seating arrangement and other comforts are ensured as per their needs. Above all, their talents are identified and numerous opportunities are provided to showcase their talents and uplift their confidence and self-esteem.

## 7.2.6. How does the institution handle and respond to gender sensitive issues (activities of women cell and other similar bodies dealing with gender sensitive issues)?

The college has setup a women cell for dealing with gender sensitive issues. The subject is also included in curriculum which is taught in the paper *Education in Indian Society* and *Contemporary India and Education*. A talk on Women and Health was organized on 17<sup>th</sup> September 2016, where Dr. Mukesh Bavishi and Dr. (Mrs) Vidula Bavishi from Ahmadabad explained in detail women's health and sanitation aspects using PPT.

During the orientation and class teaching psychological counseling is also done to handle the gender sensitive issues. The college has also organized seminar, panel-discussions and poster competitions on the issues like women empowerment, gender prejudices and female feticides.

#### 7.3 Stakeholder Relationships

## 7.3.1 How does the institution ensure the access to the information on organizational performance (Academic and Administrative) to the stakeholders?

All the information related to academic, activities and infrastructure are uploaded on college website and also available on Smart Campus. The information can be easily accessed by the stakeholders. The required informations are also available to them during the meetings of parents, alumnae and the management. The academic and administrative head of the institution has also been directed to provide any information required by the stakeholders.

# 7.3.2 How does the institution share and use the information/data on success and failures of various processes, satisfaction and dissatisfaction of students and stakeholders for bringing qualitative improvement?

The students provide such information through various feedback forms they fill and also through time to time suggestions. These comments are analyzed by IQAC and shared with concerned management, administrative heads, cell in-charges, and action taken to resolve and bring about qualitative improvement. The IQA cell also considers the feedback, if any, provided by the stakeholders. The faculty & students are also free to make suggestions during the interaction or in writing.

# 7.3.3. What are the feedback mechanisms in vogue to collect, collate and data from students, professional community, Alumni and other stakeholders on program quality? How does the institution use the information for quality improvement?

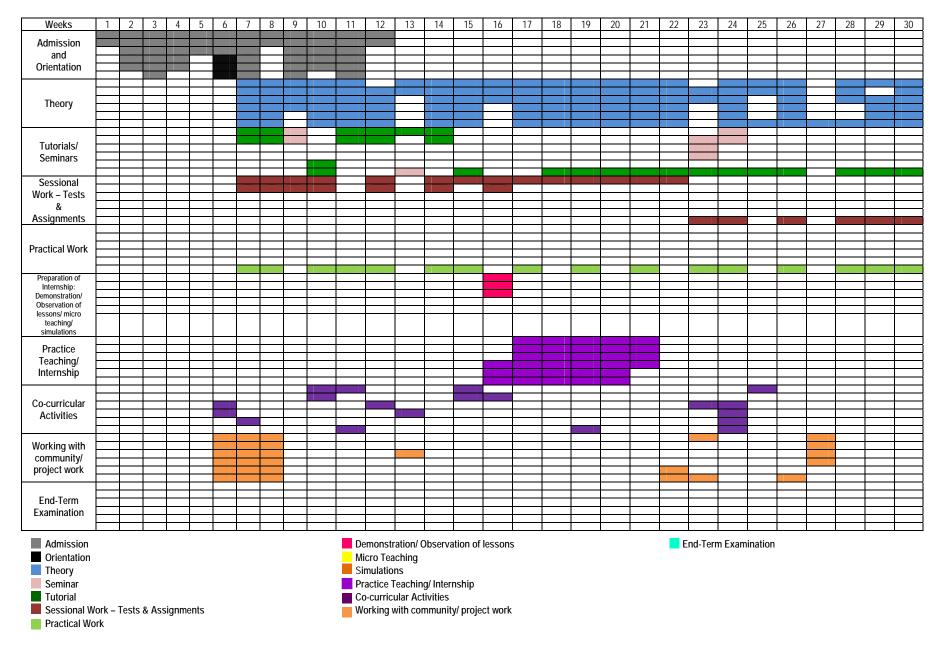
Feedback regarding the programme quality is obtained in the following manner:

- Feedback from students through NCTE approved format and through Performa developed by the college.
- Alumni get together and Parent Teachers Meeting
- Principal & teachers of practice teaching schools.
- Professional community members are invited as guests in our curricular and co-curricular programmes. They provide their feedback / suggestions.
- Suggestions and feedback of the distinguished external examiners at the time of Final annual practical examinations.

Every information, feedback or suggestions are considered by the Principal & faculty and further action is taken whenever required.

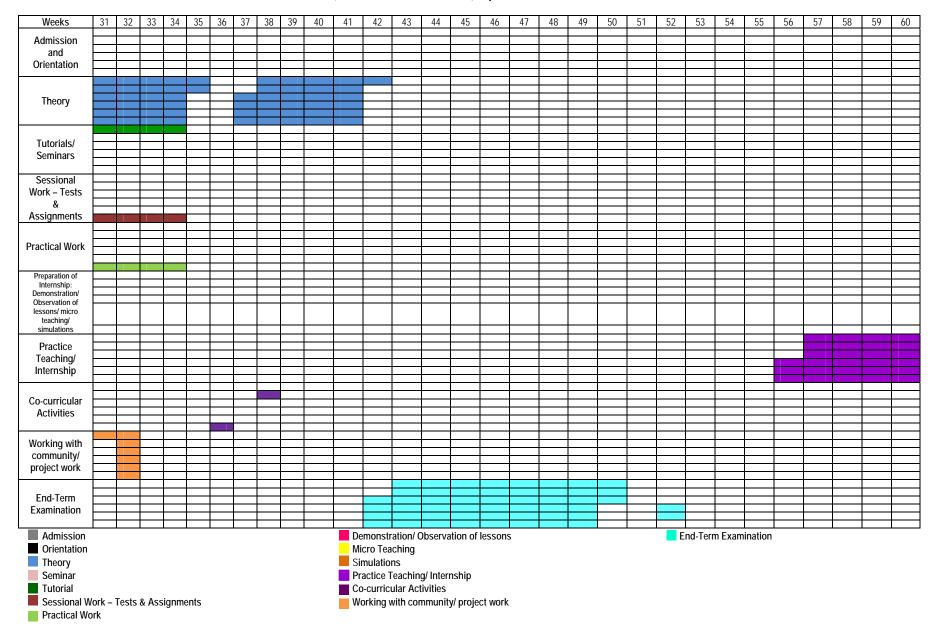
#### MAPPING OF ACADEMIC ACTIVITIES OF THE INSTITUTION

(1st Year B.Ed. 2015-16)



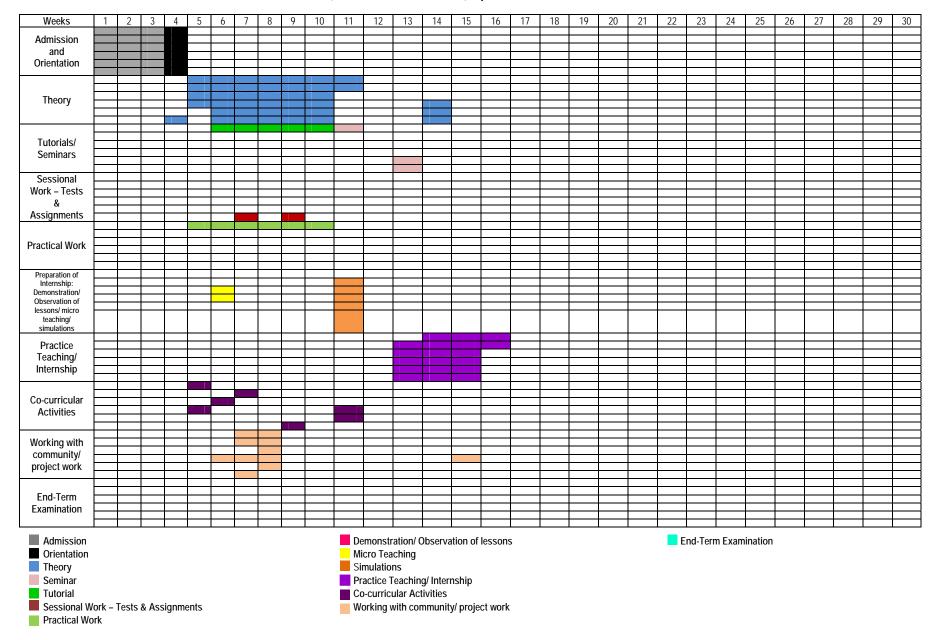
#### MAPPING OF ACADEMIC ACTIVITIES OF THE INSTITUTION

(2nd Year B.Ed. 2016-17) Upto November 2016



#### MAPPING OF ACADEMIC ACTIVITIES OF THE INSTITUTION

(1st Year B.Ed. 2016-17) up 30th November 2016





### AISHWARYA COLLEGE

of Education Sansthan

#### Declaration by the Head of the Institution

I certify that that the data included in this Self-Appraisal Report (SAR) are true to the best of my knowledge.

This SAR is prepared by the institution after internal discussions, and No part thereof has been outsourced.

I am aware that the Peer team will validate the information provided in this SAR during the peer team visit.

Signature of the Head of the institution

Place: Udaipur

Date: 04.01.2017



#### AISHWARYA COLLEGE OF EDUCATION SANSTHAN

Adarsh Nagar, University Road, Udaipur–313 001 (Rajasthan) INDIA

Tel.: +91-294-2471965, 247166, Fax: +91-294-2471930

Email:principal@aishwaryacollege.org | Website www.attcudaipur.org.in